SUBSTITUTE FOR

SENATE BILL NO. 1040

(As amended May 17, 2012)

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 3a. (1) Except as otherwise provided in this act,

- 1 "compensation" means the remuneration earned by a member for
- 2 service performed as a public school employee.
- 3 (2) Compensation includes salary and wages and all of the
- 4 following:
- 5 (a) Remuneration earned for all services performed as a
- 6 public school employee including, but not limited to, teaching,
- 7 coaching, and participation in extracurricular activities.
- 8 (b) Θn EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (3), ON a
- 9 current basis, investments made in a tax sheltered annuity for a
- 10 public school employee as remuneration for service under this
- 11 act. The remuneration shall be valued at the amount of money
- 12 actually paid into the annuity.
- 13 (c) All amounts deducted from the pay of a public school
- 14 employee, including amounts deducted pursuant to the member
- 15 investment plan.
- 16 (d) Longevity EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION
- 17 (3), LONGEVITY pay.
- 18 (e) Overtime pay for service performed outside of what is
- 19 considered normal working hours for the affected employee.
- 20 (f) Pay for vacation, holiday, and sick leave while absent
- 21 from work. As used in this subdivision, "sick leave" includes
- 22 weekly worker's disability compensation payments received for
- 23 personal injury in the employ of and while employed by a
- 24 reporting unit.
- 25 (g) Items of deferred compensation, exclusive of employer
- 26 contributions to the retirement system.
- 27 (h) <<Merit

- pay as established by a reporting unit for the purpose of
- 2 rewarding achievement of specific performance objectives.
- 3 (3) Compensation does not include any of the following:
- 4 (a) Payments for unused sick or annual leave.
- 5 (b) Bonus payments.
- 6 (c) Payments for hospitalization insurance and life
- 7 insurance premiums.
- 8 (d) Other fringe benefits paid by and from the funds of
- 9 employers of public school employees.
- 10 (e) Remuneration paid for the specific purpose of increasing
- 11 the final average compensation.
- 12 (f) Compensation in excess of an amount over the level of
- 13 compensation reported for the preceding year except increases
- 14 provided by the normal salary schedule for the current job
- 15 classification. In cases where IF the current job classification
- 16 in the reporting unit has less than 3 members, the normal salary
- 17 schedule for the most nearly identical job classification in the
- 18 reporting unit or in similar reporting units shall be used.
- 19 (G) ANY OF THE FOLLOWING PAID ON OR AFTER JULY 1, 2012:
- 20 (i) INVESTMENTS MADE BY THE EMPLOYER IN A TAX-SHELTERED
- 21 ANNUITY PREVIOUSLY ALLOWED UNDER SUBSECTION (2)(B). THIS
- 22 SUBPARAGRAPH DOES NOT APPLY TO INVESTMENTS MADE BY THE MEMBER IN
- 23 A TAX-SHELTERED ANNUITY.
- 24 (ii) LONGEVITY PAY PREVIOUSLY ALLOWED UNDER SUBSECTION
- 25 (2)(D).
- 26 <<
- 27 (4) The retirement board shall require a sworn affidavit

- 1 from the member that final compensation does not include
- 2 remuneration paid either directly or indirectly for actual or
- 3 anticipated expenses.
- 4 (5) Based upon information and documentation provided by the
- 5 member, the retirement board shall determine both of the
- 6 following:
- 7 (a) Whether any form of remuneration paid to a member is
- 8 identified in this section.
- 9 (b) Whether any form of remuneration that is not identified
- 10 in this section should be considered compensation reportable to
- 11 the retirement system under this section.
- 12 (6) In any A case where IN WHICH a petitioner seeks to have
- 13 remuneration included in compensation reportable to the
- 14 retirement system, the petitioner shall have HAS the burden of
- 15 proof.
- Sec. 4. (1) "Compound interest" means interest compounded
- 17 annually on July 1 on the contributions on account as of the
- 18 previous July 1 and computed at the rate of investment return
- 19 determined under section 104a(1) for the last completed state
- 20 fiscal year.
- 21 (2) "Contributory service" means credited service other than
- 22 noncontributory service.
- 23 (3) "Deferred member" means a member who has ceased to be a
- 24 public school employee and has satisfied the requirements of
- 25 section 82 for a deferred vested service retirement allowance.
- 26 (4) "Department" means the department of technology,
- 27 management, and budget.

- 1 (5) "Designated date" means September 30, 2006.
- 2 (6) "Direct rollover" means a payment by the retirement
- 3 system to the eligible retirement plan specified by the
- 4 distributee.
- 5 (7) "Distributee" includes a member or deferred member.
- 6 Distributee also includes the member's or deferred member's
- 7 surviving spouse or the member's or deferred member's spouse or
- 8 former spouse under an eligible domestic relations order, with
- 9 regard to the interest of the spouse or former spouse.
- 10 (8) Beginning January 1, 2002, except as otherwise provided
- 11 in this subsection, "eligible retirement plan" means 1 or more of
- 12 the following:
- 13 (a) An individual retirement account described in section
- 14 408(a) of the internal revenue code, 26 USC 408.
- 15 (b) An individual retirement annuity described in section
- 16 408(b) of the internal revenue code, 26 USC 408.
- 17 (c) An annuity plan described in section 403(a) of the
- 18 internal revenue code, 26 USC 403.
- 19 (d) A qualified trust described in section 401(a) of the
- 20 internal revenue code, 26 USC 401.
- 21 (e) An annuity contract described in section 403(b) of the
- 22 internal revenue code, 26 USC 403.
- 23 (f) An eligible plan under section 457(b) of the internal
- 24 revenue code, 26 USC 457, which THAT is maintained by a state, A
- 25 political subdivision of a state, or an agency or instrumentality
- 26 of a state or political subdivision of a state and which THAT
- 27 agrees to separately account for amounts transferred into such

- 1 THE eligible plan under section 457(b) of the internal revenue
- 2 code, 26 USC 457, from this retirement system, that accepts the
- 3 distributee's eligible rollover distribution. However, in the
- 4 case of an eligible rollover distribution to a surviving spouse,
- 5 an eligible retirement plan means an individual retirement
- 6 account or an individual retirement annuity described above.
- 7 (g) Beginning January 1, 2008, except as otherwise provided
- 8 in this subsection, "eligible retirement plan" means a Roth
- 9 individual retirement account as described in section 408A of the
- 10 internal revenue code, 26 USC 408A.
- 11 (9) Beginning January 1, 2007, "eligible rollover
- 12 distribution" means a distribution of all or any portion of the
- 13 balance to the credit of the distributee. Eligible rollover
- 14 distribution does not include any of the following:
- 15 (a) A distribution made for the life or life expectancy of
- 16 the distributee or the joint lives or joint life expectancies of
- 17 the distributee and the distributee's designated beneficiary.
- 18 (b) A distribution for a specified period of 10 years or
- 19 more.
- 20 (c) A distribution to the extent that the distribution is
- 21 required under section 401(a)(9) of the internal revenue code, 26
- 22 USC 401.
- (d) The portion of any distribution that is not includable
- 24 in federal gross income, except to the extent such THE portion of
- 25 the distribution is paid to any of the following:
- 26 (i) An individual retirement account or annuity described in
- 27 section 408(a) or 408(b) of the internal revenue code, 26 USC

- 1 408.
- 2 (ii) A qualified plan described in section 401(a) of the
- 3 internal revenue code, 26 USC 401, or an annuity contract
- 4 described in section 403(b) of the internal revenue code, 26 USC
- 5 403, and the plan providers agree to separately account for the
- 6 amounts paid, including any portion of the distribution that is
- 7 includable in federal gross income, and the portion of the
- 8 distribution which THAT is not so includable.
- 9 (10) "Employee organization professional services leave" or
- 10 "professional services leave" means a leave of absence that is
- 11 renewed annually by the reporting unit so that a member may
- 12 accept a position with a public school employee organization to
- 13 which he or she belongs and which THAT represents employees of a
- 14 reporting unit in employment matters. The member shall be
- 15 included in membership of the retirement system during a
- 16 professional services leave if all of the conditions of section
- 17 71(5) and (6) are satisfied.
- 18 (11) "Employee organization professional services released
- 19 time" or "professional services released time" means a portion of
- 20 the school fiscal year during which a member is released by the
- 21 reporting unit from his or her regularly assigned duties to
- 22 engage in employment matters for a public school employee
- 23 organization to which he or she belongs. The member's
- 24 compensation received or service rendered, or both, as
- 25 applicable, by a-THE member while on professional services
- 26 released time shall be IS reportable to the retirement system if
- 27 all of the conditions of section 71(5) and (6) are satisfied.

- 1 (12) "Final EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION,
- 2 "FINAL average compensation" means the aggregate amount of a
- 3 member's compensation earned within the averaging period in which
- 4 the aggregate amount of compensation was highest divided by the
- 5 member's number of years, including any fraction of a year, of
- 6 credited service during the averaging period. The averaging
- 7 period shall be 36 consecutive calendar months if the member
- 8 contributes to the member investment plan except for a member who
- 9 contributes to the member investment plan and first became a
- 10 member on or after July 1, 2010; otherwise, the averaging period
- 11 shall be 60 consecutive calendar months. A member who contributes
- 12 to the member investment plan and first became a member on or
- 13 after July 1, 2010 shall also have an averaging period of 60
- 14 consecutive calendar months. If the member has less than 1 year
- 15 of credited service in the averaging period, the number of
- 16 consecutive calendar months in the averaging period shall be
- 17 increased to the lowest number of consecutive calendar months
- 18 that contains 1 year of credited service. FOR A MEMBER WHO IS
- 19 FIRST EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER
- 20 EMPLOYER ON OR AFTER JULY 1, 2012, FINAL AVERAGE COMPENSATION
- 21 SHALL NOT INCLUDE COMPENSATION EARNED THAT EXCEEDS \$100,000.00 OR
- 22 THE ADJUSTED AMOUNT DETERMINED UNDER THIS SUBSECTION, WHICHEVER
- 23 IS GREATER FOR THAT APPLICABLE YEAR. BEGINNING JANUARY 1, 2013,
- 24 THE RETIREMENT SYSTEM SHALL ANNUALLY ADJUST THE FINAL AVERAGE
- 25 COMPENSATION LIMITATION IN THIS SUBSECTION BY AN AMOUNT
- 26 DETERMINED BY THE RETIREMENT SYSTEM THAT REFLECTS THE CUMULATIVE
- 27 ANNUAL PERCENTAGE CHANGE IN THE CONSUMER PRICE INDEX. AS USED IN

- 1 THIS SUBSECTION, "CONSUMER PRICE INDEX" MEANS THE MOST
- 2 COMPREHENSIVE INDEX OF CONSUMER PRICES AVAILABLE FOR THIS STATE
- 3 BASED ON THE MOST RECENT 12-MONTH PERIOD FOR WHICH DATA ARE
- 4 AVAILABLE FROM THE BUREAU OF LABOR STATISTICS OF THE UNITED
- 5 STATES DEPARTMENT OF LABOR.
- 6 (13) "Health benefits" means hospital, medical-surgical, and
- 7 sick care benefits and dental, vision, and hearing benefits for
- 8 retirants, retirement allowance beneficiaries, and health
- 9 insurance dependents provided pursuant to section 91.
- 10 (14) "Internal revenue code" means the United States
- 11 internal revenue code of 1986.
- 12 (15) "Long-term care insurance" means group insurance that
- 13 is authorized by the retirement system for retirants, retirement
- 14 allowance beneficiaries, and health insurance dependents, as that
- 15 term is defined in section 91, to cover the costs of services
- 16 provided to retirants, retirement allowance beneficiaries, and
- 17 health insurance dependents, from nursing homes, assisted living
- 18 facilities, home health care providers, adult day care providers,
- 19 and other similar service providers.
- 20 (16) "Member investment plan" means the program of member
- 21 contributions described in section 43a.
- 22 Sec. 8. (1) "Service" means personal service performed as a
- 23 public school employee or creditable under this act.
- 24 (2) "Simple interest" means interest at 1 or more rates per
- 25 annum determined by the retirement board.
- 26 (3) "State of Michigan service" means service performed as a
- 27 state employee in the classified or unclassified service under

- 1 the state employees' retirement act, 1943 PA 240, MCL 38.1 to
- **2** 38.69.
- 3 (4) "Teacher" means a person employed by a reporting unit
- 4 who is engaged in teaching, who is engaged in administering and
- 5 supervising teaching, or who is under a teacher's contract with a
- 6 reporting unit.
- 7 (5) "TIER 1" MEANS THE RETIREMENT PLAN AVAILABLE TO A MEMBER
- 8 UNDER THIS ACT.
- 9 (6) "TIER 2" MEANS THE STATE OF MICHIGAN 457 PLAN
- 10 ESTABLISHED UNDER SECTION 457 OF THE INTERNAL REVENUE CODE, 26
- 11 USC 457, FOR ELECTIVE EMPLOYEE CONTRIBUTIONS AND THE STATE OF
- 12 MICHIGAN 401(K) PLAN ESTABLISHED UNDER SECTION 401(K) OF THE
- 13 INTERNAL REVENUE CODE, 26 USC 401, FOR EMPLOYER CONTRIBUTIONS. <<(7) "TIER 3" MEANS THE RETIREMENT PLAN ESTABLISHED AND ADMINISTERED UNDER ARTICLE 8.
- 14 (8) >> (5)—"Transitional public employment program" means
- 15 participation in public service employment programs in the areas
- 16 of environmental quality, health care, education, public safety,
- 17 crime prevention and control, prison rehabilitation,
- 18 transportation, recreation, maintenance of parks, streets, and
- 19 other public facilities, solid waste removal, pollution control,
- 20 housing and neighborhood improvements, rural development,
- 21 conservation, beautification, veterans' outreach, and other
- 22 fields of human betterment and community improvement as part of a
- 23 program of comprehensive manpower services authorized,
- 24 undertaken, and financed under the comprehensive employment and
- 25 training act of 1973, former Public Law 93-203, 87 Stat. 839.
- 26 Sec. 9. (1) The EXCEPT AS OTHERWISE PROVIDED IN THIS
- 27 SECTION, THE definition of final average compensation under

