## HOUSE SUBSTITUTE FOR SENATE BILL NO. 434

A bill to amend 1980 PA 299, entitled "Occupational code,"

by amending sections 1201, 1203, 1203b, 1204, 1205, 1211, 1217, and 1218 (MCL 339.1201, 339.1203, 339.1203b, 339.1204, 339.1205, 339.1211, 339.1217, and 339.1218), sections 1201, 1205, 1211, 1217, and 1218 as amended and section 1203b as added by 1997 PA 97 and section 1204 as amended by 2003 PA 57, and by adding section 1205a; and to repeal acts and parts of acts.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1201. As used in this article:
- (a) "Apprentice" means an individual who is engaged inlearning cosmetology in a cosmetology establishment.
- 4 (b) "Braiding" means providing or offering to the general





- 1 public for compensation any of the following services solely for
- 2 development or improvement of physical qualities of the natural
- 3 hair structure:
- 4 (i) Intertwining in a systematic motion to create patterns in a
- 5 3-dimensional form.
- 6 (ii) Inversion or outversion flat against the scalp along the7 part of a straight or curved row.
- 8 (iii) Twisting in a systematic motion.
- 9 (iv) Extension with natural or synthetic fibers.
- 10 (c) "Cosmetologist" means an individual who renders performs
  11 or offers to render perform 1 or more cosmetology services.
- 12 (d) "Cosmetology" means 1 of the following services or a
  13 combination of the following performing 1 or more cosmetology
  14 services. ÷
- 15 (i) Hair care services.
- 16 (ii) Skin care services.
- 17 <u>(iii) Manicuring services.</u>
- 18  $\frac{(iv)}{}$  Electrology.
- 19 (e) "Cosmetology establishment" means the premises on which
  20 cosmetology or 1 or more of its services are rendered or are
  21 offered to be rendered. a place of business at which 1 or more
  22 cosmetology services are offered or provided. Cosmetology
  23 establishment includes a mobile salon and a cosmetology suite.
- 24 Cosmetology establishment does not include a school of cosmetology.
- 25 (f) "Cosmetology services" means any of the following:
- 26 (i) Hair care services.
- 27 (ii) Skin care services.
- 28 (iii) Manicuring services.



1 (iv) Electrology.

- 2 (g) "Cosmetology suite" means a room or suite located inside a
  3 licensed cosmetology establishment that is leased or rented from
  4 the owner of the cosmetology establishment for the purposes of
  5 offering or providing 1 or more cosmetology services.
- (h) (f) "Electrologist" means an individual who renders or
   offers to render performs or offers to perform electrology.
  - (i) (g) "Electrology" means the permanent removal of hair from the body of an individual by the use of electricity.
  - (j) (h)—"Esthetician" means an individual who renders or offers to render performs or offers to perform skin care services.
  - (k) (i) "Hair care services" means arranging, cutting, dressing, curling, waving, cleansing, singeing, bleaching, coloring, tinting, trimming, styling, relaxing, perming, straightening, or similar work upon the hair of the head or a wig that an individual is wearing.
- - (m) (k)—"Manicuring services" means the cleansing, filing, shaping, buffing, polishing, or beautifying of the nails of the hands or feet, and the cleansing, massaging, stimulating, exercising, or beautifying of the skin of the hands, arms, and feet, manually or with the use of tools, appliances, or cosmetic preparations, including the repair of nails, or the creation or decoration of artificial nails. Manicuring services do not include the practice of podiatric medicine and podiatric surgery as defined in section 18001 of the public health code, 1978 PA 368, MCL
  - (n) (l) "Manicurist" means an individual who renders or offers

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- 1 to render performs or offers to perform manicuring services.
- 2 (o) "Mobile salon" means either of the following:
- 3 (i) A self-contained vehicle or other device that is moved,
- 4 towed, or transported from 1 location to another and in which
- 5 equipment used to perform 1 or more cosmetology services is
- 6 installed.
- 7 (ii) A business in which equipment used to perform 1 or more
- 8 cosmetology services is transported to and used on a temporary
- 9 basis at a location other than the premises of the owner,
- 10 including, but not limited to, any of the following:
- 11 (A) A cosmetology establishment owned by another person.
- 12 (B) A client's home.
- (p) (m) "Natural hair cultivation" means techniques that
- 14 result in tension on hair strands such as twisting, wrapping,
- 15 weaving, extending, locking, or braiding of the hair by hand, which
- 16 if that work does not include the application of dyes, reactive
- 17 chemicals, or other preparations to alter the color or to
- 18 straighten, curl, or alter the structure of the hair.
- 19 (q) (n) "Natural hair culturist" means a person an individual
- 20 who is engaged in natural hair cultivation but does not include a
- 21 person an individual who is engaged in natural hair cultivation if
- 22 that activity is performed as part of the practice of a recognized
- 23 religion.
- (r) (o)—"Owner" means a person who owns and conducts a
- 25 cosmetology establishment or a school of cosmetology.
- 26 (s) For a mobile salon, "premises" means 1 of the following,
- 27 as applicable:
- 28 (i) For a mobile salon described in subdivision (o) (i), the
- 29 vehicle or other device and the equipment installed in the vehicle

