

BILL ANALYSIS

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Senate Bill 464

Sponsor: Senator Gilbert J. DiNello

Committee: Human Resources and Senior Citizens

Date Completed: 3-15-88

SUMMARY OF SENATE BILL 464 as introduced 10-1-87:

The bill would create a new Act to prohibit a county, regional, or State "education association" from vetoing a collective bargaining agreement that was reached between a local or intermediate school district and a local education association. If an education association violated the Act, a school district or any other person adversely affected could bring an action to compel compliance. The action would have to be brought in the circuit court for the county in which the complainant resided or the county in which the affected school district was located. Failure to comply with a court order could be punished by contempt. The court also could award a prevailing complainant court costs and reasonable attorney fees.

"Education association" would mean an organization in which school employees participate and that exists for the common purpose of protecting and advancing the wages, hours, and working conditions of its members.

Legislative Analyst: S. Margules

FISCAL IMPACT

The bill would result in no direct costs to State government, and would have an indeterminate impact on local and intermediate school districts.

Increased costs to school districts could result from unreimbursed court costs incurred in unsuccessful cases against State education associations under this bill's provisions. Reduced school district expenditures (or avoidance of increased expenditures) could result from court judgments favorable to school districts that bring action against State education associations that veto a collective bargaining agreement. The magnitude of such cost shifts would depend on the number of court actions initiated, and the magnitude of the judgments reached.

Fiscal Analyst: N. Johnson

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