- 1 section 4 as that section existed prior to Act No. 91 of the
- 2 Public Acts BEFORE ENACTMENT of 1985 PA 91 shall be used to
- 3 calculate a member's final average compensation if it produces a
- 4 higher result than the amount calculated pursuant to either
- 5 section 4 or section 43c.
- 6 (2) This section shall take TAKES effect July 10, 1985.
- 7 (3) THIS SECTION DOES NOT APPLY TO A MEMBER WHO WAS FIRST
- 8 EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON
- 9 OR AFTER JULY 1, 2012.
 - <<Sec. 25. (1) The board shall have only the rights, authority,
 and discretion in the proper discharge of its duties provided in this
 act and former 1945 PA 136.</pre>
 - (2) The retirement board may promulgate rules pursuant to the administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to 24.328, for the implementation and administration of this act. The retirement board shall not promulgate rules for the establishment, implementation, administration, operation, investment, or distribution of a Tier 2 retirement plan.
 - (3) BEGINNING JULY 1, 2012, THE BOARD SHALL COMMENCE A 12-MONTH STUDY PERIOD UNDER THIS SUBSECTION. AS SOON AS POSSIBLE DURING THE STUDY PERIOD, THE BOARD SHALL PROVIDE TO CENTRAL MICHIGAN UNIVERSITY, FERRIS STATE UNIVERSITY, LAKE SUPERIOR STATE UNIVERSITY, MICHIGAN TECHNOLOGICAL UNIVERSITY, NORTHERN MICHIGAN UNIVERSITY, WESTERN MICHIGAN UNIVERSITY, AND EASTERN MICHIGAN UNIVERSITY ALL INFORMATION AND COOPERATION REQUESTED BY EACH UNIVERSITY FOR THE PURPOSE OF ALLOWING THE UNIVERSITY TO STUDY AND PREPARE FOR THE IMPLEMENTATION OF NEW RETIREE HEALTH CARE COVERAGE BENEFIT DESIGN OPTIONS FOR MEMBERS WHO RETIRE FROM THE UNIVERSITY AS ALLOWED UNDER SUBSECTION (4). THE INFORMATION TO BE PROVIDED BY THE BOARD TO EACH UNIVERSITY SHALL ALSO INCLUDE INFORMATION SUFFICIENT TO ALLOW THE UNIVERSITY TO DO ALL OF THE FOLLOWING:
 - (A) REVIEW THE ANNUAL COST TO THE RETIREMENT SYSTEM OVER EACH OF THE PAST 5 YEARS OF THE HEALTH CARE COVERAGE BENEFITS PROVIDED BY THE RETIREMENT SYSTEM TO THE UNIVERSITY'S RETIRED MEMBERS, CALCULATED ON A CASH DISBURSEMENT METHOD.
 - (B) COMPARE THE UNIVERSITY'S COST UNDER SUBDIVISION (A) WITH THAT OF THE AGGREGATE COST OF ALL REPORTING UNITS DURING THE PAST 5 YEARS, CALCULATED ON A CASH DISBURSEMENT BASIS.
 - (4) ON AND AFTER JULY 1, 2013, THE BOARD'S AUTHORITY TO DETERMINE THE SCOPE AND DESIGN OF THE HEALTH CARE COVERAGE BENEFITS AVAILABLE THROUGH THE RETIREMENT SYSTEM TO MEMBERS WHO RETIRE FROM CENTRAL MICHIGAN UNIVERSITY, FERRIS STATE UNIVERSITY, LAKE SUPERIOR STATE UNIVERSITY, MICHIGAN TECHNOLOGICAL UNIVERSITY, NORTHERN MICHIGAN UNIVERSITY, WESTERN MICHIGAN UNIVERSITY, AND EASTERN MICHIGAN UNIVERSITY IS TRANSFERRED TO THOSE UNIVERSITIES. ON AND AFTER JULY 1, 2013, THE UNIVERSITIES DESCRIBED IN THIS SUBSECTION SHALL DETERMINE, ON A COLLECTIVE BASIS, ALL MATTERS OF SCOPE AND DESIGN FOR HEALTH CARE COVERAGE BENEFITS AVAILABLE THROUGH THE RETIREMENT SYSTEM TO MEMBERS WHO RETIRE FROM THOSE UNIVERSITIES. AS USED IN THIS SUBSECTION, "MATTERS OF SCOPE AND DESIGN" INCLUDES, BUT IS NOT LIMITED TO,

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Senate Bill No. 1040 as amended May 17, 2012

ESTABLISHING MEMBER PREMIUMS, COPAYMENT AMOUNTS, DEDUCTIBLES, OTHER COST-SHARING FEATURES, OTHER FUNDING STRUCTURES AND MECHANISMS, OPTIONAL FORMS OF COVERAGES, AND THE TERMS AND CONDITIONS OF THE HEALTH CARE COVERAGE BENEFITS TO BE MADE AVAILABLE TO MEMBERS WHO RETIRE FROM THE UNIVERSITIES. THE BOARD'S RIGHTS, AUTHORITY, DISCRETION, AND RESPONSIBILITY REGARDING THE ADMINISTRATION OF THE HEALTH CARE COVERAGE BENEFITS MADE AVAILABLE TO MEMBERS WHO RETIRE FROM A UNIVERSITY DESCRIBED IN THIS SUBSECTION ARE OTHERWISE UNCHANGED.

- Sec. 26. (1) This section does not apply to Tier 2 OR TIER 3.
- (2) The state treasurer shall be treasurer of the retirement system and shall have investment authority, including the custodianship of the funds of the retirement system, and shall have fiduciary responsibility with regard to the investment of funds of the retirement system.
- (3) The state treasurer shall deposit the funds of the retirement system in the same manner and subject to the law governing the deposit of state funds by the treasurer. Income earned by the retirement system's funds shall be credited to the respective reserves under this act that earned the income.
- Sec. 28. (1) By April 15 of each year, the department shall furnish to the governor, the legislature, each retirement allowance recipient, and each member upon request—a summary of the fiscal transactions of the retirement system for the last completed fiscal year. The summary shall contain at least the following information from the financial and actuarial statements:
 - (a) A statement of assets and liabilities.
- (b) A statement of investments by, and amount earned in, each category.
 - (c) A statement of revenues and expenditures.
- (D) IN ADDITION TO OTHER DISCLOSURES REQUIRED UNDER THIS ACT THAT ARE BASED ON EXPECTED RETURNS ON ASSETS, A DISCLOSURE OF THE MARKET-VALUE DISCOUNT RATE THAT IS USED IN CALCULATING SYSTEM LIABILITIES AND FUNDED STATUS OF THE SYSTEM. THE RETIREMENT SYSTEM SHALL USE THE INDIVIDUAL PROJECTED BENEFIT ENTRY AGE NORMAL COST METHOD OF VALUATION WHEN MAKING THE DISCLOSURE REQUIRED IN THIS SUBDIVISION.
- (E) A DISCLOSURE OF THE FUNDED STATUS OF THE SYSTEM THAT IS BASED ON THE MARKET VALUE OF ASSETS WITH NO SMOOTHING. THE RETIREMENT SYSTEM SHALL USE THE INDIVIDUAL PROJECTED BENEFIT ENTRY AGE NORMAL COST METHOD OF VALUATION WHEN MAKING THE DISCLOSURE REQUIRED IN THIS SUBDIVISION.
- (F) A 5-YEAR PROJECTION OF THE ANNUAL LEVEL PERCENTAGE OF PAYROLL CONTRIBUTION RATE REQUIRED OF REPORTING UNITS UNDER THIS ACT.
- (G) USING THE MARKET-VALUE DISCOUNT RATE DISCLOSED UNDER SUBDIVISION (D), A DISCLOSURE OF THE NORMAL COST CONTRIBUTION RATE.
- (H) (d)—Other information the department or the retirement board considers necessary.
- (2) The department shall furnish sufficient copies of a description of retirement benefits under this act to each reporting unit for the purpose of distribution to each of its employees as often as the department considers necessary, but not less than once every 3 years. The description shall contain the information the department considers necessary.
- (3) BY APRIL 15 OF EACH YEAR, THE DEPARTMENT SHALL POST ON ITS INTERNET WEBSITE THE INFORMATION REQUIRED UNDER SUBSECTION (1) AND SHALL SEND THE INFORMATION VIA ELECTRONIC MAIL TO EACH RETIREMENT ALLOWANCE RECIPIENT AND EACH MEMBER FOR WHICH THEY HAVE AN ELECTRONIC MAIL ADDRESS.
- (4) THE DEPARTMENT SHALL COLLECT AND MAINTAIN AN ELECTRONIC MAIL S02641'11 (S-2) KKR

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Senate Bill No. 1040 as amended May 17, 2012

ADDRESS FOR RETIREMENT ALLOWANCE RECIPIENTS AND MEMBERS UNDER THIS ACT. IN CONJUNCTION WITH THE CENTER FOR EDUCATIONAL PERFORMANCE AND INFORMATION IN THE STATE BUDGET OFFICE, THE DEPARTMENT SHALL DEVELOP AND MAINTAIN A DATABASE OF ELECTRONIC MAIL ADDRESSES FOR RETIREMENT ALLOWANCE RECIPIENTS AND MEMBERS UNDER THIS ACT. THE DEPARTMENT SHALL ALLOW THE DEPARTMENT OF EDUCATION TO ACCESS THE ELECTRONIC MAIL DATABASE DEVELOPED AND MAINTAINED UNDER THIS SUBSECTION ON AN AS-NEEDED BASIS. THE ELECTRONIC MAIL ADDRESSES OF INDIVIDUALS IN THE DATABASE UNDER THIS SUBSECTION ARE CONFIDENTIAL AND ARE NOT SUBJECT TO THE DISCLOSURE REQUIREMENTS OF THE FREEDOM OF INFORMATION ACT, 1976 PA 442, MCL 15.231 TO 15.246.

Sec. 41b. (1) Beginning July 1, 2010, the retirement system may determine a separate employer contribution rate for members who first became a member on or after July 1, 2010. Except as provided in this section, the retirement system shall determine the separate employer contribution rate in the manner prescribed in section 41.

- (2) To the extent and upon approval by the internal revenue service, the retirement system for the Tier 1 plan and the plan administrator for the Tier 2 plan OR TIER 3 may also determine the extent to which some or all of the individuals performing services for an entity not participating in the retirement system that receives any funding from the state school aid fund established in section 11 of article IX of the state constitution of 1963 may participate in the Tier 1, and Tier 2, plans.AND TIER 3.>>
- 10 SEC. 41C. NOTWITHSTANDING ANY PROVISION OF THIS ACT TO THE 11 CONTRARY, FOR THE 2012-2013 FISCAL YEAR, THE RETIREMENT SYSTEM 12 SHALL DETERMINE THE ANNUAL LEVEL PERCENTAGE OF PAYROLL
- 13 CONTRIBUTION RATE TO FINANCE BENEFITS UNDER THIS ACT BY JULY 1,
- 14 2012.
- 15 Sec. 43a. (1) The contributions of a member who contributes
- 16 to the member investment plan shall be deducted by the employer
- 17 and remitted as employer contributions to the retirement system
- 18 pursuant to section 42. A member who contributes to the member
- 19 investment plan is entitled to the benefits provided in sections
- **20** 43b and 43c.
- 21 (2) Until December 31, 1989 EXCEPT AS OTHERWISE PROVIDED IN
- 22 SUBSECTION (7), a member who first became a member on or before
- 23 December 31, 1989 and who elected or elects on or before
- 24 December 31, 1989 to contribute to the member investment plan
- 25 shall contribute 4% of the member's compensation to the member
- 26 investment plan and beginning January 1, 1990 shall contribute
- 27 3.9% of the member's compensation to the member investment plan.

- 1 (3) On or before January 1, 1993, a member who first became
- 2 a member on or before December 31, 1989, except as otherwise
- 3 provided in subsection (4), and who did not elect to make
- 4 contributions to the member investment plan, may irrevocably
- 5 elect to make the contributions described in subsection (2). In
- 6 addition to making the contributions required under subsection
- 7 (2), a member who elects to make contributions to the member
- 8 investment plan under this subsection shall make a contribution
- 9 of 4% of the compensation received on or after January 1, 1987 to
- 10 December 31, 1989, and 3.9% of the compensation received on or
- 11 after January 1, 1990 to the date of the election, plus an amount
- 12 equal to the compound interest that would have accumulated on
- 13 those contributions as described in section 33, plus an amount
- 14 equal to the net actuarial cost of the additional benefits
- 15 attributable to service credited before January 1, 1987, as
- 16 determined by the retirement board. The method and timing of
- 17 payment by a member under this subsection shall be determined by
- 18 the retirement board. The contributions made under this
- 19 subsection shall be deposited into the reserve for employee
- 20 contributions.
- 21 (3) (4) A EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (7), A
- 22 member who first became a member on or before December 31, 1986
- 23 but did not perform membership service between December 31, 1986
- 24 and January 1, 1990, and who returns to membership service on or
- 25 after January 1, 1990 and before July 1, 2008, shall make the
- 26 contributions described in subsection (7).(5).
- 27 (4) $\frac{(5)}{A}$ EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (7), A

- 1 member who first became a member on or after January 1, 1990 and
- 2 before July 1, 2008 shall make the contributions described in
- 3 subsection (7). (5).
- 4 (6) A member who first became a member on or after January
- 5 1, 1987 but before January 1, 1990 shall have 30 days from his or
- 6 her first date of employment to irrevocably elect to make the
- 7 contributions described in subsection (2).
- 8 (5) $\frac{(7)}{A}$ EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (7), A
- 9 member who first became a member on or after January 1, 1990 and
- 10 before July 1, 2008 shall contribute the following amounts to the
- 11 member investment plan:
- 12 Member's annual school fiscal
- 13 year earned compensation
- **14** Not over \$5,000.00
- 15 Over \$5,000.00 but not over
- **16** \$15,000.00
- **17** Over \$15,000.00
- 18

- Amount payable to the member
- investment plan
- 3% of member's compensation
- \$150.00, plus 3.6% of the
- excess over \$5,000.00
- \$510.00, plus 4.3% of the
- excess over \$15,000.00
- 19 (6) (8) A EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (7), A
- 20 member who first became a member on or after July 1, 2008 shall
- 21 contribute the following amounts to the member investment plan:
- 22 Member's annual school
- 23 fiscal year earned compensation
- **24** Not over \$5,000.00
- 25 Over \$5,000.00 but not over
- 26 \$15,000.00

- Amount payable to the member
- investment plan
- 3% of member's compensation
- \$150.00, plus 3.6% of excess
- over \$5,000.00

1 Over \$15,000.00

\$510.00, plus 6.4% of the

2

excess over \$15,000.00

- 3 (7) BEGINNING OCTOBER 1, 2012, A MEMBER DESCRIBED IN
- 4 SUBSECTIONS (2) TO (6) WHO MAKES THE ELECTION UNDER SECTION 59(1)
- 5 AND WHO DOES NOT MAKE THE ATTAINMENT DATE DESIGNATION UNDER
- 6 SECTION 59(1) SHALL CONTRIBUTE THE PERCENTAGE OF THE MEMBER'S
- 7 ANNUAL SCHOOL FISCAL YEAR EARNED COMPENSATION TO THE RETIREMENT
- 8 SYSTEM AS PRESCRIBED IN SECTION 43G UNTIL TERMINATION OF
- 9 EMPLOYMENT. BEGINNING OCTOBER 1, 2012, A MEMBER DESCRIBED IN
- 10 SUBSECTIONS (2) TO (6) WHO MAKES THE ELECTION AND ATTAINMENT DATE
- 11 DESIGNATION UNDER SECTION 59(1) SHALL CONTRIBUTE THE PERCENTAGE
- 12 OF THE MEMBER'S ANNUAL SCHOOL FISCAL YEAR EARNED COMPENSATION TO
- 13 THE RETIREMENT SYSTEM AS PRESCRIBED IN SECTION 43G UNTIL HIS OR
- 14 HER ATTAINMENT DATE AND SHALL CONTRIBUTE THE PERCENTAGE OF THE
- 15 MEMBER'S ANNUAL SCHOOL FISCAL YEAR EARNED COMPENSATION TO THE
- 16 RETIREMENT SYSTEM AS PRESCRIBED IN THIS SECTION ON AND AFTER HIS
- 17 OR HER ATTAINMENT DATE UNTIL TERMINATION OF EMPLOYMENT. BEGINNING
- 18 OCTOBER 1, 2012, A MEMBER DESCRIBED IN SUBSECTIONS (2) TO (6) WHO
- 19 MAKES OR IS CONSIDERED TO HAVE MADE THE ALTERNATIVE ELECTION
- 20 UNDER SECTION 59(2)(A) SHALL CONTINUE TO CONTRIBUTE THE
- 21 PERCENTAGE OF THE MEMBER'S ANNUAL SCHOOL FISCAL YEAR EARNED
- 22 COMPENSATION TO THE RETIREMENT SYSTEM AS PRESCRIBED IN THIS
- 23 SECTION UNTIL TERMINATION OF EMPLOYMENT. BEGINNING OCTOBER 1,
- 24 2012, A MEMBER DESCRIBED IN SUBSECTIONS (2) TO (6) WHO MAKES THE
- 25 ALTERNATIVE ELECTION UNDER SECTION 59(2)(B) SHALL NOT CONTRIBUTE
- 26 ANY PERCENTAGE OF THE MEMBER'S ANNUAL SCHOOL FISCAL YEAR EARNED

- 1 COMPENSATION TO THE RETIREMENT SYSTEM UNDER THIS SECTION OR
- 2 SECTION 43G.
- 3 Sec. 43e. (1) Except as otherwise provided in this section,
- 4 beginning July 1, 2010, each EACH member WHO WAS FIRST EMPLOYED
- 5 AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER BEFORE JULY
- 6 1, 2012 shall contribute 3% of the member's compensation to the
- 7 appropriate funding account established under the public employee
- 8 retirement health care funding act, 2010 PA 77, MCL 38.2731 TO
- 9 38.2747. For the school fiscal year that begins July 1, 2010,
- 10 members who were employed by a reporting unit and were paid less
- 11 than \$18,000.00 in the prior school fiscal year and members who
- 12 were hired on or after July 1, 2010 with a starting salary less
- 13 than \$18,000.00 shall contribute 1.5% of the member's
- 14 compensation to the appropriate funding account established under
- 15 the public employee retirement health care funding act. For each
- 16 school fiscal year that begins on or after July 1, 2011, members
- 17 whose yearly salary is less than \$18,000.00 shall contribute 3%
- 18 of the member's compensation to the appropriate funding account
- 19 established under the public employee retirement health care
- 20 funding act. The member contributions UNDER THIS SECTION shall be
- 21 deducted by the employer and remitted as employer contributions
- 22 in a manner that the retirement system shall determine.
- 23 (2)—As used in this act, SECTION, "funding account" means
- 24 the appropriate irrevocable trust created in the public employee
- 25 retirement health care funding act, 2010 PA 77, MCL 38.2731 TO
- 26 38.2747, for the deposit of funds and the payment of retirement
- 27 health care benefits.

