HOUSE BILL No. 4764

May 1, 1991, Introduced by Reps. Barns, Brown, Gubow, Ciaramitaro, Martin, London, Dobb, Fitzgerald, Bankes, Harder, Hoffman, Olshove, Weeks, Webb, Baade, Stallworth, Dobronski, Yokich and Bodem and referred to the Committee on Senior Citizens and Retirement.

A bill to amend sections 10, 23, 23a, 24, 26, 28, 34, 35, and 53 of Act No. 427 of the Public Acts of 1984, entitled as amended

"Municipal employees retirement act of 1984,"

sections 10 and 53 as amended by Act No. 51 of the Public Acts of 1989, sections 23 and 26 as amended by Act No. 291 of the Public Acts of 1986, section 23a as added by Act No. 99 of the Public Acts of 1990, and sections 24 and 28 as amended by Act No. 500 of the Public Acts of 1988, being sections 38.1510, 38.1523, 38.1523a, 38.1524, 38.1526, 38.1528, 38.1534, 38.1535, and 38.1553 of the Michigan Compiled Laws; and to add section 53a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Sections 10, 23, 23a, 24, 26, 28, 34, 35, and 53

2 of Act No. 427 of the Public Acts of 1984, sections 10 and 53 as

3 amended by Act No. 51 of the Public Acts of 1989, sections 23 and

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- 1 26 as amended by Act No. 291 of the Public Acts of 1986,
- 2 section 23a as added by Act No. 99 of the Public Acts of 1990,
- 3 and sections 24 and 28 as amended by Act No. 500 of the Public
- 4 Acts of 1988, being sections 38.1510, 38.1523, 38.1523a, 38.1524,
- 5 38.1526, 38.1528, 38.1534, 38.1535, and 38.1553 of the Michigan
- 6 Compiled Laws, are amended and section 53a is added to read as
- 7 follows:
- 8 Sec. 10. (1) A member or a vested former member may retire
- 9 upon satisfaction of -each ALL of the following requirements:
- 10 (a) A written application for retirement, on a form estab-
- 11 lished by the retirement system, has been filed with the retire-
- 12 ment system. The retirement board may establish required time
- 13 periods, preceding or surrounding the date of retirement, for the
- 14 filing of an application for retirement.
- (b) One of the following applies:
- 16 (i) The member or vested former member has attained age
- 17 50 years or older and has 25 or more years of credited service.
- 18 (ii) The member or vested former member has attained age
- 19 55 years or older and has 15 or more years of credited service.
- 20 (iii) The member or vested former member has attained age
- 21 60 years or older and has 10 or more years of credited service.
- 22 (iv) The member or vested former member has attained age 60
- 23 years or older and has 8 or more years of credited service if the
- 24 member's participating municipality or participating court adopts
- 25 the termination of membership vesting benefit program V-8 for the
- 26 member.

- 1 (v) The member or vested former member has attained age 60

 2 years or older and has 6 or more years of credited service if the

 3 member's participating municipality or participating court adopts

 4 the termination of membership vesting benefit program V-6 for the

 5 member.
- 6 (c) The member terminates membership prior to BEFORE the 7 date of retirement.
- 8 (2) Upon retirement the member or vested former member shall
 9 be paid a retirement allowance computed in accordance with
 10 PURSUANT TO the benefit programs that are applicable to the
 11 member's or vested former member's credited service and the pro12 visions of subsection (3). The benefit programs applicable to a
 13 vested former member shall be determined as of the date of termi14 nation of membership and shall—ARE not be affected by any
 15 subsequent change in benefit programs that is applicable to the
 16 classifications held by the vested former member.
- (3) If the date of retirement precedes the date the member 18 or vested former member attains the full retirement allowance age 19 as determined under subsection (4) or (5), the amount of retire-20 ment allowance shall be reduced. The amount of reduction shall 21 be 1/2 of 1% 0.5% of the retirement allowance multiplied by the 22 number of months, rounded to the next higher number of months and 23 not less than zero, by which the date of retirement precedes the 24 date the member or vested former member attains the full retire-25 ment allowance age. The reduction called for in PURSUANT TO 26 this subsection shall not be applied to benefit component (i) 27 under benefit program B, as provided in section 14.

