## SUBSTITUTE FOR

## SENATE BILL NO. 650

A bill to amend 1939 PA 280, entitled "The social welfare act,"

by amending sections 57e and 57g (MCL 400.57e and 400.57g), section 57e as amended by 2011 PA 131 and section 57g as amended by 2014 PA 375.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 57e. (1) Each family receiving family independence
- 2 program assistance shall execute a family self-sufficiency plan
- 3 outlining the responsibilities of members of the family
- 4 independence program assistance group, the contractual nature of
- 5 family independence program assistance, and the focus on the goal
- 6 of attaining self-sufficiency. The family self-sufficiency plan
- 7 shall be developed by the department and the adult family members
- 8 of the family independence program assistance group with the

- 1 details of JET PATH program participation to be included in the
- 2 family self-sufficiency plan being developed by the department, the
- 3 Michigan economic development corporation WORKFORCE DEVELOPMENT
- 4 AGENCY or a successor entity, and the adult family members of the
- 5 family independence program assistance group. Except as described
- 6 in section 57b, the department shall complete a thorough assessment
- 7 to facilitate development of the family self-sufficiency plan,
- 8 including consideration of referral to a life skills program, and
- 9 determination as to whether the family independence program
- 10 assistance group's adult members are eligible to participate in the
- 11 JET PATH program or are exempt from JET PATH program participation
- 12 under section 57f. The family self-sufficiency plan shall identify
- 13 compliance goals that are to be met by members of the family
- 14 independence program assistance group and goals and
- 15 responsibilities of the members of the family independence program
- 16 assistance group, the department, and the JET PATH program. The
- 17 family self-sufficiency plan shall reflect the individual needs and
- 18 abilities of the particular family, and shall include at least all
- 19 of the following:
- 20 (a) The obligation of each adult and each child aged 16 or
- 21 older who is not attending elementary or secondary school full-time
- 22 to participate in the JET PATH program unless exempt under section
- **23** 57f.
- 24 (b) The obligation of each minor parent who has not completed
- 25 secondary school to attend school.
- (c) Except as provided in section 57f(3) and (4), the
- 27 obligation of each adult to engage in employment, JET PATH program

- 1 activities, education or training, community service activities, or
- 2 self-improvement activities, as determined appropriate by the
- 3 department.
- 4 (d) The EXCEPT AS PROVIDED IN SECTION 57G(5), THE obligation
- 5 to cooperate in the establishment of paternity and to assign child
- 6 and spousal support to the department as required by federal law
- 7 and to cooperate in the procurement of child support, if
- 8 applicable.
- 9 (e) The obligation of a recipient who fails to comply with
- 10 compliance goals due to substance abuse USE DISORDER to participate
- 11 in substance abuse USE DISORDER treatment and submit to any
- 12 periodic drug testing required by the treatment program.
- 13 (f) If the recipient is determined to be eligible to
- 14 participate in the JET PATH program, the obligation that the
- 15 requirements of the family self-sufficiency plan must, at a
- 16 minimum, meet federal guidelines for work participation. Exceptions
- 17 may be granted if it is determined that the recipient or a family
- 18 member in the recipient's household has a disability that needs
- 19 reasonable accommodation as required by section 504 of title V of
- 20 the rehabilitation act of 1973, 29 USC 794, subtitle A of title II
- 21 of the Americans with disabilities act of 1990, 42 USC 12131 to
- 22 12134, or another identified barrier that interferes with the
- 23 recipient's ability to participate in required activities.
- 24 Reasonable accommodation must be made to adjust the number of
- 25 required hours or the types of activities required to take the
- 26 identified limitations into account.
- 27 (g) The obligation that the recipient must enroll in a GED

- 1 preparation program, a high school completion program, or a
- 2 literacy training program, if the department determines the
- 3 resources are available and the assessment and plan demonstrate
- 4 that these issues present a barrier to the recipient meeting the
- 5 requirements in his or her family self-sufficiency plan. This basic
- 6 educational skills training shall be combined with other
- 7 occupational skills training, whenever possible, to assure ENSURE
- 8 that it can be counted toward federal work participation
- 9 requirements.
- 10 (h) Notification to the recipient of the 48-month lifetime
- 11 cumulative total for collecting family independence program
- 12 assistance.
- (i) A prohibition on using family independence program
- 14 assistance to purchase lottery tickets, alcohol, or tobacco, for
- 15 gambling, or for illegal activities or any other nonessential
- 16 items.
- 17 (j) Information regarding sanctions that shall be imposed
- 18 under section 57g for noncompliance.
- 19 (k) Any other obligation the department determines is
- 20 necessary to enable the family to achieve independence.
- 21 (2) The department shall monitor each family's compliance with
- 22 the family self-sufficiency plan.
- 23 Sec. 57g. (1) Except as provided in subsection (5), if a
- 24 recipient does not meet his or her individual family self-
- 25 sufficiency plan requirements and is therefore noncompliant, the
- 26 department shall impose the penalties described under this section.
- 27 The department shall implement a schedule of penalties for