- 1 SEC. 43G. (1) BEGINNING WITH THE FIRST PAY DATE AFTER
- 2 OCTOBER 1, 2012 AND ENDING UPON THE MEMBER'S TERMINATION OF
- 3 EMPLOYMENT OR ATTAINMENT DATE, AS APPLICABLE UNDER SECTION 59(1),
- 4 EACH MEMBER WHO MADE THE ELECTION UNDER SECTION 59(1) SHALL
- 5 CONTRIBUTE AN AMOUNT EQUAL TO A PERCENTAGE OF HIS OR HER
- 6 COMPENSATION TO THE RESERVE FOR EMPLOYEE CONTRIBUTIONS OR TO THE
- 7 MEMBER INVESTMENT PLAN AS SET FORTH IN SUBDIVISION (A) OR (B), AS
- 8 APPLICABLE, TO PROVIDE FOR THE AMOUNT OF RETIREMENT ALLOWANCE
- 9 THAT IS CALCULATED ONLY ON THE CREDITED SERVICE ACCRUED AND
- 10 COMPENSATION EARNED BY THAT MEMBER AFTER SEPTEMBER 30, 2012. THE
- 11 MEMBER SHALL NOT CONTRIBUTE ANY AMOUNT UNDER THIS SUBSECTION FOR
- 12 ANY YEARS OF CREDITED SERVICE ACCRUED OR COMPENSATION EARNED
- 13 BEFORE OCTOBER 1, 2012. SUBJECT TO SUBSECTION (2), THE AMOUNT TO
- 14 BE CONTRIBUTED UNDER THIS SUBSECTION IS AS FOLLOWS:
- 15 (A) FOR A MEMBER WHO DOES NOT CONTRIBUTE TO THE MEMBER
- 16 INVESTMENT PLAN AS OF JUNE 30, 2012, 5% OF COMPENSATION TO THE
- 17 RESERVE FOR EMPLOYEE CONTRIBUTIONS.
- 18 (B) FOR A MEMBER WHO DOES CONTRIBUTE TO THE MEMBER
- 19 INVESTMENT PLAN AS OF JUNE 30, 2012, 8% OF COMPENSATION TO THE
- 20 MEMBER INVESTMENT PLAN.
- 21 (2) THE RETIREMENT SYSTEM SHALL DETERMINE A METHOD OF
- 22 DEDUCTING THE CONTRIBUTIONS PROVIDED FOR IN THIS SECTION FROM THE
- 23 COMPENSATION OF EACH MEMBER FOR EACH PAYROLL AND EACH PAYROLL
- 24 PERIOD. THE CONTRIBUTIONS UNDER SUBSECTION (1) SHALL NOT EXCEED
- 25 THE NORMAL COST CONTRIBUTION RATE DETERMINED UNDER SECTION 41.
- 26 (3) THE EMPLOYER SHALL PICK UP THE MEMBER CONTRIBUTIONS
- 27 REQUIRED BY SUBSECTION (1) FOR ALL COMPENSATION EARNED ON OR

- 1 AFTER OCTOBER 1, 2012. CONTRIBUTIONS PICKED UP SHALL BE TREATED
- 2 AS EMPLOYER CONTRIBUTIONS IN DETERMINING TAX TREATMENT UNDER THE
- 3 INTERNAL REVENUE CODE. THE EMPLOYER SHALL PAY THESE MEMBER
- 4 CONTRIBUTIONS FROM THE SAME SOURCE OF FUNDS THAT IS USED IN
- 5 PAYING COMPENSATION TO THE MEMBER.
- 6 (4) A MEMBER IS ENTITLED TO THE BENEFIT OF ALL CONTRIBUTIONS
- 7 MADE UNDER THIS SECTION IN THE SAME MANNER AS PROVIDED UNDER
- 8 SECTION 29.
- 9 SEC. 59. (1) THE RETIREMENT SYSTEM SHALL PERMIT EACH
- 10 QUALIFIED MEMBER TO MAKE AN ELECTION WITH THE RETIREMENT SYSTEM
- 11 TO CONTINUE TO RECEIVE CREDIT FOR ANY FUTURE SERVICE AND
- 12 COMPENSATION ON AND AFTER OCTOBER 1, 2012, FOR PURPOSES OF A
- 13 CALCULATION OF A RETIREMENT ALLOWANCE UNDER SECTION 84B. AS PART
- 14 OF THE ELECTION UNDER THIS SUBSECTION, THE RETIREMENT SYSTEM
- 15 SHALL PERMIT THE QUALIFIED MEMBER TO MAKE A DESIGNATION THAT THE
- 16 CONTRIBUTIONS PRESCRIBED IN SECTION 43G SHALL BE PAID ONLY UNTIL
- 17 THE MEMBER'S ATTAINMENT DATE. A QUALIFIED MEMBER WHO MAKES THE
- 18 ELECTION AND THE ATTAINMENT DATE DESIGNATION UNDER THIS
- 19 SUBSECTION SHALL MAKE THE CONTRIBUTIONS PRESCRIBED IN SECTION 43G
- 20 ONLY UNTIL THE MEMBER'S ATTAINMENT DATE AND SHALL MAKE THE
- 21 CONTRIBUTIONS PRESCRIBED IN SECTION 43A ON AND AFTER HIS OR HER
- 22 ATTAINMENT DATE. A QUALIFIED MEMBER WHO MAKES THE ELECTION AND
- 23 THE ATTAINMENT DATE DESIGNATION UNDER THIS SUBSECTION SHALL
- 24 CONTINUE TO RECEIVE CREDIT FOR ANY FUTURE SERVICE ACCRUED AND
- 25 COMPENSATION EARNED AFTER HIS OR HER ATTAINMENT DATE FOR THE
- 26 PURPOSE OF THE CALCULATION OF A RETIREMENT ALLOWANCE UNDER
- 27 SECTION 84B. A QUALIFIED MEMBER WHO MAKES THE ELECTION UNDER THIS

- 1 SUBSECTION AND WHO DOES NOT MAKE THE ATTAINMENT DATE DESIGNATION
- 2 OR RESCINDS THE ATTAINMENT DATE DESIGNATION UNDER THIS SUBSECTION
- 3 SHALL MAKE THE CONTRIBUTIONS PRESCRIBED IN SECTION 43G UNTIL
- 4 TERMINATION OF EMPLOYMENT. A QUALIFIED MEMBER WHO MAKES THE
- 5 ELECTION UNDER THIS SUBSECTION AND WHO DOES NOT MAKE THE
- 6 ATTAINMENT DATE DESIGNATION UNDER THIS SUBSECTION SHALL RECEIVE
- 7 CREDIT FOR ANY FUTURE SERVICE ACCRUED AND COMPENSATION EARNED FOR
- 8 THE PURPOSE OF THE CALCULATION OF A RETIREMENT ALLOWANCE UNDER
- 9 SECTION 84B.
- 10 (2) THE RETIREMENT SYSTEM SHALL PERMIT EACH QUALIFIED MEMBER
- 11 TO MAKE AN ALTERNATIVE ELECTION DESCRIBED IN THIS SUBSECTION WITH
- 12 THE RETIREMENT SYSTEM, IF THE QUALIFIED MEMBER DOES NOT MAKE THE
- 13 ELECTION OR THE ELECTION AND DESIGNATION UNDER SUBSECTION (1). A
- 14 QUALIFIED MEMBER WHO DOES NOT MAKE THE ELECTION OR THE ELECTION
- 15 AND DESIGNATION UNDER SUBSECTION (1) AND WHO DOES NOT MAKE AN
- 16 ALTERNATIVE ELECTION DESCRIBED IN THIS SUBSECTION IS CONSIDERED
- 17 TO HAVE MADE THE ALTERNATIVE ELECTION DESCRIBED IN SUBDIVISION
- 18 (A). A QUALIFIED MEMBER WHO DOES NOT MAKE THE ELECTION OR THE
- 19 ELECTION AND DESIGNATION UNDER SUBSECTION (1) SHALL BE PERMITTED
- 20 TO MAKE 1 OF THE FOLLOWING ALTERNATIVE ELECTIONS:
- 21 (A) TO CONTINUE TO RECEIVE CREDIT FOR ANY FUTURE SERVICE AND
- 22 COMPENSATION ON AND AFTER OCTOBER 1, 2012, FOR THE PURPOSE OF THE
- 23 CALCULATION OF A RETIREMENT ALLOWANCE UNDER SECTION 84B. A
- 24 QUALIFIED MEMBER WHO MAKES OR IS CONSIDERED TO HAVE MADE THE
- 25 ALTERNATIVE ELECTION IN THIS SUBDIVISION SHALL CONTINUE TO MAKE
- 26 THE EMPLOYEE CONTRIBUTIONS AS PROVIDED IN SECTION 43A AND SHALL
- 27 NOT MAKE THE EMPLOYEE CONTRIBUTIONS DESCRIBED IN SECTION 43G.

- 1 (B) TO FREEZE ALL SERVICE AND COMPENSATION ACCRUED TO THAT
- 2 MEMBER AS OF SEPTEMBER 30, 2012 FOR THE PURPOSE OF THE
- 3 CALCULATION OF A RETIREMENT ALLOWANCE UNDER SECTION 84B AND,
- 4 BEGINNING OCTOBER 1, 2012, TO BE ELIGIBLE FOR THE EMPLOYER
- 5 CONTRIBUTION TO THE MEMBER'S TIER 2 ACCOUNT AS PROVIDED IN
- 6 SECTION 84B. BEGINNING OCTOBER 1, 2012, A QUALIFIED MEMBER WHO
- 7 MAKES THE ALTERNATIVE ELECTION IN THIS SUBDIVISION SHALL NOT MAKE
- 8 THE EMPLOYEE CONTRIBUTIONS DESCRIBED IN SECTION 43A OR 43G.
- 9 (3) THE RETIREMENT SYSTEM SHALL DETERMINE A METHOD OF
- 10 ACCEPTING QUALIFIED MEMBER ELECTIONS, DESIGNATIONS, AND
- 11 ALTERNATIVE ELECTIONS UNDER THIS SECTION. THE RETIREMENT SYSTEM
- 12 SHALL ACCEPT ELECTIONS, DESIGNATIONS, AND ALTERNATIVE ELECTIONS
- 13 UNDER THIS SECTION FROM QUALIFIED MEMBERS DURING AN ELECTION
- 14 PERIOD THAT BEGINS ON JULY 31, 2012 AND ENDS AT 5 P.M. EASTERN
- 15 DAYLIGHT TIME ON AUGUST 31, 2012. A QUALIFIED MEMBER MAY RESCIND
- 16 AN ELECTION, DESIGNATION, OR ALTERNATIVE ELECTION BEFORE THE
- 17 CLOSE OF THE ELECTION PERIOD. AN ELECTION, DESIGNATION, OR
- 18 ALTERNATIVE ELECTION MADE BY A QUALIFIED MEMBER AND NOT RESCINDED
- 19 BEFORE THE CLOSE OF THE ELECTION PERIOD SHALL NOT BE RESCINDED.
- 20 (4) A QUALIFIED MEMBER WHO DOES NOT MAKE OR WHO RESCINDS THE
- 21 ELECTION UNDER SUBSECTION (1) ON OR BEFORE THE CLOSE OF THE
- 22 ELECTION PERIOD AND WHO MAKES OR IS CONSIDERED TO HAVE MADE THE
- 23 ALTERNATIVE ELECTION UNDER SUBSECTION (2)(A) IS SUBJECT TO ALL OF
- 24 THE FOLLOWING:
- 25 (A) HE OR SHE CEASES TO RECEIVE CREDIT FOR ANY FUTURE
- 26 SERVICE AND COMPENSATION FOR PURPOSES OF A CALCULATION OF A
- 27 RETIREMENT ALLOWANCE AS PRESCRIBED IN SECTION 84, BEGINNING 12

- 1 MIDNIGHT ON SEPTEMBER 30, 2012.
- 2 (B) HE OR SHE BECOMES SUBJECT TO SECTION 84B FOR ANY FUTURE
- 3 SERVICE AND COMPENSATION ON OR AFTER 12:01 A.M. ON OCTOBER 1,
- 4 2012 FOR PURPOSES OF A CALCULATION OF A RETIREMENT ALLOWANCE.
- 5 (C) HE OR SHE SHALL RECEIVE A RETIREMENT ALLOWANCE
- 6 CALCULATED UNDER SECTION 84 THAT IS BASED ONLY ON CREDITED
- 7 SERVICE AND COMPENSATION ALLOWED UNDER SECTION 84B(1) AND (2).
- 8 THIS SUBDIVISION DOES NOT AFFECT AN INDIVIDUAL'S RIGHT TO HEALTH
- 9 INSURANCE COVERAGE PROVIDED UNDER SECTION 91 OR CREDIT FOR
- 10 SERVICE PROVIDED UNDER SECTION 84B(7).
- 11 (5) A QUALIFIED MEMBER WHO DOES NOT MAKE OR WHO RESCINDS AN
- 12 ELECTION UNDER SUBSECTION (1) AND WHO MAKES THE ALTERNATIVE
- 13 ELECTION UNDER SUBSECTION (2) (B) ON OR BEFORE THE CLOSE OF THE
- 14 ELECTION PERIOD UNDER THIS SECTION IS SUBJECT TO ALL OF THE
- 15 FOLLOWING:
- 16 (A) HE OR SHE CEASES TO RECEIVE CREDIT FOR ANY FUTURE
- 17 SERVICE AND COMPENSATION FOR PURPOSES OF A CALCULATION OF A
- 18 RETIREMENT ALLOWANCE AS PRESCRIBED IN SECTION 84, BEGINNING 12
- 19 MIDNIGHT ON SEPTEMBER 30, 2012.
- 20 (B) HE OR SHE BECOMES SUBJECT TO SECTION 84B FOR ANY FUTURE
- 21 SERVICE AND COMPENSATION ON OR AFTER 12:01 A.M. ON OCTOBER 1,
- 22 2012 FOR PURPOSES OF A CALCULATION OF A RETIREMENT ALLOWANCE AND
- 23 ELIGIBILITY FOR THE EMPLOYER CONTRIBUTION TO THE MEMBER'S TIER 2
- 24 ACCOUNT.
- 25 (C) HE OR SHE SHALL RECEIVE A RETIREMENT ALLOWANCE
- 26 CALCULATED UNDER SECTION 84 THAT IS BASED ONLY ON CREDITED
- 27 SERVICE AND COMPENSATION ALLOWED UNDER SECTION 84B(3) AND (4).

