

**SUBSTITUTE FOR
HOUSE BILL NO. 4031**

A bill to amend 1974 PA 154, entitled
"Michigan occupational safety and health act,"
by amending section 35 (MCL 408.1035), as amended by 1991 PA 105.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 35. (1) An employer who receives a citation for a serious
2 violation of this act, an order issued pursuant to this act, or a
3 rule or standard promulgated under this act shall be assessed a
4 civil penalty of not more than \$7,000.00 for each violation.

5 (2) An employer who fails to correct a violation for which a
6 citation was issued within the period permitted for its correction
7 may be assessed a civil penalty of not more than \$7,000.00 for each
8 day during which the failure or violation continues. A period
9 permitted for corrections does not begin to run until the date of



1 the final order of the board if a review proceeding before ~~a~~**the**
 2 board is initiated by the employer in good faith and not solely for
 3 delay or avoidance of a penalty.

4 (3) An employer who receives a citation for a violation of
 5 this act, an order issued pursuant to this act, or a rule or
 6 standard promulgated under this act ~~, which violation is~~
 7 ~~specifically determined not to be of a serious nature,~~ may be
 8 assessed a civil penalty of not more than \$7,000.00 for each
 9 violation **specifically determined not to be of a serious nature.**

10 (4) An employer who willfully or repeatedly violates this act,
 11 an order issued pursuant to this act, or a rule or standard
 12 promulgated under this act may be assessed a civil penalty of not
 13 more than \$70,000.00 for each violation, but not less than
 14 \$5,000.00 for each willful violation.

15 (5) An employer who willfully violates this act, an order
 16 issued pursuant to this act, or a rule or standard promulgated
 17 under this act ~~which causes~~**causing** the death of an employee is
 18 guilty of a felony ~~and shall be fined~~**punishable by imprisonment**
 19 **for not more than 1 year or a fine of** not more than \$10,000.00, ~~or~~
 20 ~~imprisoned for not more than 1 year,~~ or both. If the conviction is
 21 the second under this act, the person ~~shall be fined~~**is guilty of a**
 22 **felony punishable by imprisonment for not more than 3 years or a**
 23 **fine of** not more than \$20,000.00, ~~or imprisoned for not more than 3~~
 24 ~~years,~~ or both.

25 (6) An employer who violates a posting requirement prescribed
 26 under this act shall be assessed a civil penalty of not more than
 27 \$7,000.00 for each violation.

28 (7) A person who knowingly makes a false statement,
 29 representation, or certification in an application, record, report,



1 plan, or other document filed or required to be maintained pursuant
 2 to this act, or, **except as otherwise provided in this subsection,**
 3 who fails to maintain or transmit a record or report as required
 4 under section 61, is guilty of a misdemeanor ~~and shall be fined~~
 5 **punishable by imprisonment for not more than 6 months or a fine of**
 6 **not more than \$10,000.00, or imprisoned for not more than 6 months,**
 7 **or both. If a death or injury occurs on a family farm to the owner**
 8 **of the family farm or a family member of the owner, and if the**
 9 **employer fails to report the death or injury within the time period**
 10 **prescribed under this act or a rule promulgated under this act, a**
 11 **civil penalty or fine assessed against the employer under this**
 12 **subsection must be reduced by 95%.**

13 (8) ~~A person~~ **An individual** who gives advance notice of an
 14 investigation or an inspection to be conducted under this act
 15 without authority from the appropriate director or ~~the~~ designee of
 16 the director is guilty of a misdemeanor ~~and shall be fined~~
 17 **punishable by imprisonment for not more than 6 months or a fine of**
 18 **not more than \$1,000.00, or imprisoned for not more than 6 months,**
 19 **or both.**

20 (9) The department of labor **and economic opportunity** or the
 21 department of ~~public health~~ **, and human services,** if the employer
 22 is a public employer, instead of applying a civil penalty otherwise
 23 applicable to an employer under this section, may request that the
 24 attorney general seek a writ of mandamus in the appropriate circuit
 25 court to compel compliance with a citation, including the terms of
 26 abatement.

27 (10) ~~A person~~ **An individual** shall not assault a department
 28 representative or other ~~person~~ **individual** charged with enforcement
 29 of this act in the performance of that ~~person's~~ **individual's** legal



1 duty to enforce this act. ~~A person~~ **An individual** who violates this
2 subsection is guilty of a misdemeanor. A prosecuting attorney
3 having jurisdiction of this matter and the attorney general knowing
4 of a violation of this section may prosecute the violator.

5 (11) The increases in the civil penalties of subsections (1),
6 (2), (3), (4), and (6) made pursuant to the 1991 amendatory act
7 that added this subsection ~~shall~~ take effect April 1, 1992.

8 (12) **As used in this section:**

9 (a) **"Family farm"** means a farm in which the majority of the
10 business is owned by the operator or the operator's family members,
11 or a farm that is organized as a sole proprietorship, partnership,
12 or family corporation. Family farm does not include a farm that is
13 organized as a nonfamily corporation or cooperation, or a farm with
14 a hired manager that is not a family member of the operator.

15 (b) **"Family member"** means a member of the family as that term
16 is defined in section 4946 of the internal revenue code of 1986, 26
17 USC 4946.