- 1 or device.
- 2 ( $\ddot{u}$ ) For a mobile salon described in subdivision (o)( $\ddot{u}$ ), the 3 equipment used to perform the cosmetology services, and the
- 4 temporary location at which the equipment is used, while the 5 equipment is at that location.
- 6 (t) (p)—"School of cosmetology" means the premises where
  7 cosmetology or 1 or more of its services are taught.a school that
  8 teaches 1 or more cosmetology services at a premises designated in
- 9 the license application.
- 10 (u) (q) "Skin care services" includes the following services
  11 or combination of services:
- (i) Beautifying the skin of the body of an individual by the
  use of cosmetic preparations, antiseptics, tonics, lotions, or
  creams, including body wrapping.
- 15 (ii) Cleansing or stimulating the skin of the body by the use of the hands, devices, apparatus, or appliances, with or without the use of cosmetic preparations, antiseptics, tonics, lotions, or creams.
- 19 (iii) The temporary removal of hair from the body of an
  20 individual by the use of depilatories, waxes, razors, scissors,
  21 clippers, or tweezers.
- (iv) Giving facials, applying removable makeup, applying
  eyelashes, or any other application of a preparation or beauty
  enhancement to the body of an individual but does not include
  applying permanent makeup or the use of tanning equipment.
- 26 (v) (r) "Student" means an individual who is engaged in
  27 learning cosmetology or 1 or more of its cosmetology services in a
  28 school of cosmetology.
- Sec. 1203. (1) The department and in consultation with the

- 1 board shall promulgate sanitary rules they consider that establish
- 2 sanitation standards that the department considers necessary, with
- 3 particular reference to the precautions necessary to be employed to
- 4 prevent the spreading of an infectious or contagious disease, and
- 5 shall arrange an inspection as they consider for any inspections
- 6 that the department considers necessary to safequard the public
- 7 health.
- 8 (2) The department in consultation with the board shall
- 9 promulgate rules for the operation of mobile salons and the
- 10 performance of cosmetology services in or at the premises of mobile
- 11 salons. The department shall promulgate the rules described in this
- 12 subsection within 1 year after the effective date of the amendatory
- 13 act that added this subsection. The rules shall include sanitation
- 14 standards that meet the requirements of subsection (1) and may
- 15 establish 1 or more of the following for providing cosmetology
- 16 services in a mobile salon:
- 17 (a) Safety requirements.
- 18 (b) Permanent address requirements at which 1 or more of the
- 19 following are located:
- 20 (i) Records of appointments.
- 21 (ii) License numbers of employees.
- 22 (iii) If applicable, the vehicle identification number of the
- 23 license holder's self-contained facility.
- 24 (c) Enforcement actions to ensure compliance with the
- 25 requirements under this article and all local laws and ordinances.
- Sec. 1203b. A person shall not conduct or operate a
- 27 cosmetology establishment or school of cosmetology without a school
- 28 or cosmetology establishment or school of cosmetology license
- 29 issued under this article.

- Sec. 1204. (1) The department shall issue a license to a

  person for the operation of to operate a cosmetology establishment,

  the premises specified in the license application, if all of the

  following requirements are met:
- 5 (a) An application is submitted to the department by the6 owners or managers of the establishment.
  - (b) The application includes the address of the premises of the establishment and a drawing or diagram indicating the premises to be licensed and that shows the location of required equipment and facilities, and if the establishment is adjacent to a dwelling or school of cosmetology, that the premises of the establishment are completely separated by full partitions and doors from the dwelling or school.
  - (c) The premises has satisfactorily passed establishment and its premises have satisfactorily passed an inspection conducted by the department for the purpose of determining whether the establishment has met and premises meet the sanitation and equipment standards prescribed in rules promulgated by the director and any other applicable requirements of this article.
  - (d) Except as provided in subsection (3), the cosmetology establishment shall be under the daily attendance and supervision of a licensed cosmetologist who is not less than 18 years of age and has had not less than 1 year's practical experience in cosmetology.
  - (2) A—The owner of a cosmetology establishment shall be—do all of the following:
- (a) Ensure that the establishment is completely separated by
  full partitions and doors from a dwelling or the premises of a
  school of cosmetology.