- 1 THIS SUBDIVISION DOES NOT AFFECT AN INDIVIDUAL'S RIGHT TO HEALTH
- 2 INSURANCE COVERAGE PROVIDED UNDER SECTION 91 OR CREDIT FOR
- 3 SERVICE PROVIDED UNDER SECTION 84B(7).
- 4 (6) A QUALIFIED MEMBER WHO MAKES THE ELECTION AND THE
- 5 ATTAINMENT DATE DESIGNATION UNDER SUBSECTION (1) AND WHO DOES NOT
- 6 RESCIND THE ELECTION AND DESIGNATION ON OR BEFORE THE CLOSE OF
- 7 THE ELECTION PERIOD UNDER THIS SECTION IS SUBJECT TO ALL OF THE
- 8 FOLLOWING:
- 9 (A) HE OR SHE CEASES TO RECEIVE CREDIT FOR ANY FUTURE
- 10 SERVICE AND COMPENSATION FOR PURPOSES OF A CALCULATION OF A
- 11 RETIREMENT ALLOWANCE AS PRESCRIBED IN SECTION 84, BEGINNING 12
- 12 MIDNIGHT ON THE MEMBER'S ATTAINMENT DATE.
- 13 (B) HE OR SHE BECOMES SUBJECT TO SECTION 84B FOR ANY FUTURE
- 14 SERVICE AND COMPENSATION ON OR AFTER 12:01 A.M. ON THE DAY AFTER
- 15 THE ATTAINMENT DATE IF HE OR SHE REMAINS EMPLOYED BY AN EMPLOYER.
- 16 (C) HE OR SHE SHALL RECEIVE A RETIREMENT ALLOWANCE
- 17 CALCULATED UNDER SECTION 84 THAT IS BASED ONLY ON CREDITED
- 18 SERVICE AND COMPENSATION ALLOWED UNDER SECTION 84B(5) AND (6).
- 19 THIS SUBDIVISION DOES NOT AFFECT A PERSON'S RIGHT TO HEALTH
- 20 INSURANCE COVERAGE PROVIDED UNDER SECTION 91 OR CREDIT FOR
- 21 SERVICE PROVIDED UNDER SECTION 84B(7).
- 22 (7) AN INDIVIDUAL WHO IS A DEFERRED MEMBER OR FORMER
- 23 NONVESTED MEMBER ON JUNE 30, 2012 AND WHO IS REEMPLOYED ON OR
- 24 AFTER JULY 1, 2012 SHALL BE TREATED IN THE SAME MANNER AS A
- 25 MEMBER DESCRIBED IN SUBSECTION (4) AND SHALL BECOME SUBJECT TO
- 26 SECTION 84B FOR ANY FUTURE SERVICE AND COMPENSATION.
- 27 (8) ANY MEMBER WHO IS REEMPLOYED ON OR AFTER JULY 1, 2012

- 1 AND WHO, WHILE A MEMBER, MADE AN ELECTION, DESIGNATION, OR
- 2 ALTERNATIVE ELECTION OR IS CONSIDERED TO HAVE MADE AN ALTERNATIVE
- 3 ELECTION UNDER THIS SECTION SHALL BE TREATED AS RETAINING THAT
- 4 ELECTION, DESIGNATION, OR ALTERNATIVE ELECTION ON HIS OR HER DATE
- 5 OF REEMPLOYMENT.
- 6 (9) AS USED IN THIS SECTION:
- 7 (A) "ATTAINMENT DATE" MEANS THAT TERM AS DEFINED IN SECTION
- 8 84B.
- 9 (B) "QUALIFIED MEMBER" MEANS A MEMBER WHO MEETS ALL OF THE
- 10 FOLLOWING REQUIREMENTS:
- 11 (i) HE OR SHE FIRST BECAME A MEMBER BEFORE JULY 1, 2010.
- 12 (ii) HE OR SHE IS A MEMBER ON JUNE 30, 2012.
- 13 (iii) HE OR SHE HAS ACCRUED AT LEAST .05 YEARS OF SERVICE
- 14 CREDIT IN THE 12 MONTHS ENDING JUNE 30, 2012 OR WAS ON AN
- 15 APPROVED PROFESSIONAL SERVICES OR MILITARY LEAVE OF ABSENCE ON
- 16 JUNE 30, 2012.
 - <<SEC. 81D. EXCEPT AS OTHERWISE PROVIDED IN ARTICLE 8,
 SECTIONS 81, 86, AND 87 DO NOT APPLY TO A QUALIFIED PARTICIPANT
 UNDER TIER 3.>>
- 17 Sec. 84. (1) Except SUBJECT TO SECTION 84B AND EXCEPT as
- 18 provided in subsection (2), upon the member's retirement from
- 19 service as provided in section 81, a member shall receive a
- 20 retirement allowance that equals the product of the member's
- 21 total years, and fraction of a year, of credited service
- 22 multiplied by 1.5% of the member's final average compensation. A
- 23 member shall not be allowed to use more than 15 years of out of
- 24 system public education service, or more out of system public
- 25 education service than service performed under this act or former
- 26 Act No. 136 of the Public Acts of 1945 1945 PA 136 unless, before
- 27 July 1, 1974, the member applied for out of system public

- 1 education service credit based upon payment of contributions for
- 2 the service as required under section 69, or former acts, in
- 3 which case the total out of system public education service
- 4 credited, not to exceed 15 years, shall be used to compute the
- 5 member's retirement allowance if the minimum service requirements
- 6 performed under this act or former acts or as a state employee
- 7 under the state employees' retirement act, Act No. 240 of the
- 8 Public Acts of 1943, as amended, 1943 PA 240, MCL 38.1 TO 38.69,
- 9 are met. Credit for state of Michigan service shall be on the
- 10 same basis for eligibility for retirement provided in this act as
- 11 if the service were performed under this act, former Act No. 136
- 12 of the Public Acts of 1945, former Act No. 56 of the Public Acts
- 13 of 1941, or former Act No. 184 of the Public Acts of 1937.1945 PA
- 14 136, FORMER 1941 PA 56, OR FORMER 1937 PA 184.
- 15 (2) If a member having less than 30 years credited service
- 16 retires before the member's sixtieth birthday as provided in
- 17 section 81, the member's retirement allowance provided in
- 18 subsection (1) shall be reduced 1/2 of 1% for each month, and
- 19 fraction of a month, within the period from the effective date of
- 20 the member's retirement to the date of the member's sixtieth
- 21 birthday, and shall continue at that same percentage after
- 22 becoming 60 years of age.
- 23 (3) The reduction of 1/2 of 1% for each month and fraction
- 24 of a month from the member's retirement allowance effective date
- 25 to the date of the member's sixtieth birthday provided for in
- 26 former Act No. 136 of the Public Acts of 1945, 1945 PA 136,
- 27 applicable to a member who retired before July 1, 1974 and before

- 1 attainment of age 60, shall not apply to a member who retired
- 2 before that date, at age 55 or more, having 30 or more years of
- 3 credited service. The retirement allowance shall be recalculated
- 4 disregarding the reduction and the person receiving the
- 5 retirement allowance shall be eligible to receive an adjusted
- 6 retirement allowance based on the recalculation beginning January
- 7 1, 1986, but shall not be eligible to receive the adjusted amount
- 8 attributable to any month beginning before January 1, 1986.
- 9 (4) The reduction provided for in subsection (2) shall not
- 10 apply to a member who retires under either section 86 or 87, or
- 11 to a retirement allowance beneficiary who is granted an allowance
- 12 under section 43c(c), 89, or 90.
- 13 (5) The retirement allowance of a person who satisfies the
- 14 requirements of this subsection shall be recalculated based on
- 15 1.5% of final average compensation times years of credited
- 16 service. The person receiving the retirement allowance shall be
- 17 eligible to receive an adjusted retirement allowance based on the
- 18 recalculation beginning January 1, 1986, but shall not be
- 19 eligible to receive the adjusted amount attributable to any month
- 20 beginning before January 1, 1986. A retirement allowance shall be
- 21 recalculated under this subsection if 1 of the following applies:
- 22 (a) The retirement allowance was payable to a retirant or
- 23 retirement allowance beneficiary under chapter II of former Act
- 24 No. 136 of the Public Acts of 1945 1945 PA 136 and the retirement
- 25 allowance effective date was on or after July 1, 1956 but before
- **26** July 1, 1974.
- 27 (b) The retirement allowance was payable to a plan II

- 1 retirant or retirement allowance beneficiary under chapter I of
- 2 former Act No. 136 of the Public Acts of 1945 1945 PA 136 and the
- 3 retirement allowance effective date was before July 1, 1974.
- 4 (6) A member retiring pursuant to section 81 who acquires at
- 5 least 5 years of combined credited service under this act or
- 6 under former Act No. 136 of the Public Acts of 1945, 1945 PA 136,
- 7 and who is already in receipt of a retirement allowance under
- 8 chapter II of former Act No. 136 of the Public Acts of 1945, 1945
- 9 PA 136, may elect to return to the retirement system any
- 10 retirement allowance payments received, and receive a single
- 11 retirement allowance computed on the combined years of service
- 12 credited under this act and any former act.
- 13 SEC. 84B. (1) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF
- 14 A RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER WHO DID NOT
- 15 MAKE THE ELECTION UNDER SECTION 59(1) AND WHO MADE OR IS
- 16 CONSIDERED TO HAVE MADE THE ALTERNATIVE ELECTION UNDER SECTION
- 17 59(2)(A) SHALL INCLUDE ONLY THE FOLLOWING ITEMS OF CREDITED
- 18 SERVICE, AS APPLICABLE, MULTIPLIED BY 1.5% OF FINAL AVERAGE
- 19 COMPENSATION AS PROVIDED IN SECTION 84:
- 20 (A) THE YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 21 ACCRUED TO THAT MEMBER BEFORE OCTOBER 1, 2012.
- 22 (B) SERVICE CREDIT THAT WAS PURCHASED BEFORE OCTOBER 1,
- 23 2012.
- 24 (C) SERVICE CREDIT THAT IS PURCHASED UNDER A PAYMENT PLAN
- 25 PURSUANT TO THIS ACT THAT WAS IN EFFECT AS OF SEPTEMBER 30, 2012.
- 26 (D) CREDIT FOR YEARS OF SERVICE UNDER SECTIONS 73 AND
- 27 108(10).

- 1 (2) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF A
- 2 RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER DESCRIBED IN
- 3 SUBSECTION (1) SHALL ALSO INCLUDE THE FOLLOWING ITEMS OF CREDITED
- 4 SERVICE, AS APPLICABLE, MULTIPLIED BY 1.25% OF FINAL AVERAGE
- 5 COMPENSATION:
- 6 (A) THE YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 7 ACCRUED TO THAT MEMBER ON AND AFTER OCTOBER 1, 2012.
- 8 (B) SERVICE CREDIT THAT WAS PURCHASED ON AND AFTER OCTOBER
- 9 1, 2012, EXCEPT AS PROVIDED IN SUBSECTION (1)(C).
- 10 (3) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF A
- 11 RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER WHO DID NOT MAKE
- 12 THE ELECTION UNDER SECTION 59(1) AND WHO MADE THE ALTERNATIVE
- 13 ELECTION UNDER SECTION 59(2)(B) SHALL INCLUDE ONLY THE FOLLOWING
- 14 ITEMS OF CREDITED SERVICE, AS APPLICABLE, MULTIPLIED BY 1.5% OF
- 15 FINAL AVERAGE COMPENSATION AS PROVIDED IN SECTION 84:
- 16 (A) THE YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 17 ACCRUED TO THAT MEMBER BEFORE OCTOBER 1, 2012.
- 18 (B) SERVICE CREDIT THAT WAS PURCHASED BEFORE OCTOBER 1,
- 19 2012.
- 20 (C) SERVICE CREDIT THAT IS PURCHASED UNDER A PAYMENT PLAN
- 21 PURSUANT TO THIS ACT THAT WAS IN EFFECT AS OF SEPTEMBER 30, 2012.
- 22 (D) CREDIT FOR YEARS OF SERVICE UNDER SECTIONS 73 AND
- 23 108(10).
- 24 (4) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF A
- 25 RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER DESCRIBED IN
- 26 SUBSECTION (3) SHALL NOT INCLUDE ANY YEAR OR FRACTION OF A YEAR
- 27 OF SERVICE PERFORMED BY THAT MEMBER ON AND AFTER OCTOBER 1, 2012

- 1 OR ANY SERVICE CREDIT THAT IS PURCHASED BY THAT MEMBER AFTER
- 2 OCTOBER 1, 2012, EXCEPT AS PROVIDED IN SUBSECTION (3)(C).
- 3 BEGINNING WITH THE FIRST PAYROLL DATE AFTER OCTOBER 1, 2012, AND
- 4 ENDING UPON THE MEMBER'S TERMINATION OF SERVICE, THE EMPLOYER OF
- 5 A MEMBER DESCRIBED IN SUBSECTION (3) SHALL CONTRIBUTE 4% OF THE
- 6 MEMBER'S COMPENSATION AS DEFINED IN SECTION 122(2) TO THE
- 7 MEMBER'S TIER 2 ACCOUNT. A MEMBER IS VESTED IN EMPLOYER
- 8 CONTRIBUTIONS MADE UNDER THIS SUBSECTION ACCORDING TO THE VESTING
- 9 PROVISIONS UNDER SECTION 132. A MEMBER SHALL BE CREDITED WITH
- 10 YEARS OF SERVICE ACCRUED UNDER TIER 1 AS OF OCTOBER 1, 2012 FOR
- 11 PURPOSES OF MEETING THE APPLICABLE VESTING REQUIREMENTS.
- 12 (5) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF A
- 13 RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER WHO MAKES THE
- 14 ELECTION AND ATTAINMENT DATE DESIGNATION UNDER SECTION 59(1)
- 15 SHALL INCLUDE ONLY THE FOLLOWING ITEMS OF CREDITED SERVICE, AS
- 16 APPLICABLE, MULTIPLIED BY 1.5% OF FINAL AVERAGE COMPENSATION AS
- 17 PROVIDED IN SECTION 84:
- 18 (A) THE YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 19 ACCRUED TO THAT MEMBER ON OR BEFORE THE ATTAINMENT DATE.
- 20 (B) SERVICE CREDIT THAT WAS PURCHASED ON OR BEFORE THE
- 21 ATTAINMENT DATE.
- 22 (C) SERVICE CREDIT THAT IS PURCHASED UNDER A PAYMENT PLAN
- 23 PURSUANT TO THIS ACT THAT WAS IN EFFECT AS OF THE ATTAINMENT
- 24 DATE.
- 25 (D) CREDIT FOR YEARS OF SERVICE UNDER SECTIONS 73 AND
- 26 108(10).
- 27 (6) BEGINNING OCTOBER 1, 2012, THE CALCULATION OF A

