

**SUBSTITUTE FOR  
HOUSE BILL NO. 4052**

A bill to prohibit members of the legislature and certain legislative staff from entering into certain nondisclosure agreements.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. This act may be cited as the "nondisclosure agreement  
2 act".

3       Sec. 2. (1) Beginning on and after the effective date of this  
4 act, a member of the legislature or that member's legislative staff  
5 shall not enter into a nondisclosure agreement regarding any work  
6 done in that member's legislative capacity.

7       (2) A nondisclosure agreement entered into in violation of  
8 this act is void.

9       Sec. 3. This act applies to any nondisclosure agreement that



1 is entered into, amended, extended, or renewed on or after the  
2 effective date of this act.

3 Enacting section 1. This act does not take effect unless  
4 Senate Bill No. \_\_\_\_ (request no. S01306'25) or House Bill No. \_\_\_\_  
5 (request no. H01306'25) of the 103rd Legislature is enacted into  
6 law.