(b) Display its license for the establishment and the license
of each cosmetologist who works in the establishment in a prominent
place in the establishment that is visible to the public at all
times. The owner may post the license of a cosmetologist who works
in the establishment at his or her work station.

- (3) The department may issue a limited cosmetology establishment license to a person who seeks to perform that seeks to provide only 1 or more services of cosmetology services on the premises of the establishment. If the establishment license is limited to only manicuring services or skin care services, the supervising licensee may be an individual licensed only in that service. A licensed cosmetologist who is working in the premises of a limited licensed cosmetology establishment shall not perform cosmetology services for which the premises are not licensed. If the cosmetology establishment license is limited to electrology, the supervising licensee shall be a licensed electrologist. A licensed cosmetologist shall not supervise a cosmetology establishment whose cosmetology license is limited to rendering electrology unless the cosmetologist is licensed as an electrologist.that the owner is not licensed to provide in the establishment.
- (4) The department may grant a temporary establishment license to a person who has fulfilled all licensure requirements except for the completion of the inspection.
- (5) The transfer of ownership or location of a cosmetology establishment voids the license. The filing of a new license application is a predicate to the change in ownership or location of an establishment.
- 29 (6) The license of the establishment and of each individual

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- 1 working in the establishment shall be displayed in a prominent
- 2 place which is visible to the public at all times. The license of
- 3 an individual working in the establishment may be posted at the
- 4 individual's work station.
- 5 (4) An owner's cosmetology establishment license is considered
- 6 void if there is a sale or other transfer of the cosmetology
- 7 establishment, a sale or other transfer of ownership, or, except
- 8 for a mobile salon, a change in the location of the cosmetology
- 9 establishment. A person whose license is void under this subsection
- 10 must submit a new license application and obtain a new license to
- 11 continue to provide cosmetology services.
- 12 (5) This section does not apply to a cosmetology establishment
- 13 that is a mobile salon until the effective date of the rules
- 14 promulgated under section 1203 for the operation of mobile salons.
- 15 Sec. 1205. (1) The department shall issue a license to a
- 16 person for the operation of to operate a school of cosmetology, at
- 17 the premises specified in the license application, if all of the
- 18 following requirements are met:
- 19 (a) An application is submitted to the department by the owner
- 20 or manager of the school.
- 21 (b) The application includes the address of the premises of
- 22 the school and a drawing or diagram that indicates of the premises
- 23 to be licensed, showing that shows that the premises are fully
- 24 partitioned from any other activity, business, or dwelling. The
- 25 drawing or diagram must also indicate the location of required
- 26 equipment and facilities. shall also be shown on the diagram.
- 27 (c) A—The applicant has filed a cash or surety bond of
- 28 \$10,000.00 has been furnished with the department, in favor of the
- 29 people of this state for the use and benefit of students, and

- 1 conditioned upon on the faithful performance and satisfaction of
  2 the contractual rights of students.
- 3 (d) Provisions have been made for the school to be under the
  4 daily supervision of a licensed the school by a licensed
  5 cosmetology instructor who has at least 3 years' experience in all
  6 services of cosmetology being that are taught in the school.
  - (e) The **school and its** premises has have successfully passed an inspection by the department conducted for the purpose of determining whether the school has met and premises meet the standards set forth in this article and rules promulgated by the director.
- 12 (2) A school of cosmetology shall fulfill meet all of the
  13 following requirements:
  - (a) Shall maintain Maintain a course of practical training and technical instruction, as outlined in the various curricula set forth in rules promulgated by the director, equal to the requirements for prelicensure training under this article. A school of cosmetology shall teach hair care services, skin care services, and manicuring services and may hold a limited license for the teaching of electrology. However, If the owner of a school of cosmetology with a holds a license limited that limits the school to only to the teaching of electrology, the school shall teach only electrology and not any other cosmetology service.
    - (b) Shall possess Possess efficient apparatus and equipment prescribed in rules promulgated by the director **that are** sufficient for the ready and full teaching of each subject in the curriculum.
- 27 (c) Shall maintain 1 person licensed as an Employ or engage at
  28 least 1 licensed instructor, who is competent to impart provide
  29 instruction in each subject of its curriculum, for every 20