- 1 RETIREMENT ALLOWANCE UNDER THIS ACT FOR A MEMBER DESCRIBED IN
- 2 SUBSECTION (5) SHALL ALSO INCLUDE THE FOLLOWING ITEMS OF CREDITED
- 3 SERVICE, AS APPLICABLE, MULTIPLIED BY 1.25% OF FINAL AVERAGE
- 4 COMPENSATION, AS OPPOSED TO THE 1.5% OF FINAL AVERAGE
- 5 COMPENSATION AS PROVIDED IN SECTION 84:
- 6 (A) THE YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 7 ACCRUED TO THAT MEMBER ON AND AFTER THE ATTAINMENT DATE.
- 8 (B) SERVICE CREDIT THAT WAS PURCHASED ON AND AFTER THE
- 9 ATTAINMENT DATE, EXCEPT AS PROVIDED IN SUBSECTION (5)(C).
- 10 (7) BEGINNING OCTOBER 1, 2012, A MEMBER DESCRIBED IN
- 11 SUBSECTION (1), (3), OR (5) SHALL CONTINUE TO ACCUMULATE YEARS OF
- 12 SERVICE CREDIT AS NECESSARY FOR THE PURPOSE OF VESTING IN A
- 13 RETIREMENT ALLOWANCE AND TO DETERMINE WHEN A RETIREMENT ALLOWANCE
- 14 MAY BEGIN UNDER THIS ACT, REGARDLESS OF WHEN THE SERVICE CREDIT
- 15 WAS ACCRUED, EXCEPT AS OTHERWISE PROVIDED IN SECTION 59(8). A
- 16 MEMBER DESCRIBED IN SUBSECTION (1), (3), OR (5) SHALL CONTINUE TO
- 17 BE TREATED AS A MEMBER FOR ALL PURPOSES, EXCEPT AS OTHERWISE
- 18 PROVIDED IN SECTION 59(8) AND EXCEPT FOR THE LIMITATIONS ON
- 19 CREDITED SERVICE AND CALCULATION OF A RETIREMENT ALLOWANCE AS
- 20 PROVIDED IN SUBSECTIONS (1) THROUGH (6).
- 21 (8) THE CALCULATION OF A RETIREMENT ALLOWANCE UNDER THIS ACT
- 22 FOR A MEMBER WHO MAKES THE ELECTION UNDER SECTION 59(1) BUT WHO
- 23 DOES NOT MAKE THE ATTAINMENT DATE DESIGNATION UNDER SECTION 59(1)
- 24 SHALL INCLUDE ALL ITEMS OF CREDITED SERVICE ACCRUED TO THAT
- 25 MEMBER, REGARDLESS OF WHEN THE SERVICE CREDIT WAS ACCRUED, WHICH
- 26 SHALL BE MULTIPLIED BY 1.5% OF FINAL AVERAGE COMPENSATION AS
- 27 PROVIDED IN SECTION 84.

- 1 (9) AS USED IN THIS SECTION, "ATTAINMENT DATE" MEANS THE
- 2 FINAL DAY OF THE PAY PERIOD IN WHICH THE MEMBER ATTAINS 30 YEARS
- 3 OF CREDITED SERVICE.
- 4 Sec. 91. (1) Except as otherwise provided in this section,
- 5 the retirement system shall pay the entire monthly premium or
- 6 membership or subscription fee for hospital, medical-surgical,
- 7 and sick care benefits for the benefit of a retirant or
- 8 retirement allowance beneficiary who elects coverage in the plan
- 9 authorized by the retirement board and the department. EXCEPT AS
- 10 OTHERWISE PROVIDED IN THIS SECTION, BEGINNING JULY 1, 2012, THE
- 11 RETIREMENT SYSTEM SHALL PAY 80% OF THE ENTIRE MONTHLY PREMIUM OR
- 12 MEMBERSHIP OR SUBSCRIPTION FEE FOR HOSPITAL, MEDICAL-SURGICAL,
- 13 AND SICK CARE BENEFITS FOR THE BENEFIT OF A RETIRANT OR
- 14 RETIREMENT ALLOWANCE BENEFICIARY WHO ELECTS COVERAGE IN THE PLAN
- 15 AUTHORIZED BY THE RETIREMENT BOARD AND THE DEPARTMENT. Except as
- 16 otherwise provided in subsection (8), this subsection does not
- 17 apply to a retirant who first becomes a member after June 30,
- **18** 2008.
- 19 (2) The retirement system may pay up to the maximum of the
- 20 amount payable under subsection (1) toward the monthly premium
- 21 for hospital, medical-surgical, and sick care benefits for the
- 22 benefit of a retirant or retirement allowance beneficiary
- 23 enrolled in a group health insurance or prepaid service plan not
- 24 authorized by the retirement board and the department, if
- 25 enrolled before June 1, 1975, for whom the retirement system on
- 26 July 18, 1983 was making a payment towards his or her monthly
- 27 premium.

- 1 (3) A retirant or retirement allowance beneficiary receiving
- 2 hospital, medical-surgical, and sick care benefits coverage under
- 3 subsection (1) or (2), until eligible for medicare, shall have an
- 4 amount equal to the cost chargeable to a medicare recipient for
- 5 part B of medicare deducted from his or her retirement allowance.
- 6 (4) The UNTIL JUNE 30, 2012, THE retirement system shall pay
- 7 90% of the monthly premium or membership or subscription fee for
- 8 dental, vision, and hearing benefits for the benefit of a
- 9 retirant or retirement allowance beneficiary who elects coverage
- 10 in the plan authorized by the retirement board and the
- 11 department. EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION,
- 12 BEGINNING JULY 1, 2012, THE RETIREMENT SYSTEM SHALL PAY 80% OF
- 13 THE MONTHLY PREMIUM OR MEMBERSHIP OR SUBSCRIPTION FEE FOR DENTAL,
- 14 VISION, AND HEARING BENEFITS FOR THE BENEFIT OF A RETIRANT OR
- 15 RETIREMENT ALLOWANCE BENEFICIARY WHO ELECTS COVERAGE IN THE PLAN
- 16 AUTHORIZED BY THE RETIREMENT BOARD AND THE DEPARTMENT. Payments
- 17 shall begin under this subsection upon approval by the retirement
- 18 board and the department of plan coverage and a plan provider.
- 19 Except as otherwise provided in subsection (8), this subsection
- 20 does not apply to a retirant who first becomes a member after
- 21 June 30, 2008.
- 22 (5) The UNTIL JUNE 30, 2012, THE retirement system shall pay
- 23 up to 90% of the maximum of the amount payable under subsection
- 24 (1) toward the monthly premium or membership or subscription fee
- 25 for hospital, medical-surgical, and sick care benefits coverage
- 26 described in subsections (1) and (2) for each health insurance
- 27 dependent of a retirant receiving benefits under subsection (1)

- 1 or (2). Payment UNTIL JUNE 30, 2012, PAYMENT shall not exceed 90%
- 2 of the actual monthly premium or membership or subscription fee.
- 3 The UNTIL JUNE 30, 2012, THE retirement system shall pay 90% of
- 4 the monthly premium or membership or subscription fee for dental,
- 5 vision, and hearing benefits described in subsection (4) for the
- 6 benefit of each health insurance dependent of a retirant
- 7 receiving benefits under subsection (4). BEGINNING JULY 1, 2012,
- 8 ANY PAYMENT DESCRIBED IN THIS SUBSECTION SHALL NOT EXCEED 80% OF
- 9 THE ACTUAL MONTHLY PREMIUM OR MEMBERSHIP OR SUBSCRIPTION FEE.
- 10 Payment for health benefits coverage for a health insurance
- 11 dependent of a retirant shall not be made after the retirant's
- 12 death, unless the retirant designated a retirement allowance
- 13 beneficiary as provided in section 85 and the dependent was
- 14 covered or eligible for coverage as a health insurance dependent
- 15 of the retirant on the retirant's date of death. Payment for
- 16 health benefits coverage shall not be made for a health insurance
- 17 dependent after the later of the retirant's death or the
- 18 retirement allowance beneficiary's death. Payment under this
- 19 subsection and subsection (6) began October 1, 1985 for health
- 20 insurance dependents who on July 10, 1985 were covered by the
- 21 hospital, medical-surgical, and sick care benefits plan
- 22 authorized by the retirement board and the department. Payment
- 23 under this subsection and subsection (6) for other health
- 24 insurance dependents shall not begin before January 1, 1986.
- 25 Except as otherwise provided in subsection (8), this subsection
- 26 does not apply to a retirant who first becomes a member after
- 27 June 30, 2008.

- 1 (6) The payment described in subsection (5) shall also be
- 2 made for each health insurance dependent of a deceased member or
- 3 deceased duty disability retirant if a retirement allowance is
- 4 being paid to a retirement allowance beneficiary because of the
- 5 death of the member or duty disability retirant as provided in
- 6 section 43c(c), 89, or 90. Payment for health benefits coverage
- 7 for a health insurance dependent shall not be made after the
- 8 retirement allowance beneficiary's death.
- 9 (7) The payments provided by this section shall not be made
- 10 on behalf of a retiring section 82 deferred member or health
- 11 insurance dependent of a deferred member having less than 21 full
- 12 years of attained credited service or the retiring deferred
- 13 member's retirement allowance beneficiary, and shall not be made
- 14 on behalf of a retirement allowance beneficiary of a deferred
- 15 member who dies before retiring. The retirement system shall pay,
- 16 on behalf of a retiring section 82 deferred member or health
- 17 insurance dependent of a deferred member or a retirement
- 18 allowance beneficiary of a deceased deferred member, either of
- 19 whose allowance is based upon not less than 21 years of attained
- 20 credited service, 10% of the payments provided by this section,
- 21 increased by 10% for each attained full year of credited service
- 22 beyond 21 years, not to exceed 100% OF THE PAYMENTS PROVIDED BY
- 23 THIS SECTION. This subsection applies to any member who first
- 24 became a member on or before June 30, 2008 and attains deferred
- 25 status under section 82 after October 31, 1980.
- 26 (8) For a member or deferred member who first becomes a
- 27 member after June 30, 2008 AND BEFORE JULY 1, 2012, the

- 1 retirement system shall pay up to 90%-80% of the monthly premium
- 2 or membership or subscription fee for the hospital, medical-
- 3 surgical, and sick care benefits plan, the dental plan, vision
- 4 plan, and hearing plan, or any combination of the plans for the
- 5 benefit of the retirant and his or her retirement allowance
- 6 beneficiary and health insurance dependents, or for the benefit
- 7 of the deceased member's retirement allowance beneficiary if the
- 8 retirant or deceased member has 25 years or more of service
- 9 credit under this act, and the retirant, deceased retirant, or
- 10 deceased member was at least 60 years of age at the time of
- 11 application for benefits under this section. If the retirant or
- 12 deceased member is less than 60 years of age at the time of
- 13 application for benefits under this section, the retirement
- 14 system shall pay 90%-80% of the monthly premium or membership or
- 15 subscription fee for the hospital, medical-surgical, and sick
- 16 care benefits plan, the dental plan, vision plan, and hearing
- 17 plan, or any combination of the plans for the benefit of the
- 18 retirant and his or her retirement allowance beneficiary and the
- 19 retirant's health insurance dependents, or for the benefit of the
- 20 deceased member's retirement allowance beneficiary if the
- 21 retirant or deceased member has 25 or more years of service
- 22 credit granted under section 68. If a retirant, deceased
- 23 retirant, or deceased member described in this subsection has 10
- 24 or more but less than 25 years of service credit under this act
- 25 and the retirant was at least 60 years of age at the time of
- 26 application for benefits under this section, the retirement
- 27 system shall pay a portion of the monthly premium or membership

- 1 or subscription fee for the plans or combination of plans equal
- 2 to the product of 3% and the retirant's, deceased retirant's, or
- 3 deceased member's years of service for the first 10 years and 4%
- 4 3% for each year after the first 10 years, UP TO 80%. This
- 5 subsection does not apply to a member who receives a disability
- 6 retirement allowance under section 86 or 87 or to a deceased
- 7 member's retirement allowance beneficiary under section 90.
- 8 (9) The retirement system shall not pay the premiums or
- 9 membership or subscription fees under subsection (8) until the
- 10 retirant or retirement allowance beneficiary requests enrollment
- 11 in the plans or combination of plans in writing in the manner
- 12 prescribed by the retirement system. Not more than 1 year's YEAR
- 13 OF service credit shall be counted for purposes of THIS
- 14 subsection (8) and this subsection (8) in any school fiscal year.
- 15 (10) A member who retires under section 43b or 81 and who
- 16 elects to purchase service credit on or after July 1, 2008 is not
- 17 eligible for payments under this section for the hospital,
- 18 medical-surgical, and sick care benefits plan, the dental plan,
- 19 vision plan, or hearing plan, or any combination of the plans
- 20 described in this section until the first date that the member
- 21 would have been eligible to retire under section 43b or 81 if he
- 22 or she had not purchased the service credit and had accrued a
- 23 sufficient amount of service credit under section 68. A member
- 24 who first becomes a member on or after July 1, 2008 shall not be
- 25 eligible for health benefits under this subsection until at least
- 26 the time of application under subsection (8). The retirement
- 27 system shall apply a method that enables it to make the

- 1 determination under this subsection.
- 2 (11) Except for a member who retires under section 86 or 87
- 3 or a member who meets the requirements under subsection (7) or
- 4 (8), the retirement system shall not pay the benefits provided in
- 5 subsection (1) or (4) unless the member was employed and has
- 6 received a minimum total of 1/2 of a year of service credit
- 7 granted pursuant to section 68 during the 2 school fiscal years
- 8 immediately preceding the member's retirement allowance effective
- 9 date or the member has received a minimum of 1/10 of a year of
- 10 service credit granted pursuant to section 68 during each of the
- 11 5 school fiscal years immediately preceding the member's
- 12 retirement allowance effective date. This subsection does not
- 13 apply to a member who is unable to meet the service credit
- 14 requirements of this subsection because of 1 or more periods of
- 15 unpaid leaves of absence approved by the reporting unit during
- 16 the period of leave of absence, as a result of a mental or
- 17 physical disability supported by the member's doctor during the
- 18 period of leave of absence.
- 19 (12) Any retirant or retirement allowance beneficiary
- 20 excluded from payments under this section may participate in the
- 21 hospital, medical-surgical, and sick care benefits plan, the
- 22 dental plan, vision plan, or hearing plan, or any combination of
- 23 the plans described in this section in the manner prescribed by
- 24 the retirement system at his or her own cost.
- 25 (13) The hospital, medical-surgical, and sick care benefits
- 26 plan, dental plan, vision plan, and hearing plan that covers
- 27 retirants, retirement allowance beneficiaries, and health

