

**SENATE SUBSTITUTE FOR
HOUSE BILL NO. 5422**

A bill to amend 1982 PA 415, entitled
"Correctional officers' training act of 1982,"
by amending section 12 (MCL 791.512), as amended by 2004 PA 583 and
by adding section 15a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 12. (1) Except as provided in subsections (2), (3), and
2 (4), a person who is not employed as a state correctional officer
3 on March 30, 1983 and who is not employed as a state correctional
4 officer until after December 31, 1984, shall not be certified or
5 recertified by the Michigan commission of corrections unless he or
6 she has done all of the following:

7 (a) Obtained a high school diploma or attained a passing score
8 on the general education development test indicating a high school
9 graduation level.

10 (b) Successfully completed all of the following:

1 (i) One of the following:

2 (A) A vocational certificate program as determined by the
3 council, earned from an accredited postsecondary educational
4 institution, which program shall require a minimum of 15 semester
5 credit hours or 23 term credit hours.

6 (B) Equivalent course work to a vocational certificate
7 program, as determined by the council, earned from an accredited
8 postsecondary educational institution, which course work shall
9 require a minimum of 15 semester credit hours or 23 term credit
10 hours. The credit hours required under this subparagraph may have
11 been earned at any time.

12 (C) A degree granted by an accredited postsecondary
13 educational institution in a major discipline of study that is
14 relevant to the position of state correctional officer, as
15 determined by the council. A degree required under this
16 subparagraph may have been earned at any time.

17 (ii) A minimum of 2 months of supervised, paid internship, as
18 determined by the council, as an intern in a correctional facility.

19 (iii) A minimum of 320 hours of new employee training, as
20 determined by the council, at the central training academy **OR AT A**
21 **COLLEGE OR COMMUNITY COLLEGE AS PROVIDED UNDER SECTION 15A.**

22 (c) Fulfilled other minimum standards and requirements
23 developed ~~pursuant to~~ **UNDER** section 13 by the council and approved
24 by the department for certification and subsequently for
25 recertification.

26 (2) A person who was employed as a correctional officer or an
27 immediate supervisor of a correctional officer at the former

1 Detroit house of correction on December 31, 1984 shall
2 automatically be certified and annually recertified by the
3 department until December 31, 1985. Beginning January 1, 1986, a
4 person who was employed as a correctional officer or an immediate
5 supervisor of a correctional officer at the former Detroit house of
6 correction on December 31, 1984 shall not be recertified unless he
7 or she has done both of the following:

8 (a) Completed successfully a minimum of 160 hours of training
9 provided by the department.

10 (b) Fulfilled other minimum standards and requirements for
11 recertification developed pursuant to section 13 by the council and
12 approved by the department.

13 (3) A department of mental health direct care employee of a
14 state facility officially designated for closure or phase-down due
15 to deinstitutionalization, or a forensic security aide II or III
16 employed by the department of mental health center for forensic
17 psychiatry, or a work camp supervisor employed by the department of
18 corrections shall automatically be certified and annually
19 recertified by the department for 3 years following the date he or
20 she became employed as a state correctional officer, if he or she
21 has done all of the following:

22 (a) Within 1 year of the date he or she became employed as a
23 state correctional officer, obtained a high school diploma or
24 attained a passing score on the general education development test
25 indicating a high school graduation level.

26 (b) Within 1 year of the date he or she became employed as a
27 state correctional officer, completed successfully 320 hours of new

1 employee training with a credit up to 160 hours of previously
2 acquired training, as approved by the council.

3 (c) Within 3 years of the date he or she became employed as a
4 state correctional officer, completed 1 of the following:

5 (i) A vocational certificate program, as determined by the
6 council, earned from an accredited postsecondary educational
7 institution, which program shall require a minimum of 15 semester
8 credit hours or 23 term credit hours.

9 (ii) Equivalent course work to a vocational certificate
10 program, as determined by the council, earned from an accredited
11 postsecondary educational institution. ~~which~~ **THE** course work
12 shall require a minimum of 15 semester credit hours or 23 term
13 credit hours. The credit hours required under this subparagraph may
14 have been earned at any time.