- 1 students.
- 2 (d) Shall be operated Operate for teaching purposes only.
- (e) Instructors shall Allow instructors to practice on the
   public only to demonstrate techniques to students and to correct
- 5 the work of students.
- 6 (f) If a specialist demonstrator gives a classroom
  7 demonstration, ensure that a licensed instructor supervises the
  8 demonstration.
- 9 (g) The premises of the school are completely separated by 10 full partitions and doors from any other activity, business, or 11 dwelling.
- 12 (h) (e) Shall provide for the display of the Display its
  13 license of for the school of cosmetology and the license of each
  14 instructor working who works in the school in a prominent place in
  15 the school that is visible to the public at all times.
- 16 (i) A sign shall be displayed indicating Display a sign in the
  17 school that states that services are rendered performed by students
  18 of the school.
  - (j) (f) At the time of the enrollment of a student, shall furnish the he or she enrolls in the school, provide to each student a financial contract showing that states the total cost and all charges involved in the complete course of study.
  - (k) Advertising matter put out by schools, when mentioning In any advertising materials distributed or published by the school that refer to the cost of tuition or related subjects, shall furnish include the same financial information as described in this subsection.subdivision (j).
- (3) A cosmetology establishment exacting a fee for the
   teaching of cosmetology or 1 or more services of cosmetology is

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considered a school of cosmetology and is required to comply with

- this section. A cosmetology establishment conducting an
  apprenticeship program without charging a fee for the teaching of
  cosmetology shall comply with subsection (5). A cosmetology
  stablishment which has successfully trained 1 apprentice is
- 6 eligible to train additional apprentices except that a cosmetology
- 7 establishment shall not have more than 2 apprentices at the same
- 8 time. The owner of a school of cosmetology shall ensure that the
  9 school meets the requirements of subsection (2).
  - (4) The department may issue a limited school of cosmetology license to the owner of a school teaching only that teaches only electrology. A school of cosmetology whose license is limited to teaching only that is authorized to teach only electrology shall fulfill meet all of the requirements of this section, except that only an instructor who is authorized to perform electrology may provide the daily supervision of the school shall be provided by an electrology instructor that is required under subsection (1)(d), and the curriculum offered and equipment and facilities required shall be only those required for the teaching of electrology.
  - (5) A school of cosmetology or a cosmetology establishment conducting an apprenticeship program shall comply with all of the following requirements:
  - (a) Require that a student or apprentice be in attendance not more than 7 hours per day or not more than 40 hours per week.
  - (b) Keep a daily record of the attendance of each student or apprentice, a copy of which shall be sent to the department monthly, establish grades, and require a student or apprentice to pass an examination before certifying to the department that an individual has completed training.

1	(c) Permit a cosmetology student or apprentice to practice on
2	the public only after completing at least 350 hours of instruction
3	in the general cosmetology curriculum, including both theory and
4	practical hours. A student or apprentice in a natural hair
5	cultivation, manicuring, skin care, or electrology curriculum may
6	practice on the public only after completing at least 1/4 of the
7	hours required by the applicable curriculum, including both theory
8	and practical hours.

- (6) The transfer of ownership or location of a school of cosmetology voids the license. The filing of a new license application is a predicate to the change in ownership or location of a school.
- (5) An owner's school of cosmetology license is considered void if there is a sale or other transfer of the school, a sale or other transfer of ownership, or a change in the location of the school. A person whose license is void under this subsection must submit a new license application and obtain a new license to continue to operate a school of cosmetology.
- Sec. 1205a. (1) The owner of a school of cosmetology, or the owner of a cosmetology establishment that conducts an apprenticeship program, shall ensure that the school or apprenticeship program meets all of the following requirements:
- 23 (a) A student or apprentice is not required to be in 24 attendance for more than 40 hours per week.
  - (b) A daily record of the attendance of each student or apprentice is maintained and a copy of the record is sent to the department monthly.
- 28 (c) A grading system for students or apprentices is 29 established.

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- 1 (d) A student or apprentice is required to pass an examination 2 before the owner of the school or establishment certifies to the 3 department that he or she has completed training.
  - (e) A student or apprentice is only permitted to practice on members of the public after he or she completes at least 350 hours of instruction in the general cosmetology curriculum, including both theory and practical hours. A student or apprentice in a natural hair cultivation, manicuring, skin care, or electrology curriculum may only practice on the public after he or she completes at least 1/4 of the hours required by the applicable curriculum, including both theory and practical hours.
    - (f) Before the school begins training a student, or the establishment accepts an apprentice, the owner of the school or establishment obtains proof that the student or apprentice has a high school education, or the equivalent of a high school education. This subdivision does not apply to a student who is enrolling in a program offered as a part of the regular curriculum of a public school and approved by the state board of education.
    - (g) Before the school begins training a student, or the establishment accepts an apprentice, the owner of the school or establishment submits an application to the department on behalf of the student or apprentice. The owner of the school or establishment shall retain a copy of the proof of education described in subdivision (f), if applicable, and the application described in this subdivision in the records of the school or establishment until the student or apprentice applies for examination to obtain a license.
  - (2) The owner of a cosmetology establishment that conducts an apprenticeship program shall not charge a fee for the teaching of