- 1 insurance dependents pursuant to this section shall contain a
- 2 coordination of benefits provision that provides all of the
- 3 following:
- 4 (a) If the person covered under the hospital, medical-
- 5 surgical, and sick care benefits plan is also eligible for
- 6 medicare or medicaid, or both, then the benefits under medicare
- 7 or medicaid, or both, shall be determined before the benefits of
- 8 the hospital, medical-surgical, and sick care benefits plan
- 9 provided pursuant to this section.
- 10 (b) If the person covered under any of the plans provided by
- 11 this section is also covered under another plan that contains a
- 12 coordination of benefits provision, the benefits shall be
- 13 coordinated as provided by the coordination of benefits act, 1984
- **14** PA 64, MCL 550.251 to 550.255.
- 15 (c) If the person covered under any of the plans provided by
- 16 this section is also covered under another plan that does not
- 17 contain a coordination of benefits provision, the benefits under
- 18 the other plan shall be determined before the benefits of the
- 19 plan provided pursuant to this section.
- 20 (14) Beginning January 1, 2009, upon the death of the
- 21 retirant, a retirement allowance beneficiary who became a
- 22 retirement allowance beneficiary under section 85(8) or (9) is
- 23 not a health insurance dependent and is not entitled to health
- 24 benefits under this section except as provided in this
- 25 subsection. Beginning January 1, 2009, a surviving spouse
- 26 selected as a retirement allowance beneficiary under section
- 27 85(8) or (9) may elect the insurance coverages provided in this

- 1 section provided that IF payment for the elected coverages is the
- 2 responsibility of the surviving spouse and is paid in a manner
- 3 prescribed by the retirement system.
- 4 (15) THIS SECTION DOES NOT APPLY TO A MEMBER OR A HEALTH
- 5 INSURANCE DEPENDENT OF THAT MEMBER IF THAT MEMBER WAS FIRST
- 6 EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON
- 7 OR AFTER JULY 1, 2012.
- 8 (16) (15) For purposes of this section:
- 9 (a) "Health insurance dependent" means any of the following:
- 10 (i) Except as provided in subsection (14), the spouse of the
- 11 retirant or the surviving spouse to whom the retirant or deceased
- 12 member was married at the time of the retirant's or deceased
- 13 member's death.
- 14 (ii) An unmarried child, by birth or adoption, of the
- 15 retirant or deceased member, until December 31 of the calendar
- 16 year in which the child becomes 19 years of age.
- 17 (iii) An unmarried child, by birth or adoption, of the
- 18 retirant or deceased member, until December 31 of the calendar
- 19 year in which the child becomes 25 years of age, who is enrolled
- 20 as a full-time student, and who is or was at the time of the
- 21 retirant's or deceased member's death a dependent of the retirant
- 22 or deceased member as defined in section 152 of the internal
- 23 revenue code, 26 USC 152.
- 24 (iv) An unmarried child, by birth or adoption, of the
- 25 retirant or deceased member who is incapable of self-sustaining
- 26 employment because of mental or physical disability, and who is
- 27 or was at the time of the retirant's or deceased member's death a

- 1 dependent of the retirant or deceased member as defined in
- 2 section 152 of the internal revenue code, 26 USC 152.
- (v) The parents of the retirant or deceased member, or the
- 4 parents of his or her spouse, who are residing in the household
- 5 of the retirant or retirement allowance beneficiary.
- 6 (vi) An unmarried child who is not the child by birth or
- 7 adoption of the retirant or deceased member but who otherwise
- 8 qualifies to be a health insurance dependent under subparagraph
- 9 (ii), (iii), or (iv), if the retirant or deceased member is the legal
- 10 guardian of the unmarried child.
- 11 (b) "Medicaid" means benefits under the federal medicaid
- 12 program established under title XIX of the social security act,
- 13 42 USC 1396 to 1396v.1396W-5.
- 14 (c) "Medicare" means benefits under the federal medicare
- 15 program established under title XVIII of the social security act,
- 16 42 USC 1395 to 1395hhh.1395KKK.
- 17 SEC. 91A. (1) A MEMBER WHO WAS FIRST EMPLOYED AND ENTERED
- 18 UPON THE PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER JULY 1, 2012
- 19 SHALL NOT RECEIVE ANY HEALTH INSURANCE COVERAGE PREMIUM FROM THE
- 20 RETIREMENT SYSTEM FOR ANY BENEFITS UNDER SECTION 91 OR AS A
- 21 RESULT OF BENEFITS PROVIDED UNDER SECTION 86, 87, OR 89. IN LIEU
- 22 OF ANY OF THESE BENEFITS THAT MIGHT HAVE BEEN PAID BY THE
- 23 RETIREMENT SYSTEM, A MEMBER'S EMPLOYER SHALL MAKE A MATCHING
- 24 CONTRIBUTION UP TO 2% OF THE MEMBER'S COMPENSATION TO THE TIER 2
- 25 PLAN FOR EACH MEMBER WHO WAS FIRST EMPLOYED AND ENTERED UPON THE
- 26 PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER JULY 1, 2012. A
- 27 MATCHING CONTRIBUTION UNDER THIS SUBSECTION SHALL NOT BE USED AS

- 1 THE BASIS FOR A LOAN FROM AN EMPLOYEE'S TIER 2 ACCOUNT.
- 2 (2) A MEMBER WHO WAS FIRST EMPLOYED AND ENTERED UPON THE
- 3 PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER JULY 1, 2012 MAY MAKE
- 4 A CONTRIBUTION UP TO 2% OF THE MEMBER'S COMPENSATION TO A TIER 2
- 5 ACCOUNT. A MEMBER DESCRIBED IN THIS SUBSECTION MAY MAKE
- 6 ADDITIONAL CONTRIBUTIONS TO HIS OR HER TIER 2 ACCOUNT AS
- 7 PERMITTED BY THE DEPARTMENT AND THE INTERNAL REVENUE CODE.
- 8 (3) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, A
- 9 MEMBER IS VESTED IN CONTRIBUTIONS MADE TO HIS OR HER TIER 2
- 10 ACCOUNT UNDER SUBSECTIONS (1) AND (2) ACCORDING TO THE VESTING
- 11 PROVISIONS UNDER SECTION 132. A MEMBER WHO IS ELIGIBLE FOR THE
- 12 PAYMENT OF HEALTH INSURANCE COVERAGE PREMIUMS BY THE RETIREMENT
- 13 SYSTEM AS A RESULT OF BENEFITS PROVIDED UNDER SECTION 86, 87, OR
- 14 89 IS NOT VESTED IN ANY EMPLOYER CONTRIBUTIONS UNDER SUBSECTION
- 15 (1) AND FORFEITS THE EMPLOYER CONTRIBUTIONS AND EARNINGS ON THOSE
- 16 CONTRIBUTIONS.
- 17 (4) THE CONTRIBUTIONS DESCRIBED IN THIS SECTION SHALL BEGIN
- 18 WITH THE FIRST PAYDAY AFTER THE MEMBER IS EMPLOYED AND END UPON
- 19 HIS OR HER TERMINATION OF EMPLOYMENT.
- 20 (5) AN INDIVIDUAL WHO IS A FORMER MEMBER ON JUNE 30, 2012
- 21 AND WHO IS REEMPLOYED BY AN EMPLOYER ON OR AFTER JULY 1, 2012
- 22 SHALL BE TREATED IN THE SAME MANNER AS A MEMBER WHO WAS FIRST
- 23 EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON
- 24 OR AFTER JULY 1, 2012 AND SHALL RECEIVE AN AMOUNT, IF ANY, AS
- 25 DETERMINED UNDER THIS SECTION.
- 26 (6) IN LIEU OF ANY OTHER HEALTH INSURANCE COVERAGE PREMIUM
- 27 THAT MIGHT HAVE BEEN PAID BY THE RETIREMENT SYSTEM UNDER SECTION

- 1 91, A CREDIT TO A HEALTH REIMBURSEMENT ACCOUNT WITHIN THE TRUST
- 2 CREATED UNDER THE PUBLIC EMPLOYEE RETIREMENT HEALTH CARE FUNDING
- 3 ACT, 2010 PA 77, MCL 38.2731 TO 38.2747, SHALL BE MADE BY THE
- 4 EMPLOYER IN THE AMOUNTS AND TO THE MEMBERS OR FORMER MEMBERS AS
- 5 FOLLOWS:
- 6 (A) TWO THOUSAND DOLLARS TO A MEMBER WHO WAS FIRST EMPLOYED
- 7 AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER
- 8 JULY 1, 2012, WHO IS 60 YEARS OF AGE OR OLDER, AND WHO HAS AT
- 9 LEAST 10 YEARS OF SERVICE AT HIS OR HER FIRST TERMINATION OF
- 10 EMPLOYMENT.
- 11 (B) ONE THOUSAND DOLLARS TO A MEMBER WHO WAS FIRST EMPLOYED
- 12 AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER
- 13 JULY 1, 2012, WHO IS LESS THAN 60 YEARS OF AGE, AND WHO HAS AT
- 14 LEAST 10 YEARS OF SERVICE AT HIS OR HER FIRST TERMINATION OF
- 15 EMPLOYMENT.
- 16 (7) THE RETIREMENT SYSTEM SHALL DETERMINE A METHOD TO
- 17 IMPLEMENT SUBSECTIONS (5) AND (6), INCLUDING A METHOD FOR
- 18 CREDITING THE AMOUNTS IN SUBSECTION (6) TO COMPLY WITH ANY
- 19 RESTRICTIONS IMPOSED BY THE INTERNAL REVENUE CODE.
- 20 (8) ON OR BEFORE JULY 1, 2017, THE RETIREMENT SYSTEM SHALL
- 21 PROVIDE A REPORT TO THE CHAIRS OF THE HOUSE AND SENATE
- 22 APPROPRIATIONS COMMITTEES THAT PROVIDES THE PROJECTED IMPACT OF
- 23 SUBSECTION (6) AS IT APPLIES TO MEMBERS FIRST EMPLOYED AND
- 24 ENTERED UPON THE PAYROLL OF REPORTING UNITS ON OR AFTER JULY 1,
- 25 2017 WITH REGARD TO THE ANNUAL REQUIRED CONTRIBUTION AS USED BY
- 26 THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD AND FOR PURPOSES OF
- 27 THE ANNUAL FINANCIAL STATEMENTS PREPARED UNDER SECTION 28(1).

- 1 (9) AS USED IN THIS SECTION, "COMPENSATION" MEANS THAT TERM
- 2 AS DEFINED IN SECTION 122(2).
- 3 SEC. 92B. (1) THERE IS APPROPRIATED FOR THE FISCAL YEAR
- 4 ENDING SEPTEMBER 30, 2012, \$1,000,000.00 TO THE OFFICE OF
- 5 RETIREMENT SERVICES IN THE DEPARTMENT OF TECHNOLOGY, MANAGEMENT,
- 6 AND BUDGET FOR ADMINISTRATION OF THE CHANGES UNDER THE AMENDATORY
- 7 ACT THAT ADDED THIS SECTION.
- 8 (2) THE APPROPRIATION AUTHORIZED IN SUBSECTION (1) IS A WORK
- 9 PROJECT APPROPRIATION AND ANY UNENCUMBERED OR UNALLOTTED FUNDS
- 10 ARE CARRIED FORWARD INTO THE FOLLOWING FISCAL YEAR. THE FOLLOWING
- 11 IS IN COMPLIANCE WITH SECTION 451A(1) OF THE MANAGEMENT AND
- 12 BUDGET ACT, 1984 PA 431, MCL 18.1451A:
- 13 (A) THE PURPOSE OF THE PROJECT IS TO ADMINISTER CHANGES
- 14 UNDER THE AMENDATORY ACT THAT ADDED THIS SECTION.
- 15 (B) THE WORK PROJECT WILL BE ACCOMPLISHED THROUGH A PLAN
- 16 UTILIZING INTERAGENCY AGREEMENTS, EMPLOYEES, AND CONTRACTS.
- 17 (C) THE TOTAL ESTIMATED COMPLETION COST OF THE WORK PROJECT
- 18 IS \$1,000,000.00.
- 19 (D) THE ESTIMATED COMPLETION DATE FOR THE WORK PROJECT IS
- 20 SEPTEMBER 30, 2013.
- 21 Sec. 108. (1) This section is enacted pursuant to federal
- 22 law that imposes certain administrative requirements and benefit
- 23 limitations for qualified governmental plans. This state intends
- 24 that the retirement system be a qualified pension plan created in
- 25 trust under section 401 of the internal revenue code, 26 USC 401,
- 26 and that the trust be an exempt organization under section 501 of
- 27 the internal revenue code, 26 USC 501. The department shall

- 1 administer the retirement system to fulfill this intent.
- 2 (2) The retirement system shall be administered in
- 3 compliance with the provisions of section 415 of the internal
- 4 revenue code, 26 USC 415, and regulations under that section that
- 5 are applicable to governmental plans and beginning January 1,
- 6 2010, applicable provisions of the final regulations issued by
- 7 the internal revenue service on April 5, 2007. Employer-financed
- 8 benefits provided by the retirement system under this act shall
- 9 not exceed the applicable limitations set forth in section 415 of
- 10 the internal revenue code, 26 USC 415, as adjusted by the
- 11 commissioner of internal revenue under section 415(d) of the
- 12 internal revenue code, 26 USC 415, to reflect cost-of-living
- 13 increases, and the retirement system shall adjust the benefits,
- 14 including benefits payable to retirants and retirement allowance
- 15 beneficiaries, subject to the limitation each calendar year to
- 16 conform with the adjusted limitation. For purposes of section
- 17 415(b) of the internal revenue code, 26 USC 415, the applicable
- 18 limitation shall apply to aggregated benefits received from all
- 19 qualified pension plans for which the office of retirement
- 20 services coordinates administration of that limitation. If there
- 21 is a conflict between this section and another section of this
- 22 act, this section prevails.
- 23 (3) The assets of the retirement system shall be held in
- 24 trust and invested for the sole purpose of meeting the legitimate
- 25 obligations of the retirement system and shall not be used for
- 26 any other purpose. The assets shall not be used for or diverted
- 27 to a purpose other than for the exclusive benefit of the members,

- 1 deferred members, retirants, and retirement allowance
- 2 beneficiaries.
- 3 (4) The retirement system shall return post-tax member
- 4 contributions made by a member and received by the retirement
- 5 system to a member upon retirement, pursuant to internal revenue
- 6 service regulations and approved internal revenue service
- 7 exclusion ratio tables.
- 8 (5) The required beginning date for retirement allowances
- 9 and other distributions shall not be later than April 1 of the
- 10 calendar year following the calendar year in which the employee
- 11 attains age 70-1/2 or April 1 of the calendar year following the
- 12 calendar year in which the employee retires. The required minimum
- 13 distribution requirements imposed by section 401(a)(9) of the
- 14 internal revenue code, 26 USC 401, shall apply to this act and be
- 15 administered in accordance with a reasonable and good faith
- 16 interpretation of the required minimum distribution requirements
- 17 for all years to which the required minimum distribution
- 18 requirements apply to the act.
- 19 (6) If the retirement system is terminated, the interest of
- 20 the members, deferred members, retirants, and retirement
- 21 allowance beneficiaries in the retirement system is
- 22 nonforfeitable to the extent funded as described in section
- 23 411(d)(3) of the internal revenue code, 26 USC 411, and the
- 24 related internal revenue service regulations applicable to
- 25 governmental plans.
- 26 (7) Notwithstanding any other provision of this act to the
- 27 contrary that would limit a distributee's election under this

