

## **SENATE BILL No. 542**

September 25, 2013, Introduced by Senators CASWELL, COLBECK and HANSEN and referred to the Committee on Reforms, Restructuring and Reinventing.

A bill to amend 2011 PA 152, entitled "Publicly funded health insurance contribution act," by amending section 3 (MCL 15.563).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 3. (1) Except as otherwise provided in this act, a public
   employer that offers or contributes to a medical benefit plan for
- 3 its employees or elected public officials shall pay no more of the
- 4 annual costs or illustrative rate and any payments for
- 5 reimbursement of co-pays, deductibles, or payments into health
- savings accounts, flexible spending accounts, or similar accounts
- 7 used for health care costs, than a total amount equal to \$5,500.00
- 8 times the number of employees AND ELECTED PUBLIC OFFICIALS with

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- 1 single-person coverage, \$11,000.00 times the number of employees
- 2 AND ELECTED PUBLIC OFFICIALS with individual-and-spouse coverage,
- 3 plus \$15,000.00 times the number of employees AND ELECTED PUBLIC
- 4 OFFICIALS with family coverage, WHICH INCLUDES INDIVIDUAL-PLUS-1-
- 5 NONSPOUSE-DEPENDENT COVERAGE, for a medical benefit plan coverage
- 6 year beginning on or after January 1, 2012. A public employer may
- 7 allocate its payments for medical benefit plan costs among its
- 8 employees and elected public officials as it sees fit. By October 1
- 9 of each year after 2011, the state treasurer shall adjust the
- 10 maximum payment permitted under this section SUBSECTION for each
- 11 coverage category for medical benefit plan coverage years beginning
- 12 the succeeding calendar year, based on the change in the medical
- 13 care component of the United States consumer price index for the
- 14 most recent 12-month period for which data are available from the
- 15 United States department of labor, bureau of labor statistics.
- 16 (2) FOR A MEDICAL BENEFIT PLAN COVERAGE YEAR BEGINNING JANUARY
- 17 1, 2013 THROUGH DECEMBER 31, 2013, THE MULTIPLIER USED TO CALCULATE
- 18 THE MAXIMUM PUBLIC EMPLOYER PAYMENT UNDER SUBSECTION (1) SHALL BE
- 19 \$13,455.00 FOR EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH
- 20 INDIVIDUAL-AND-SPOUSE COVERAGE AND SHALL BE ADJUSTED EACH YEAR AS
- 21 PROVIDED IN SUBSECTION (1).
- 22 (3) FOR PURPOSES OF CALCULATING A PUBLIC EMPLOYER'S MAXIMUM
- 23 TOTAL ANNUAL MEDICAL BENEFIT PLAN COSTS UNDER SUBSECTION (1),
- 24 "EMPLOYEE OR ELECTED PUBLIC OFFICIAL" DOES NOT INCLUDE AN EMPLOYEE
- 25 OR ELECTED PUBLIC OFFICIAL WHO DECLINES THE MEDICAL BENEFIT PLAN
- 26 OFFERED OR CONTRIBUTED TO BY THE PUBLIC EMPLOYER.
- 27 (4) A PUBLIC EMPLOYER'S TOTAL ANNUAL COSTS OF ALL OF THE

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## Senate Bill No. 542 as amended October 8, 2013

- 1 MEDICAL BENEFIT PLANS THE PUBLIC EMPLOYER OFFERS OR CONTRIBUTES TO
- 2 FOR ITS EMPLOYEES AND ELECTED PUBLIC OFFICIALS UNDER THIS SECTION
- 3 DO NOT INCLUDE ANY OF THE FOLLOWING:
- 4 (A) A PAYMENT BY THE PUBLIC EMPLOYER TO AN EMPLOYEE OR ELECTED
- 5 PUBLIC OFFICIAL IN LIEU OF MEDICAL BENEFIT PLAN COVERAGE.
- 6 (B) ANY AMOUNT THAT THE PUBLIC EMPLOYER PAYS DIRECTLY OR
- 7 INDIRECTLY FOR THE ASSESSMENT LEVIED PURSUANT TO THE HEALTH
- 8 INSURANCE CLAIMS ASSESSMENT ACT, 2011 PA 142, MCL 550.1731 TO
- 9 550.1741.
  - <<(C) ANY ADDITIONAL AMOUNT THE PUBLIC EMPLOYER IS REQUIRED
    TO PAY AS A FEE OR TAX UNDER THE PATIENT PROTECTION AND AFFORDABLE
    CARE ACT, PUBLIC LAW 111-148, AS AMENDED BY THE FEDERAL HEALTH CARE
    AND EDUCATION RECONCILIATION ACT OF 2010, PUBLIC LAW 111-152.>>
- 10 Enacting section 1. Section 3(1), (3), and (4) of the publicly
- 11 funded health insurance contribution act, 2011 PA 152, MCL 15.563,
- 12 as amended or added by this amendatory act, clarifies the original
- 13 intent of the legislature that the term "family coverage" includes
- 14 individual-plus-1-nonspouse-dependent coverage; that a public
- 15 employee or elected official who declines the public employer's
- 16 medical benefit plan coverage is not an employee or elected public
- 17 official for purposes of calculating the public employer's maximum
- 18 total annual medical benefit plan costs; and that a public
- 19 employer's medical benefit plan costs do not include payments to
- 20 employees in lieu of medical benefit plan coverage or assessments
- 21 levied pursuant to the health insurance claims assessment act, 2011
- 22 PA 142, MCL 550.1731 to 550.1741. These amendments are curative and
- 23 apply retroactively.