- 1 cosmetology services to apprentices on the premises.
- 2 (3) The owner of a cosmetology establishment where 1
  3 apprentice has been successfully trained may allow the training of
- 4 additional apprentices at the establishment, except that not more
- 5 than 2 apprentices may be trained at the same time.
- 6 (4) If the location of a cosmetology establishment where an
- 7 apprenticeship program is conducted changes, the owner of the
- 8 cosmetology establishment may continue the apprenticeship program
- 9 at the new location if a new license is issued under section
- 10 1204(4), and an apprentice who was receiving training at the
- 11 original location may continue to receive training at the new
- 12 location.
- 13 Sec. 1211. (1) Upon submission of an application to the
- 14 department, an An individual who is licensed to perform cosmetology
- 15 services under the laws of another state may submit an application
- 16 to the department, and the department shall —without examination —
- 17 be granted issue a license to practice the perform those services
- 18 for which that individual was previously licensed if the department
- 19 determines that all of the following are met:
- 20 (a) The applicant is not less than 17 years of age, at least
- 21 17 years old.
- 22 (b) The applicant is of good moral character, and the
- 23 requirements for registration or licensure in the particular state
- 24 were substantially equal to the requirements then in force effect
- 25 in this state.
- 26 (c) The applicant establishes that sanctions have not been
- 27 imposed against him or her by a similar licensing or registration
- 28 board of any other state.
- 29 (2) Years or months of experience may be substituted for hours

- of training in a ratio of 100 hours of training credited for each 6months of experience.
- 3 (3) An individual who is applying for licensure having based
  4 on qualifications he or she acquired outside of the United States
  5 shall provide proof of training or experience, or both. The
  6 department may determine whether or not an applicant is qualified
  7 to be licensed eligible for a license without examination.
- 8 Sec. 1217. A licensee who that commits or has committed 1 or 9 more of the following is subject to the penalties set forth in article 6:
  - (a) Continued practice by a person knowingly having an individual who knows he or she has an infectious or contagious disease.
  - (b) Practicing Except as otherwise provided in this subdivision, practicing cosmetology on the public outside of the premises of a licensed cosmetology establishment or school of cosmetology. However, a A licensed cosmetologist may serve perform cosmetology services for a patron in at a location that is not on the premises not licensed as of a licensed cosmetology establishment provided that the services rendered involve a if the services are performed at any of the following:
    - (i) A special event in which the cosmetology service is required to be performed for an on-site participant of the event.
    - (ii) A nursing home, as that term is defined in section 20109 of the public health code, 1978 PA 368, MCL 333.20109, for a patient or resident of that home.
- 27 (iii) A home for the aged, as that term is defined in section 28 20106 of the public health code, 1978 PA 368, MCL 333.20106, for a 29 patient or resident of that home.



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- (iv) An adult foster care facility, as that term is defined in section 3 of the adult foster care facility licensing act, 1979 PA 218, MCL 400.703, for a patient or resident of that facility.
- (c) Contracting with, being employed by, or being provided space or leasing space from a hospital, nursing home, convalescent home, or similar facility for the purpose of practicing cosmetology, without a cosmetology establishment license. However, a licensed cosmetologist may practice on a patient in a hospital, nursing home, convalescent home, or similar facility, or on a person requiring home care because of an illness or infirmity.
  - Sec. 1218. (1) The department shall inspect each cosmetology establishment at least once annually. The department shall inspect each school of cosmetology or cosmetology establishment training apprentices at least twice annually.regularly inspect each cosmetology establishment and school of cosmetology to determine whether the licensee is conforming to this article and the rules promulgated under this article.
  - (2) A representative of the department shall be allowed to may enter and inspect, during regular business hours, a cosmetology establishment or school of cosmetology to determine whether the licensee is conforming to this article and the rules promulgated under this article.for purposes of subsection (1).
  - (3) A representative of the department, when inspecting a cosmetology establishment or school of cosmetology, may require an individual **who is** working in the establishment or school to present identification in order to substantiate his or her identity as the holder of a posted license.
- Enacting section 1. Section 1214 of the occupational code, 1980 PA 299, MCL 339.1214, is repealed.