- 1 act, a distributee may elect, at the time and in the manner
- 2 prescribed by the retirement board, to have any portion of an
- 3 eligible rollover distribution paid directly to an eligible
- 4 retirement plan specified by the distributee in a direct
- 5 rollover. This subsection applies to distributions made on or
- 6 after January 1, 1993. BEGINNING OCTOBER 1, 2010, A NONSPOUSE
- 7 BENEFICIARY MAY ELECT TO HAVE ANY PORTION OF AN AMOUNT PAYABLE
- 8 UNDER THIS ACT THAT IS AN ELIGIBLE ROLLOVER DISTRIBUTION TREATED
- 9 AS A DIRECT ROLLOVER THAT WILL BE PAID IN A DIRECT TRUSTEE-TO-
- 10 TRUSTEE TRANSFER TO AN INDIVIDUAL RETIREMENT ACCOUNT OR
- 11 INDIVIDUAL RETIREMENT ANNUITY DESCRIBED IN SECTION 408(A) OR (B)
- 12 OF THE INTERNAL REVENUE CODE, 26 USC 408, THAT IS ESTABLISHED FOR
- 13 THE PURPOSE OF RECEIVING A DISTRIBUTION ON BEHALF OF THE
- 14 BENEFICIARY AND THAT WILL BE TREATED AS AN INHERITED INDIVIDUAL
- 15 RETIREMENT ACCOUNT OR INDIVIDUAL RETIREMENT ANNUITY PURSUANT TO
- 16 SECTION 402(C)(11) OF THE INTERNAL REVENUE CODE, 26 USC 402.
- 17 (8) For purposes of determining actuarial equivalent
- 18 retirement allowances under sections 45 and 85(1)(b), (1)(c),
- 19 (1)(d), and (2), the actuarially assumed interest rate shall be
- 20 8% with utilization of the 1983 group annuity and mortality
- 21 table.
- 22 (9) Notwithstanding any other provision of this act, the
- 23 compensation of a member of the retirement system shall be taken
- 24 into account for any year under the retirement system only to the
- 25 extent that it does not exceed the compensation limit established
- 26 in section 401(a)(17) of the internal revenue code, 26 USC 401,
- 27 as adjusted by the commissioner of internal revenue. This

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subsection applies to any person who first becomes a member of

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- the retirement system on or after October 1, 1996. 2
- (10) Notwithstanding any other provision of this act, 3
- contributions, benefits, and service credit with respect to 4
- 5 qualified military service will be provided under the retirement
- system in accordance with section 414(u) of the internal revenue 6
- code, 26 USC 414. This subsection applies to all qualified 7
- military service on or after December 12, 1994. Effective January 8
- 1, 2007, in accordance with section 401(a)(37) of the internal 9
- revenue code, 26 USC 401, if a member dies while performing 10
- qualified military service, for purposes of determining any death 11
- 12 benefits payable under this act, the member shall be treated as
- 13 having resumed and then terminated employment on account of
- death. 14

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- <<Sec. 120. (1) Notwithstanding any other provision of this act, the Tier 2 plan under this article will be implemented by the department as soon as administratively feasible but not later than January 1, 2011.
- (2) THE DEPARTMENT SHALL ADMINISTER TIER 2 WITH TIER 3 SO THAT AN INDIVIDUAL WHO IS FIRST EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER JANUARY 1, 2013 IS A QUALIFIED PARTICIPANT OF TIER 3.
- Sec. 124. (1) "Plan document" means the document that contains the provisions and procedures of Tier 2 in conformity with this act and the internal revenue code.
- (2) "Qualified participant" means an individual who is a participant of Tier 2 and who is first employed and entered upon the payroll of his or her employer on or after July 1, 2010 AND BEFORE JANUARY 1, 2013, and who also qualifies to be a member of Tier 1.>> SEC. 131A. TIER 2 ACCOUNTS ARE SUBJECT TO THE FOLLOWING
- TERMS AND CONDITIONS:
- (A) ON OR BEFORE JULY 1, 2013, THE RETIREMENT SYSTEM SHALL DESIGN AN AUTOMATIC ENROLLMENT FEATURE THAT PROVIDES THAT UNLESS A QUALIFIED PARTICIPANT WHO MAKES CONTRIBUTIONS UNDER THIS ACT ELECTS TO CONTRIBUTE A LESSER AMOUNT, THE QUALIFIED PARTICIPANT SHALL CONTRIBUTE THE AMOUNT REQUIRED TO QUALIFY FOR ALL ELIGIBLE MATCHING CONTRIBUTIONS UNDER THIS ACT. THE RETIREMENT SYSTEM SHALL IMPLEMENT THIS AUTOMATIC ENROLLMENT FEATURE ON OR AFTER JULY 1, 2013, AS DETERMINED BY THE RETIREMENT SYSTEM.
- 25 (B) EMPLOYER MATCHING CONTRIBUTIONS DO NOT HAVE TO BE MADE
- TO THE SAME PLAN OR ACCOUNT TO WHICH THE ELECTIVE EMPLOYEE 26
- CONTRIBUTIONS WERE CONTRIBUTED AS THE BASIS FOR THE MATCHING 27

- 1 CONTRIBUTIONS.
- 2 (C) ELECTIVE EMPLOYEE CONTRIBUTIONS SHALL NOT BE USED AS THE
- 3 BASIS FOR MORE THAN AN EQUIVALENT AMOUNT OF EMPLOYER MATCHING
- 4 CONTRIBUTIONS OR, IN THE CASE OF MATCHING CONTRIBUTIONS UNDER
- 5 SECTION 131(2), 50% OF THE EMPLOYER MATCHING CONTRIBUTIONS.
- 6 (D) THE RETIREMENT SYSTEM SHALL DESIGN AND IMPLEMENT A
- 7 METHOD TO DETERMINE THE PROPER ALLOCATION OF EMPLOYER MATCHING
- 8 CONTRIBUTIONS BASED ON ELECTIVE EMPLOYEE CONTRIBUTIONS AS
- 9 PROVIDED IN THIS SECTION.

<<ARTICLE 8

- SEC. 151. (1) FOR THE PURPOSES OF THIS ARTICLE, THE WORDS AND PHRASES DEFINED IN SECTIONS 152 TO 154 HAVE THE MEANINGS ASCRIBED TO THEM IN THOSE SECTIONS.
- (2) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT, THE DEPARTMENT SHALL IMPLEMENT TIER 3 UNDER THIS ARTICLE AS SOON AS ADMINISTRATIVELY FEASIBLE BUT NOT LATER THAN JANUARY 1, 2013.
- SEC. 152. (1) "ACCUMULATED BALANCE" MEANS THE TOTAL BALANCE IN A QUALIFIED PARTICIPANT'S, FORMER QUALIFIED PARTICIPANT'S, OR REFUND BENEFICIARY'S INDIVIDUAL ACCOUNT IN TIER 3.
- (2) "COMPENSATION" MEANS THE REMUNERATION PAID A QUALIFIED PARTICIPANT ON ACCOUNT OF THE QUALIFIED PARTICIPANT'S SERVICES RENDERED TO HIS OR HER EMPLOYER EQUAL TO THE SUM OF THE FOLLOWING:
- (A) A PARTICIPANT'S W-2 EARNINGS FOR SERVICES PERFORMED FOR THE EMPLOYER.
- (B) ANY AMOUNT CONTRIBUTED OR DEFERRED AT THE ELECTION OF THE PARTICIPANT THAT IS EXCLUDED FROM GROSS INCOME UNDER SECTION 125, 132(F)(4), 401(K), 403(B), OR 457 OF THE INTERNAL REVENUE CODE, 26 USC 125, 132, 401, 403, AND 457.
- (3) "DIRECTOR" MEANS THE DIRECTOR OF THE DEPARTMENT OR HIS OR HER DESIGNEE.
 - SEC. 153. (1) "EMPLOYER" MEANS A REPORTING UNIT.
- (2) "FORMER QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL WHO WAS A QUALIFIED PARTICIPANT OF TIER 3 AND WHO TERMINATES THE EMPLOYMENT UPON WHICH HIS OR HER PARTICIPATION IS BASED FOR ANY REASON.
- (3) "HEALTH BENEFIT DEPENDENT" MEANS AN INDIVIDUAL WHO WOULD HAVE BEEN ELIGIBLE FOR HEALTH INSURANCE COVERAGE AS A HEALTH INSURANCE DEPENDENT UNDER SECTION 91(16)(A) IF THE FORMER QUALIFIED PARTICIPANT HAD BECOME A RETIRANT OF TIER 1.
- SEC. 154. (1) "PLAN DOCUMENT" MEANS THE DOCUMENT THAT CONTAINS THE PROVISIONS AND PROCEDURES OF TIER 3 IN CONFORMITY WITH THIS ACT AND THE INTERNAL REVENUE CODE.
- (2) "QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL WHO IS A PARTICIPANT OF TIER 3 AND WHO IS FIRST EMPLOYED AND ENTERED UPON THE PAYROLL OF A REPORTING UNIT ON OR AFTER JANUARY 1, 2013.
- (3) "REFUND BENEFICIARY" MEANS AN INDIVIDUAL NOMINATED BY A QUALIFIED PARTICIPANT OR A FORMER QUALIFIED PARTICIPANT UNDER SECTION 164 TO RECEIVE A DISTRIBUTION OF THE PARTICIPANT'S ACCUMULATED BALANCE IN THE MANNER PRESCRIBED IN SECTION 165.
 - (4) "STATE TREASURER" MEANS THE TREASURER OF THIS STATE.
- SEC. 155. (1) THE DEPARTMENT SHALL DESIGNATE 3 OR MORE TIER 3 CONTRACTS OR ACCOUNT PLANS PROVIDED BY AT LEAST 3 DIFFERENT ENTITIES,

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TO BE OFFERED TO PARTICIPANTS IN TIER 3. NO TIER 3 PLAN OPTION SHALL BE DESIGNATED UNDER THIS SECTION UNLESS THE ENTITY MEETS ALL OF THE FOLLOWING REQUIREMENTS:

- (A) IT IS AUTHORIZED TO CONDUCT BUSINESS IN THIS STATE WITH REGARD TO ANY ANNUITY CONTRACTS OR CERTIFICATES TO BE OFFERED UNDER THE PLAN.
- (B) IT PROVIDES A DEFINED CONTRIBUTION PENSION PLAN AND ASSOCIATED PLAN SERVICES TO PUBLIC SECTOR EMPLOYEES IN AT LEAST 10 OTHER STATES.
- (C) IT PROVIDES A TIER 3 OPTION THAT IS AN ANNUITY CONTRACT OR CUSTODIAL ACCOUNT THAT IS NOT REQUIRED TO BE HELD BY A SEPARATE PLAN TRUSTEE.
- (2) IN DESIGNATING TIER 3 PLANS UNDER THIS SECTION, THE DEPARTMENT SHALL CONSIDER ALL OF THE FOLLOWING:
- (A) THE EXPERIENCE OF THE ENTITY IN PROVIDING THE PLAN IN OTHER STATES.
- (B) THE POTENTIAL EFFECTIVENESS OF THE PLAN IN THE RECRUITMENT AND RETENTION OF ACADEMIC OR ADMINISTRATIVE EMPLOYEES.
- (C) THE NATURE AND EXTENT OF THE RIGHTS AND BENEFITS TO BE PROVIDED UNDER THE PLAN.
- (D) THE RELATIONSHIP BETWEEN THE RIGHTS AND BENEFITS UNDER THE PLAN AND THE AMOUNT OF THE CONTRIBUTIONS MADE UNDER THAT PLAN.
- (E) THE SUITABILITY OF THE RIGHTS AND BENEFITS UNDER THE PLAN TO THE NEEDS AND INTERESTS OF ACADEMIC OR ADMINISTRATIVE EMPLOYEES.
- (F) THE CAPABILITY OF THE ENTITY OFFERING THE PLAN TO PROVIDE THE RIGHTS AND BENEFITS UNDER THE PLAN, AND TO MONITOR COMPLIANCE UNDER THE CONTRACT OR ACCOUNT WITH APPLICABLE FEDERAL TAX REQUIREMENTS INCORPORATED INTO THE CONTRACT OR ACCOUNT.
 - (G) ANY OTHER SUPPLEMENTAL MATTERS IT CONSIDERS RELEVANT.
- (3) THE DEPARTMENT SHALL CONSULT WITH THE STATE TREASURER IN DETERMINING APPROPRIATE INVESTMENT VEHICLES OFFERED WITHIN THE DESIGNATED TIER 3 OPTION PLANS. THE DEPARTMENT IN CONSULTATION WITH THE STATE TREASURER SHALL PERIODICALLY REVIEW EACH TIER 3 PLAN DESIGNATED UNDER THIS SECTION AND THE ENTITY OFFERING THE PLAN TO ENSURE THAT THE REQUIREMENTS AND PURPOSES OF THIS ARTICLE ARE BEING MET. IF THE DEPARTMENT FINDS THAT THE ENTITY OFFERING A TIER 3 PLAN IS NOT IN COMPLIANCE WITH ANY REQUIREMENT OF THIS SECTION OR THE PLAN IS NOT SATISFACTORILY MEETING THE PURPOSES OF THIS ARTICLE, IT MAY RESCIND ITS DESIGNATION OF THE PLAN.
- (4) THE DEPARTMENT SHALL DETERMINE THE PROVISIONS AND PROCEDURES OF TIER 3 IN CONFORMITY WITH THIS ARTICLE AND THE REQUIREMENTS OF THE INTERNAL REVENUE CODE.
- (5) THE DIRECTOR SHALL USE A COMPETITIVE BIDDING PROCESS TO SELECT ANY MANAGERIAL, PROFESSIONAL, OR ADMINISTRATIVE SERVICES FOR THE PROPER ADMINISTRATION AND INVESTMENT OF ASSETS OF TIER 3.
- (6) NOTWITHSTANDING ANY PROVISION OF THIS SECTION TO THE CONTRARY, A REPORTING UNIT MAY DESIGNATE ITS OWN TIER 3 CONTRACTS OR ACCOUNT PLANS BY AN ALTERNATE PROVIDER TO OFFER TO ITS EMPLOYEES WHO ARE QUALIFIED PARTICIPANTS OF TIER 3. A REPORTING UNIT SHALL SUBSTANTIALLY COMPLY WITH THIS SECTION IN DESIGNATING TIER 3 CONTRACTS OR ACCOUNT PLANS UNDER THIS SUBSECTION. A REPORTING UNIT SHALL NOT OFFER A DEFINED BENEFIT OPTION UNDER THIS SUBSECTION AND SHALL OFFER BENEFITS THAT DO NOT EXCEED THOSE OTHERWISE AVAILABLE TO TIER 3 QUALIFIED PARTICIPANTS UNDER THIS ARTICLE.
- SEC. 156. (1) A QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, HEALTH BENEFIT DEPENDENT, OR REFUND BENEFICIARY MAY REQUEST A HEARING ON A CLAIM INVOLVING HIS OR HER RIGHTS UNDER TIER 3. UPON WRITTEN REQUEST, THE DEPARTMENT SHALL PROVIDE FOR A HEARING THAT SHALL BE CONDUCTED PURSUANT TO CHAPTER 4 OF THE ADMINISTRATIVE PROCEDURES ACT

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OF 1969, 1969 PA 306, MCL 24.271 TO 24.287. AN INDIVIDUAL MAY BE REPRESENTED BY COUNSEL OR OTHER AUTHORIZED AGENT AT A HEARING CONDUCTED UNDER THIS SECTION.