- 1 instances of noncompliance as described in this subsection. The
- 2 penalties shall be as follows:
- 3 (a) For the first instance of noncompliance, the family is
- 4 ineligible to receive family independence program assistance for
- 5 not less than 3 calendar months.
- 6 (b) For the second instance of noncompliance, the family is
- 7 ineligible to receive family independence program assistance for
- 8 not less than 6 calendar months.
- 9 (c) For the third instance of noncompliance, the family is
- 10 permanently ineligible to receive family independence program
- 11 assistance.
- 12 (2) For the purposes of subsections (1) to (4),
- "noncompliance" means 1 or more of the following:
- 14 (a) A recipient quits a job.
- 15 (b) A recipient is fired for misconduct or absenteeism.
- 16 (c) A recipient voluntarily reduces employment hours or
- 17 earnings.
- 18 (d) A recipient refuses a bona fide offer of employment or
- 19 additional hours up to 40 hours per week.
- (e) A recipient does not participate in PATH program
- 21 activities.
- 22 (f) A recipient is noncompliant with his or her family self-
- 23 sufficiency plan.
- 24 (g) A recipient states orally or in writing his or her intent
- 25 not to comply with family independence program or PATH program
- 26 requirements.
- 27 (h) A recipient refuses employment support services if the

- 1 refusal prevents participation in an employment or self-sufficiency
- 2 related activity.
- 3 (3) For any AN instance of noncompliance, the recipient shall
- 4 receive notice of the noncompliance. The recipient shall have not
- 5 less than a 12-day negative action period before the penalties
- 6 prescribed in this section are imposed. If the recipient
- 7 demonstrates good cause for the noncompliance during this period
- 8 and if the family independence specialist caseworker and the PATH
- 9 program caseworker agree that good cause exists for the recipient's
- 10 noncompliance, a penalty shall not be imposed. For the purpose of
- 11 this subsection, good cause is 1 or more of the following:
- 12 (a) The recipient suffers from a temporary debilitating
- 13 illness or injury or an immediate family member has a debilitating
- 14 illness or injury and the recipient is needed in the home to care
- 15 for the family member.
- 16 (b) The recipient lacks child care as described in section
- 17 407(e)(2) of the personal responsibility and work opportunity
- 18 reconciliation act of 1996, 42 USC 607.
- 19 (c) Either employment or training commuting time is more than
- 20 2 hours per day or is more than 3 hours per day when there are
- 21 unique and compelling circumstances, such as a salary at least
- 22 twice the applicable minimum wage or the job is the only available
- 23 job placement within a 3-hour commute per day, not including the
- 24 time necessary to transport a child to child care facilities.
- 25 (d) Transportation is not available to the recipient at a
- 26 reasonable cost.
- (e) The employment or participation involves illegal

- 1 activities.
- 2 (f) The recipient is physically or mentally unfit to perform

7

- 3 the job, as documented by medical evidence or by reliable
- 4 information from other sources.
- 5 (g) The recipient is illegally discriminated against on the
- 6 basis of age, race, disability, gender, color, national origin, or
- 7 religious beliefs.
- 8 (h) Credible information or evidence establishes 1 or more
- 9 unplanned or unexpected events or factors that reasonably could be
- 10 expected to prevent, or significantly interfere with, the
- 11 recipient's compliance with employment and training requirements.
- 12 (i) The recipient quit employment to obtain comparable
- 13 employment.
- 14 (4) For all instances of noncompliance resulting in
- 15 termination of family independence program assistance for any A
- 16 period of time described in subsection (1), the period of time the
- 17 recipient is ineligible to receive family independence program
- 18 assistance applies toward the recipient's 48-month cumulative
- 19 lifetime total.
- 20 (5) Family independence program assistance benefits shall be
- 21 denied or terminated if a recipient fails, without good cause, to
- 22 comply with applicable child support requirements including efforts
- 23 to establish paternity, and assign or obtain child support. The
- 24 family independence program assistance group is ineligible for
- 25 family independence program assistance for not less than 1 calendar
- 26 month. After family independence program assistance has been
- 27 terminated for not less than 1 calendar month, family independence

- 1 program assistance may be restored if the noncompliant recipient
- 2 complies with child support requirements including the action to
- 3 establish paternity and obtain child support. As used in this
- 4 subsection, "good cause" includes an instance in which efforts to
- 5 establish paternity or assign or obtain child support would harm
- 6 the child or in which there is danger of physical or emotional harm
- 7 to the child or the recipient. GOOD CAUSE INCLUDES, BUT IS NOT
- 8 LIMITED TO, AN INSTANCE IN WHICH THE MOTHER IS A VICTIM OF DOMESTIC
- 9 VIOLENCE, THE CHILD IS A VICTIM OF ABUSE, THE CHILD WAS CONCEIVED
- 10 AS THE RESULT OF NONCONSENSUAL SEXUAL PENETRATION, OR THE CHILD WAS
- 11 CONCEIVED AS A RESULT OF ACTS FOR WHICH THE CHILD'S BIOLOGICAL
- 12 FATHER WAS CONVICTED OF CRIMINAL SEXUAL CONDUCT AS PROVIDED IN
- 13 SECTIONS 520A TO 520E AND 520G OF THE MICHIGAN PENAL CODE, 1931 PA
- 14 328, MCL 750.520A TO 750.520E AND 750.520G, OR A SUBSTANTIALLY
- 15 SIMILAR STATUTE OF ANOTHER STATE OR THE FEDERAL GOVERNMENT.
- 16 (6) THE DEPARTMENT MUST INCLUDE IN THE ASSISTANCE APPLICATION
- 17 INFORMATION BOOKLET INFORMATION EXPLAINING THAT THE APPLICANT IS
- 18 EXCUSED FROM PROVIDING INFORMATION TO ESTABLISH PATERNITY AND
- 19 OBTAIN CHILD SUPPORT IF THERE IS GOOD CAUSE AS DESCRIBED IN
- 20 SUBSECTION (5).
- 21 Enacting section 1. This amendatory act takes effect 90 days
- 22 after the date it is enacted into law.