

#### **BILL ANALYSIS**

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Senate Fiscal Agency

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Senate Bill 121

Sponsor: Senator Jack Welborn

Committee: Human Resources and Senior Citizens

2-13-89 Date Completed:

### SUMMARY OF SENATE BILL 121 as introduced 2-8-89:

The bill would amend the Worker's Disability Compensation Act to allow an employer to apply for an exemption from the Act for an employee who was opposed to the acceptance of insurance benefits on religious grounds. The application would have to include a written waiver by the employee of all compensation and benefits under the Act, and an affidavit by the employee that he or she was a member of a recognized religious sect or division of a sect, adhered to established tenants or teachings of that sect or division and, as a result of those tenants or teachings, was conscientiously opposed to acceptance of the compensation and benefits of any public or private insurance that makes payments in the event of death, disability, old age, or retirement, or makes payments toward the cost of or provides services for medical bills, including benefits under the Federal Social Security Act. If the employee were a minor, the waiver and affidavit could be made by his or her guardian.

The Director of the bureau of workers' compensation would have to approve the application if he or she determined that the employee was a member of a recognzied religious sect or division having the established tenants or teachings described above, and that it was and had been for a substantial number of years the practice for members of that sect or division to make provision for their dependent members that in its judgment was reasonable in view of their general level of living. Receipt of an application form would be considered prima facie proof of compliance with this requirement.

An exclusion approved under these provisions with regard to a specific employer and employee would be valid for all future years unless the employee, sect, or division ceased to meet the proposed requirements.

Proposed MCL 418.162

Legislative Analyst: S. Margules

## FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: K. Lindquist

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.

# ESTIMATED IMPACT OF S.B. 42 ON SELECTED SCHOOL DISTRICTS

<u> District</u>	FY 1988-89 Membership	FY 1988-89 Membership <u>Aid</u>	Estimated 1987-88 Dropout Rate (%)	Gain/(Loss) per	Total Estimate  Amount	Gain/(Loss) % of Membership Aid
Detroit	188,925	\$410,016,370	15.43	\$ (8.68)	\$(1,640,000)	(0.40)
Flint	31,211	51,342,095	16.23	(9.58)	(299,000)	(0.58)
Grand Rapids	32,076	39,204,249	8.87	1.90	(61,000)	(0.16)
Saginaw	16,432	31,246,434	5.20	1.95	32,000	0.10
Utica	24,182	8,238,807	4.28	2.77	67,000	0.81
Lansing	23,296	26,026,058	10.77	(3.95)	(92,000)	(0.35)
Taylor	13,110	18,198,778	10.32	(3.36)	(44,000)	(0.24)
Garden City	6,563	11,068,368	3.00	4.57	30,000	0.27
Port Huron	13,290	18,230,292	7.01	(0.01)	(100)	
Marysville	2,177	251,248	2.58	4.59	10,000	3.98
Waterford	11,638	2,247,763	9.28	(2.32)	(27,000)	(1.20)
Pontiac	16,750	10,304,097	10.70	(3.82)	(64,000)	(0.62)
Muskegon	7,942	15,899,963	4.78	2.27	18,000	0.11
Wyoming	6,450	4,897,034	2.84	4.34	28,000	0.57
Kalamazoo	13,130	4,166,018	8.76	(1.83)	(24,000)	0.58
Battle Creek	9,608	16,270,668	9.17	2.19	(21,000)	(0.13)