



**House
Legislative
Analysis
Section**

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MINORS EMPLOYED AT AGE 12

House Bill 4065

Sponsor: Rep. Kirk A. Profit

Committee: Labor

Complete to 2-7-91

A SUMMARY OF HOUSE BILL 4065 INTRODUCED 2-5-91

The Youth Employment Standards Act prohibits minors from being employed in work that is hazardous or injurious to their health or personal well-being and sets a minimum employment age of 14 years old, with certain exceptions. The bill would amend the act to allow minors 12 years of age or older to be employed by an educational institution during their school break if they were employed in an apprenticeship program or another program primarily meant for their educational benefit.

MCL 409.103