

HOUSE BILL No. 4479

March 5, 1991, Introduced by Rep. Bennett and referred to the Committee on Military and Veterans' Affairs.

A bill to amend Act No. 263 of the Public Acts of 1951, entitled

"An act to establish the rights and privileges of officers and employees of the state of Michigan and of civil and political subdivisions thereof who enter into armed forces of the United States; and to provide for enforcement of the rights and privileges created,"

being sections 35.351 to 35.356 of the Michigan Compiled Laws, by adding section 7.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Act No. 263 of the Public Acts of 1951, being
2 sections 35.351 to 35.356 of the Michigan Compiled Laws, is
3 amended by adding section 7 to read as follows:

4 SEC. 7. (1) A PUBLIC EMPLOYEE WHO IS AN ARMED FORCES
5 RESERVIST OR A MEMBER OF THE MICHIGAN NATIONAL GUARD AND IS
6 CALLED TO ACTIVE DUTY IN AN AREA DESIGNATED BY THE PRESIDENT OF
7 THE UNITED STATES AS A COMBAT ZONE SHALL BE PAID A SUPPLEMENTAL

1 WAGE BY HIS OR HER PUBLIC EMPLOYER AS PROVIDED IN SUBSECTION (2)
2 AS LONG AS HE OR SHE IS ON ACTIVE DUTY.

3 (2) A SUPPLEMENTAL WAGE PAID BY A PUBLIC EMPLOYER UNDER THIS
4 SECTION IS EQUAL TO THE DIFFERENCE BETWEEN THE PUBLIC EMPLOYEE'S
5 WAGE AT THE TIME HE OR SHE IS CALLED TO ACTIVE DUTY AND THE MILI-
6 TARY WAGE RECEIVED BY THE PUBLIC EMPLOYEE WHILE HE OR SHE IS ON
7 ACTIVE DUTY.

8 (3) THE PUBLIC EMPLOYER SHALL CONTINUE ALL OTHER EMPLOYMENT
9 BENEFITS TO THE PUBLIC EMPLOYEE WHILE HE OR SHE IS ON ACTIVE DUTY
10 AND RECEIVING A SUPPLEMENTAL WAGE UNDER THIS SECTION.

11 (4) EXCEPT AS PROVIDED BY LAW, SUPPLEMENTAL WAGE AND OTHER
12 EMPLOYMENT BENEFITS ARE RETROACTIVE TO THE DATE THE PUBLIC
13 EMPLOYEE WAS CALLED TO ACTIVE DUTY IN AN AREA DESIGNATED BY THE
14 PRESIDENT OF THE UNITED STATES AS A COMBAT ZONE.