(2) CHAPTERS 2, 3, AND 5 OF THE ADMINISTRATIVE PROCEDURES ACT OF 1969, 1969 PA 306, MCL 24.224 TO 24.228, 24.231 TO 24.264, AND 24.291 TO 24.292, DO NOT APPLY TO THE ESTABLISHMENT, IMPLEMENTATION, ADMINISTRATION, OPERATION, INVESTMENT, OR DISTRIBUTION OF TIER 3.

SEC. 157. EACH QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, AND REFUND BENEFICIARY SHALL DIRECT THE INVESTMENT OF THE INDIVIDUAL'S ACCUMULATED EMPLOYER AND EMPLOYEE CONTRIBUTIONS AND EARNINGS TO 1 OR MORE INVESTMENT CHOICES WITHIN AVAILABLE CATEGORIES OF INVESTMENT PROVIDED BY THE STATE TREASURER OR ALTERNATE PROVIDER UNDER SECTION 155(6). THE LIMITATIONS ON THE PERCENTAGE OF TOTAL ASSETS FOR INVESTMENTS PROVIDED IN THE PUBLIC EMPLOYEE RETIREMENT SYSTEM INVESTMENT ACT, 1965 PA 314, MCL 38.1132 TO 38.1140M, DO NOT APPLY TO TIER 3.

SEC. 158. THE ADMINISTRATIVE EXPENSES OF TIER 3 SHALL BE PAID BY THE QUALIFIED PARTICIPANTS, FORMER QUALIFIED PARTICIPANTS, AND REFUND BENEFICIARIES WHO HAVE NOT CLOSED THEIR ACCOUNTS IN A MANNER DETERMINED BY THE DEPARTMENT.

SEC. 159. A QUALIFIED PARTICIPANT SHALL NOT PARTICIPATE IN ANY OTHER PUBLIC SECTOR RETIREMENT BENEFITS PLAN FOR SIMULTANEOUS SERVICE RENDERED TO THE SAME PUBLIC SECTOR EMPLOYER. EXCEPT AS OTHERWISE PROVIDED IN THIS ACT OR BY THE DEPARTMENT, THIS SECTION DOES NOT PROHIBIT A QUALIFIED PARTICIPANT FROM PARTICIPATING IN A RETIREMENT PLAN ESTABLISHED BY A PUBLIC SECTOR EMPLOYER UNDER THE INTERNAL REVENUE CODE. FOR THE PURPOSES OF THIS SECTION, PUBLIC SECTOR EMPLOYER INCLUDES, BUT IS NOT LIMITED TO, A REPORTING UNIT.

SEC. 161. (1) THIS SECTION IS SUBJECT TO THE VESTING REQUIREMENTS OF SECTION 162.

- (2) A QUALIFIED PARTICIPANT'S EMPLOYER SHALL CONTRIBUTE TO THE QUALIFIED PARTICIPANT'S TIER 3 ACCOUNT AN AMOUNT EQUAL TO 4% OF THE QUALIFIED PARTICIPANT'S COMPENSATION.
- (3) A QUALIFIED PARTICIPANT MAY PERIODICALLY ELECT TO CONTRIBUTE UP TO 3% OF HIS OR HER COMPENSATION TO HIS OR HER TIER 3 ACCOUNT. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL MAKE AN ADDITIONAL CONTRIBUTION TO THE QUALIFIED PARTICIPANT'S TIER 3 ACCOUNT IN AN AMOUNT EQUAL TO THE CONTRIBUTION MADE BY THE QUALIFIED PARTICIPANT UNDER THIS SUBSECTION.
- (4) A QUALIFIED PARTICIPANT MAY MAKE CONTRIBUTIONS IN ADDITION TO CONTRIBUTIONS MADE UNDER SUBSECTION (3) TO HIS OR HER TIER 3 ACCOUNT AS PERMITTED BY THE DEPARTMENT AND THE INTERNAL REVENUE CODE. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL NOT MATCH CONTRIBUTIONS MADE BY THE QUALIFIED PARTICIPANT UNDER THIS SUBSECTION.

SEC. 162. A QUALIFIED PARTICIPANT IS IMMEDIATELY 100% VESTED IN HIS OR HER CONTRIBUTIONS MADE TO TIER 3. A QUALIFIED PARTICIPANT SHALL VEST IN THE EMPLOYER CONTRIBUTIONS MADE ON HIS OR HER BEHALF TO TIER 3 ACCORDING TO THE FOLLOWING SCHEDULE:

- (A) UPON COMPLETION OF 2 YEARS OF SERVICE, 50%.
- (B) UPON COMPLETION OF 3 YEARS OF SERVICE, 75%.
- (C) UPON COMPLETION OF 4 YEARS OF SERVICE, 100%.

SEC. 164. A QUALIFIED PARTICIPANT OR FORMER QUALIFIED PARTICIPANT MAY NOMINATE 1 OR MORE INDIVIDUALS AS A REFUND BENEFICIARY BY FILING WRITTEN NOTICE OF NOMINATION WITH THE DEPARTMENT. IF THE QUALIFIED PARTICIPANT OR FORMER QUALIFIED PARTICIPANT IS MARRIED AT THE TIME OF THE NOMINATION AND THE PARTICIPANT'S SPOUSE IS NOT THE REFUND BENEFICIARY FOR 100% OF THE ACCOUNT, THE NOMINATION IS NOT EFFECTIVE UNLESS THE NOMINATION IS SIGNED BY THE PARTICIPANT'S SPOUSE. HOWEVER, THE DEPARTMENT MAY WAIVE THIS REQUIREMENT IF THE SPOUSE'S SIGNATURE CANNOT BE OBTAINED BECAUSE OF EXTENUATING CIRCUMSTANCES.

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- SEC. 165. (1) A QUALIFIED PARTICIPANT IS ELIGIBLE TO RECEIVE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE IN TIER 3 UPON BECOMING A FORMER QUALIFIED PARTICIPANT.
- (2) UPON THE DEATH OF A QUALIFIED PARTICIPANT OR FORMER QUALIFIED PARTICIPANT, THE ACCUMULATED BALANCE OF THAT DECEASED PARTICIPANT IS CONSIDERED TO BELONG TO THE REFUND BENEFICIARY, IF ANY, OF THAT DECEASED PARTICIPANT. IF A VALID NOMINATION OF REFUND BENEFICIARY IS NOT ON FILE WITH THE DEPARTMENT, THE DEPARTMENT, IN A LUMP-SUM DISTRIBUTION, SHALL DISTRIBUTE THE ACCUMULATED BALANCE TO THE LEGAL REPRESENTATIVE, IF ANY, OF THE DECEASED PARTICIPANT OR, IF THERE IS NO LEGAL REPRESENTATIVE, TO THE DECEASED PARTICIPANT'S ESTATE.
- (3) A FORMER QUALIFIED PARTICIPANT OR REFUND BENEFICIARY MAY ELECT 1 OR A COMBINATION OF SEVERAL OF THE FOLLOWING METHODS OF DISTRIBUTION OF THE ACCUMULATED BALANCE:
 - (A) A LUMP-SUM DISTRIBUTION TO THE RECIPIENT.
- (B) A LUMP-SUM DIRECT ROLLOVER TO ANOTHER QUALIFIED PLAN, TO THE EXTENT ALLOWED BY FEDERAL LAW.
 - (C) PERIODIC DISTRIBUTIONS, AS AUTHORIZED BY THE DEPARTMENT.
- (D) NO CURRENT DISTRIBUTION, IN WHICH CASE THE ACCUMULATED BALANCE SHALL REMAIN IN TIER 3 UNTIL THE FORMER QUALIFIED PARTICIPANT OR REFUND BENEFICIARY ELECTS A METHOD OR METHODS OF DISTRIBUTION UNDER SUBDIVISIONS (A) TO (C), TO THE EXTENT ALLOWED BY FEDERAL LAW.
- SEC. 165A. (1) A QUALIFIED PARTICIPANT WHOM THE RETIREMENT BOARD FINDS TO HAVE BECOME TOTALLY AND PERMANENTLY DISABLED FROM ANY GAINFUL EMPLOYMENT BY REASON OF PERSONAL INJURY OR MENTAL OR PHYSICAL ILLNESS WHILE SERVING AS AN EMPLOYEE OF THAT REPORTING UNIT SHALL BE GRANTED A SUPPLEMENTAL BENEFIT EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 84 AS IF THE FORMER QUALIFIED PARTICIPANT HAD RETIRED UNDER SECTION 87, WHICH SUPPLEMENTAL BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED PARTICIPANT PURSUANT TO SECTION 165.
- (2) IF A QUALIFIED PARTICIPANT DIES AS A RESULT OF INJURY OR ILLNESS ARISING OUT OF AND IN THE COURSE OF THE QUALIFIED PARTICIPANT'S REPORTING UNIT SERVICE FOR WHICH WORKER'S DISABILITY COMPENSATION IS PAID, OR A DUTY DISABILITY RETIRANT WHO IS IN RECEIPT OF WEEKLY WORKER'S DISABILITY COMPENSATION ON ACCOUNT OF THE RETIRANT'S REPORTING UNIT SERVICE DIES FROM THE SAME CAUSES FOR WHICH THE FORMER QUALIFIED PARTICIPANT RETIRED WITHIN 36 MONTHS AFTER THE FORMER QUALIFIED PARTICIPANT'S RETIREMENT, AND IN EITHER CASE THE DEATH OR THE ILLNESS OR INJURY RESULTING IN DEATH IS FOUND BY THE RETIREMENT BOARD TO HAVE RESULTED, WITHOUT THE QUALIFIED PARTICIPANT'S OR FORMER QUALIFIED PARTICIPANT'S WILLFUL NEGLIGENCE, FROM THE PERFORMANCE OF THE QUALIFIED PARTICIPANT'S OR FORMER QUALIFIED PARTICIPANT'S REPORTING UNIT SERVICE, SUPPLEMENTAL BENEFIT SHALL BE GRANTED EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 84 HAD THE FORMER QUALIFIED PARTICIPANT BEEN CONSIDERED RETIRED UNDER SECTION 90, WHICH SUPPLEMENTAL BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED PARTICIPANT PURSUANT TO SECTION 165.
- (3) A QUALIFIED PARTICIPANT WHO HAS AT LEAST 10 YEARS OF CREDITED SERVICE WHOM THE RETIREMENT BOARD FINDS TO HAVE BECOME TOTALLY AND PERMANENTLY DISABLED FOR PURPOSES OF EMPLOYMENT BY HIS OR HER REPORTING UNIT BY REASON OF PERSONAL INJURY OR MENTAL OR PHYSICAL ILLNESS BEFORE TERMINATION OF REPORTING UNIT SERVICE AND EMPLOYMENT SHALL BE GRANTED A SUPPLEMENTAL BENEFIT EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 84 AS IF THE FORMER QUALIFIED PARTICIPANT HAD RETIRED UNDER SECTION 86, WHICH SUPPLEMENTAL BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED PARTICIPANT PURSUANT TO SECTION 165.

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- (4) IF A QUALIFIED PARTICIPANT WHO MEETS THE SERVICE REQUIREMENTS OF SECTION 89 DIES AS A RESULT OF INJURY OR ILLNESS THAT DOES NOT ARISE OUT OF AND IN THE COURSE OF THE QUALIFIED PARTICIPANT'S REPORTING UNIT SERVICE, A SUPPLEMENTAL BENEFIT SHALL BE GRANTED EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 89 HAD THE FORMER QUALIFIED PARTICIPANT BEEN CONSIDERED RETIRED UNDER SECTION 89, WHICH SUPPLEMENTAL BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED PARTICIPANT PURSUANT TO SECTION 165.
- (5) A QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, OR BENEFICIARY OF A DECEASED PARTICIPANT, WHICH PARTICIPANT IS ELIGIBLE FOR A DISABILITY RETIREMENT ALLOWANCE UNDER THIS SECTION, IS ELIGIBLE FOR HEALTH INSURANCE COVERAGE UNDER SECTION 91 IN ALL RESPECTS AND UNDER THE SAME TERMS AS A RETIRANT AND HIS OR HER BENEFICIARIES UNDER TIER 1. HOWEVER, A QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, OR BENEFICIARY OF A DECEASED PARTICIPANT WHO IS ELIGIBLE FOR THE PAYMENT OF HEALTH INSURANCE COVERAGE PREMIUMS BY THE RETIREMENT SYSTEM AS A RESULT OF BENEFITS PROVIDED UNDER THIS SUBSECTION IS NOT VESTED IN ANY EMPLOYER CONTRIBUTIONS UNDER SECTION 91A THAT ARE PROVIDED UNDER SECTION 166 AND HE OR SHE FORFEITS THE EMPLOYER CONTRIBUTIONS AND EARNINGS ON THOSE CONTRIBUTIONS.
- SEC. 166. A QUALIFIED PARTICIPANT IS ELIGIBLE FOR THE TIER 2 HEALTH REIMBURSEMENT ACCOUNT PROVISIONS OF SECTION 91A AND SHALL BE TREATED IN THE SAME MANNER AS PRESCRIBED IN SECTION 91A AS A MEMBER WHO IS FIRST EMPLOYED AND ENTERED UPON THE PAYROLL OF HIS OR HER EMPLOYER ON OR AFTER JANUARY 1, 2013.
- SEC. 167. (1) THE RIGHT OF A QUALIFIED PARTICIPANT OR A FORMER QUALIFIED PARTICIPANT, OR HIS OR HER BENEFICIARIES, TO DISTRIBUTIONS FROM EMPLOYER CONTRIBUTIONS MADE PURSUANT TO SECTION 161(2) AND (3) AND EARNINGS ON THOSE EMPLOYER CONTRIBUTIONS, AND DISTRIBUTIONS FROM EMPLOYEE CONTRIBUTIONS MADE PURSUANT TO SECTION 161(3) AND (4) AND EARNINGS ON THOSE EMPLOYEE CONTRIBUTIONS, ARE SUBJECT TO FORFEITURE PURSUANT TO THE PUBLIC EMPLOYEE RETIREMENT BENEFITS FORFEITURE ACT, 1994 PA 350, MCL 38.2701 TO 38.2705.
- (2) THE DIRECTOR HAS THE RIGHT OF SETOFF TO RECOVER OVERPAYMENTS MADE UNDER THIS ARTICLE AND TO SATISFY ANY CLAIMS ARISING FROM EMBEZZLEMENT OR FRAUD COMMITTED BY A QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, REFUND BENEFICIARY, OR OTHER PERSON WHO HAS A CLAIM TO A DISTRIBUTION OR ANY OTHER BENEFIT FROM TIER 3.
- (3) THE DIRECTOR SHALL CORRECT ERRORS IN THE RECORDS AND ACTIONS UNDER THIS ARTICLE, AND SHALL SEEK TO RECOVER OVERPAYMENTS AND SHALL MAKE UP UNDERPAYMENTS.>>
- Enacting section 1. Section 43d of the public school employees retirement act of 1979, 1980 PA 300, MCL 38.1343d, is repealed.
- Enacting section 2. (1) If the office of retirement services 14 in the department of technology, management, and budget receives 15 notification from the United States internal revenue service that
- 16 any section or any portion of a section of this amendatory act
- 17 will cause the retirement system to be disqualified for tax
- 18 purposes under the internal revenue code, then the portion that
 19 will cause the disqualification does not apply.
- 20 (2) The provisions of this amendatory act are severable. If
- 21 any part of this amendatory act is declared invalid or
- 22 unconstitutional, that declaration shall not affect the remaining
- 23 part of this amendatory act.