- 1 (4) A participating municipality or participating court may
- 2 adopt benefit program F50, or benefit program F55, or both.
- 3 Under benefit program F50, the full retirement allowance age
- 4 -shall be- IS age 50 years with a required period of credited
- 5 service of either 25 years or 30 years. Under benefit program
- 6 F55, the full retirement allowance age -shall be- IS age 55 years
- 7 with a required period of credited service of 15 years, 20 years,
- 8 25 years, or 30 years.
- 9 (5) Full retirement allowance age -shall-be IS age 60
- 10 years, unless the participating municipality or participating
- 11 court has adopted benefit program F50 or benefit program F55, or
- 12 both, and the member or vested former member has the required
- 13 period of credited service. The governing body of the partici-
- 14 pating municipality or chief judge of the participating court
- 15 shall specify, at the time benefit program F50 or benefit program
- 16 F55, or both, are adopted, the required period of credited serv-
- 17 ice that shall be applicable to the benefit program.
- 18 (6) THE PAYMENT OF A RETIREMENT ALLOWANCE UNDER THIS ACT IS
- 19 SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 20 SECTION 53A.
- 21 Sec. 23. (1) A member or a vested former member may elect
- 22 to have retirement allowance payments made under -any 1 of the
- 23 forms of payment described in subsection (2), and may name a sur-
- 24 vivor beneficiary. The election OF A FORM OF PAYMENT and THE
- 25 naming of A survivor beneficiary shall be in writing and filed
- 26 with the retirement board -prior to BEFORE the date the first
- 27 retirement allowance payment is made. An election of form of

- 1 payment -may SHALL not be changed on or after the date the first
- 2 retirement allowance payment is made. A named survivor benefi-
- 3 ciary -may SHALL not be changed on or after the date the first
- 4 retirement allowance payment is made if form of payment II or III
- 5 is elected. A named survivor beneficiary may be more than 1
- 6 person if form of payment IV is elected. A named survivor bene-
- 7 ficiary -must SHALL have an insurable interest in the life of
- 8 the member or vested former member at the time of naming.
- 9 (2) Forms THE MEMBER OR VESTED FORMER MEMBER MAY ELECT 1
- 10 OF THE FOLLOWING FORMS of payment: are as follows:
- 11 (a) Form of Payment SL Straight Life Retirement
- 12 Allowance. Under form of payment SL the retirant is paid a
- 13 retirement allowance for life. The amount shall be determined as
- 14 provided in section 10.
- (b) Form of Payment II Life With Full Continuation to
- 16 Survivor Beneficiary. Under form of payment II the retirant is
- 17 paid a reduced retirement allowance until either the retirant or
- 18 the named survivor beneficiary dies. Upon the death of the named
- 19 survivor beneficiary, the retirant is paid the form of payment SL
- 20 retirement allowance over the retirant's remaining life. Upon
- 21 the death of the retirant during the lifetime of the named survi-
- 22 vor beneficiary, the named survivor beneficiary is paid the full
- 23 amount of the reduced form of payment II retirement allowance
- 24 over the named survivor beneficiary's remaining life.
- 25 (c) Form of Payment III Life With 1/2 Continuation to
- 26 Survivor Beneficiary. Under form of payment III the retirant is
- 27 paid a reduced retirement allowance until either the retirant or

- 1 the named survivor beneficiary dies. Upon the death of the named
- 2 survivor beneficiary, the retirant is paid the form of payment SL
- 3 retirement allowance over the retirant's remaining life. Upon
- 4 the death of the retirant during the lifetime of the named survi-
- 5 vor beneficiary, the named survivor beneficiary is paid 1/2 of
- 6 the amount of the reduced form of payment III retirement allow-
- 7 ance over the named survivor beneficiary's remaining life.
- 8 (d) Form of Payment IV Life With Period Certain
- 9 Guarantee. Under form of payment IV the retirant is paid a
- 10 reduced retirement allowance for life. Upon the death of the
- 11 retirant during the guaranteed period, the named survivor benefi-
- 12 ciary is paid the full amount of the reduced form of payment IV
- 13 retirement allowance for the remainder of the guaranteed period.
- 14 The guaranteed period shall be selected by the retirant at the
- 15 time of election of form of payment IV and shall be either 60
- 16 months, 120 months, 180 months, or 240 months but the guaranteed
- 17 period shall not exceed the retirant's life expectancy as of the
- 18 date of the retirement. The actuarial present value of remaining
- 19 guaranteed retirement allowance payments shall be paid to the
- 20 legal representative of the retirant or the named survivor bene-
- 21 ficiary, whichever survives the longest, if both the retirant and
- 22 named survivor beneficiary die during the guaranteed period.
- (e) Form of Payment V Life with Accelerated Payment.
- 24 Under form of payment V the retirant is paid a retirement allow-
- 25 ance for life. The amount of retirement allowance is increased
- 26 over the amount under form of payment SL until the retirant
- 27 attains the adjustment age specified by the board and is reduced

