

SUBSTITUTE FOR  
HOUSE BILL NO. 4222

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 1308b (MCL 380.1308b), as added by 2018 PA 436.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1308b. (1) ~~Beginning in the 2019-2020 school year, By not~~  
2 **later than July 1, 2026**, and at least ~~biennially thereafter, every~~  
3 **3 school years thereafter**, a school district, intermediate school  
4 district, ~~or~~ public school academy, **or nonpublic school** shall, in  
5 conjunction with at least 1 law enforcement agency that has  
6 jurisdiction over the school district, intermediate school  
7 district, ~~or~~ public school academy, **or nonpublic school**, conduct a  
8 review of the emergency operations plan ~~developed or adopted under~~  
9 **described in** subsection (2), including a review of the



1 vulnerability assessment ~~under~~**described in** subsection (3), or  
 2 conduct a review of the statewide school safety information policy  
 3 described ~~under~~**in** subsection (4), as applicable.

4 (2) Subject to subsection (3), ~~not later than January 1, 2020,~~  
 5 a school district, intermediate school district, ~~or~~ public school  
 6 academy, **or nonpublic school** shall develop **and adopt, and by not**  
 7 **later than July 1, 2026 and every 3 school years thereafter, a**  
 8 **school district, intermediate school district, or public school**  
 9 **academy shall update, with input from the public,** an emergency  
 10 operations plan for each school building operated by the school  
 11 district, intermediate school district, or public school academy.  
 12 ~~with input from the public. By not later than July 1, 2026 and~~  
 13 **every 3 school years thereafter, a nonpublic school shall update**  
 14 **the emergency operations plan for each school building operated by**  
 15 **the nonpublic school.** The board of ~~the~~**a** school district or  
 16 intermediate school district or the board of directors of ~~the~~**a**  
 17 public school academy shall adopt the emergency operations plan by  
 18 a majority vote of the members serving on the board or board of  
 19 directors at a public meeting of the board or board of directors  
 20 held in compliance with the open meetings act, 1976 PA 267, MCL  
 21 15.261 to 15.275.

22 (3) The emergency operations plan developed and adopted **or**  
 23 **updated** under subsection (2) must include guidelines and procedures  
 24 that address at least all of the following:

- 25 (a) School violence and attacks.
- 26 (b) Threats of school violence and attacks.
- 27 (c) Bomb threats.
- 28 (d) Fire.
- 29 (e) Weather-related emergencies.



1 (f) Intruders.

2 (g) Parent and pupil reunification.

3 (h) Threats to a school-sponsored activity or event whether or  
4 not it is held on school premises.

5 (i) A plan to train teachers on mental health and pupil and  
6 teacher safety.

7 (j) A plan to improve school building security.

8 (k) An active violence protocol.

9 (l) Continuity of operations after an incident.

10 (m) A vulnerability assessment.

11 **(n) The installation and use of the temporary locking devices**  
12 **or systems described in section 1d of 1937 PA 306, MCL 388.851d, if**  
13 **applicable.**

14 (4) A school district, intermediate school district, or public  
15 school academy that adopts and implements a statewide school safety  
16 information policy under section 1308 that meets the requirements  
17 under subsection (3) is in compliance with subsection (2).

18 (5) A school district, intermediate school district, ~~or~~ public  
19 school academy, **or nonpublic school** shall provide notice to the  
20 department of a completed emergency operations plan review under  
21 subsection (1) **by** not later than 30 days after the completion of  
22 the review, in a form and manner prescribed by the department. A  
23 school district, intermediate school district, ~~or~~ public school  
24 academy, **or nonpublic school** shall also provide notice to the  
25 department of the adoption **or update** of an emergency operations  
26 plan under subsection (2) **by** not later than 30 days after the  
27 adoption **or update** of the emergency operations plan, in a form and  
28 manner prescribed by the department.

29 (6) At least annually, the department shall provide to the



1 office of school safety within the department of state police a  
2 list of each school district, intermediate school district, ~~or~~  
3 public school academy, **or nonpublic school** that has not developed  
4 and adopted **or updated** an emergency operations plan under  
5 subsection (2).

6 (7) The office of school safety within the department of state  
7 police shall coordinate with a law enforcement agency that has  
8 jurisdiction over a school district, intermediate school district,  
9 ~~or~~ public school academy, **or nonpublic school** that has not  
10 developed and adopted **or updated** an emergency operations plan under  
11 subsection (2) to notify the governing body of the school district,  
12 intermediate school district, ~~or~~ public school academy, **or**  
13 **nonpublic school** that the school district, intermediate school  
14 district, ~~or~~ public school academy, **or nonpublic school** has not  
15 developed and adopted **or updated** an emergency operations plan.

16 (8) An emergency operations plan developed and adopted **or**  
17 **updated** under subsection (2), any information provided to the  
18 department under subsection (5), and any information provided to  
19 the **office of school safety within the** department of state police  
20 under subsection (6) is confidential and is exempt from disclosure  
21 under the freedom of information act, 1976 PA 442, MCL 15.231 to  
22 15.246.

23 (9) **By not later than July 1, 2026, the board of a school**  
24 **district or intermediate school district, board of directors of a**  
25 **public school academy, or governing body of a nonpublic school**  
26 **shall ensure that each school operated by the board, board of**  
27 **directors, or governing body has a school crisis team that is**  
28 **responsible for handling a crisis in the event of a safety**  
29 **incident. The school crisis team's responsibilities include, but**



1 are not limited to, initiating a lockdown procedure, assisting in  
2 evacuation of pupils and staff from the school building, and  
3 overseeing parent and pupil reunification. A school crisis team  
4 described in this subsection must consist of at least the following  
5 members:

6 (a) The principal of the school.

7 (b) The assistant principal of the school, if available.

8 (c) A school resource officer, if available.

9 (d) School safety or security personnel who work at or for the  
10 public school or nonpublic school, if available.

11 (e) Any other appropriate school personnel.

12 (10) ~~(9)~~—As used in this section, "school building" means any  
13 of the following:

14 (a) A building intended to be used to provide instruction for  
15 pupils, including an addition to an existing building.

16 (b) A recreational or athletic structure or field intended to  
17 be used by pupils.