15 (iii) A degree granted by an accredited postsecondary
16 educational institution in a major discipline of study that is
17 relevant to the position of state correctional officer, as
18 determined by the council. A degree required under this
19 subparagraph may have been earned at any time.

20 (d) Fulfilled other minimum standards and requirements
21 developed ~~pursuant to~~ **UNDER** section 13 by the council and approved
22 by the department for certification and subsequently for
23 recertification.

24 (4) An employee of the department of community health who is
25 employed as a forensic security aide at the Huron valley center of
26 the department of community health or the center for forensic
27 psychiatry of the department of community health, and who is

1 transferred to a position as a state correctional officer employed
2 by the department of corrections, shall be automatically certified
3 and recertified by the department for 3 years after the date on
4 which he or she became employed as a state correctional officer, if
5 he or she meets all of the requirements established by law or by
6 the department for employment as a state correctional officer and
7 does all of the following:

8 (a) ~~Within 30 days after the effective date of the 2004~~
9 ~~amendatory act that amended this section, BEFORE FEBRUARY 4, 2005,~~
10 declares his or her intent to accept the transfer to a position as
11 a state correctional officer.

12 (b) Within 1 year of the date he or she became employed as a
13 state correctional officer, obtained a high school diploma or
14 attained a passing score on the general education development test
15 indicating a high school graduation level.

16 (c) Within 3 years of the date he or she became employed as a
17 state correctional officer, completed 1 of the following:

18 (i) A vocational certificate program, as determined by the
19 council, earned from an accredited postsecondary educational
20 institution, which program shall require a minimum of 15 semester
21 credit hours or 23 term credit hours.

22 (ii) Equivalent course work to a vocational certificate
23 program, as determined by the council, earned from an accredited
24 postsecondary educational institution, which course work shall
25 require a minimum of 15 semester credit hours or 23 term credit
26 hours. The credit hours required under this subparagraph may have
27 been earned at any time.

1 (iii) A degree granted by an accredited postsecondary
2 educational institution in a major discipline of study that is
3 relevant to the position of state correctional officer, as
4 determined by the council. A degree required under this
5 subparagraph may have been earned at any time.

6 (d) Within 1 year of the date he or she became employed as a
7 state correctional officer, completed successfully 320 hours of new
8 employee training with a credit up to 160 hours of previously
9 acquired training, as approved by the council.

10 (e) Fulfilled other minimum standards and requirements, except
11 for physical fitness requirements, developed ~~pursuant to~~ **UNDER**
12 section 13 by the council and approved by the department for
13 certification and subsequently for recertification.

14 (5) All minimum standards and requirements for certification
15 and subsequently for recertification of persons under subsections
16 (1), (2), (3), and (4) are subject to approval by the state civil
17 service commission.

18 **SEC. 15A. (1) BEGINNING APRIL 1, 2013, AND AS OFTEN AS**
19 **NECESSARY AFTER THAT, THE COUNCIL SHALL DEVELOP MINIMUM STANDARDS**
20 **AND REQUIREMENTS FOR A CERTIFICATION PROGRAM FOR NEW EMPLOYEE**
21 **TRAINING UNDER SECTION 12(1)(B) (iii) TO BE OFFERED BY COMMUNITY**
22 **COLLEGES AND COLLEGES. ONLY THE COUNCIL OR A COMMUNITY COLLEGE OR**
23 **COLLEGE THAT IS APPROVED BY THE COUNCIL MAY PROVIDE TRAINING OR A**
24 **CERTIFICATE OF COMPLETION FOR NEW EMPLOYEE TRAINING AS DESCRIBED IN**
25 **SECTION 12(1)(B) (iii) AND THIS SECTION. THE COUNCIL SHALL DESIGNATE**
26 **THE FORM FOR A CERTIFICATE OF COMPLETION FOR INDIVIDUALS COMPLETING**
27 **NEW EMPLOYEE TRAINING AT COMMUNITY COLLEGES OR COLLEGES UNDER THIS**

1 SECTION.

2 (2) THE COUNCIL MAY PROVIDE FOR THE DECERTIFICATION OF
3 PROGRAMS THAT FAIL TO MEET THE STANDARDS DEVELOPED BY THE COUNCIL
4 UNDER SUBSECTION (1).