- 1 from the amount under form of payment SL -thereafter AFTER THE
- 2 RETIRANT ATTAINS THE ADJUSTMENT AGE. The amount of increase and
- 3 reduction shall be determined in accordance with PURSUANT TO
- 4 procedures adopted by the retirement board. Form of payment V
- 5 -may SHALL not be elected with respect to a retirement allowance
- 6 computed under benefit program C-2 AS PROVIDED IN SECTION 19.
- 7 (3) Payment shall be made under form of payment SL if there
- 8 is not a timely election of form of payment.
- 9 (4) The amount of retirement allowance under forms of pay-
- 10 ment II, III, IV, and V shall have the same actuarial present
- 11 value as the amount of retirement allowance under form of payment
- 12 SL, computed as of the date of retirement.
- (5) If a retiring member or vested former member is married
- 14 at the retirement allowance effective date, an election under
- 15 subsection (2), other than an election under subsection (2)(b),
- 16 (c), or (d) naming the spouse as survivor beneficiary, -shall IS
- 17 not -be effective unless the election is signed by the spouse,
- 18 except that this requirement may be waived by the retirement
- 19 board if the signature of a spouse cannot be obtained because of
- 20 extenuating circumstances.
- 21 (6) A RETIREMENT ALLOWANCE PAYABLE UNDER A FORM OF PAYMENT
- 22 PROVIDED IN THIS SECTION IS SUBJECT TO AN ELIGIBLE DOMESTIC RELA-
- 23 TIONS ORDER UNDER SECTION 53A.
- 24 Sec. 23a. (1) A participating municipality, -may by reso-
- 25 lution of its governing body, or a participating court, -may by
- 26 administrative order of its chief judge, MAY adopt benefit

- 1 program RS50%. The-resolution or administrative order shall
- 2 specify the effective date of the change in coverage.
- 3 (2) Under benefit program RS50%, a surviving spouse of a
- 4 deceased retirant shall be paid a retirement allowance for life
- 5 if both of the following conditions are met:
- 6 (a) The deceased retirant's retirement allowance effective
- 7 date was on or after the effective date of the change in
- 8 coverage.
- 9 (b) All payments of the deceased retirant's retirement
- 10 allowance were made pursuant to form of payment SL as prescribed
- 11 in section 23(2)(a).
- 12 (3) The amount of the retirement allowance payable to a sur-
- 13 viving spouse under benefit program RS50% is 50% of the retire-
- 14 ment allowance payable to the deceased retirant at the time of
- 15 his or her death.
- 16 (4) A RETIREMENT ALLOWANCE PAYABLE TO A SURVIVING SPOUSE
- 17 UNDER THIS SECTION IS SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS
- 18 ORDER UNDER SECTION 53A.
- 19 (5) -(4) As used in this section, "surviving spouse" means
- 20 a person who meets both of the following requirements:
- 21 (a) He or she was married to the deceased retirant during
- 22 the period beginning 1 year before the deceased retirant's
- 23 retirement allowance effective date and ending on the retirement
- 24 allowance effective date.
- (b) He or she was married to the deceased retirant on the
- 26 date of the deceased retirant's death.

- 1 Sec. 24. (1) The-retirement board may retire a member who
- 2 becomes incapacitated for continued employment by the member's
- 3 participating municipality or participating court if -each ALL
- 4 of the following conditions is ARE met:
- 5 (a) Application for disability retirement is filed with the
- 6 retirement system by either the member or the member's partici-
- 7 pating municipality or participating court within 1 year after
- 8 the date the member ceases to be paid by the participating munic-
- 9 ipality or participating court.
- 10 (b) The member has 10 or more years of credited service.
- (c) The member undergoes the medical examinations and tests
- 12 ordered by the retirement system.
- (d) The medical adviser certifies all of the following to
- 14 the retirement board:
- 15 (i) The member is mentally or physically incapacitated for
- 16 any continued employment by the participating municipality or
- 17 participating court.
- 18 (ii) The incapacity is likely to be permanent.
- 19 (iii) The member should be retired.
- 20 (2) Medical examinations shall be made by or under the
- 21 direction of a medical adviser selected by the retirement board.
- 22 The effective date of a disability retirement shall not predate
- 23 either of the following:
- 24 (a) The date of the disability.
- 25 (b) The date the member ceases to be paid by the participat-
- 26 ing municipality or participating court.

- 1 (3) The amount of a disability retirement allowance shall be
- 2 computed -in accordance with PURSUANT TO the benefit programs
- 3 that are applicable to the disability retirant's credited
- 4 service. The early retirement reduction provisions of section
- 5 10(3) shall not be applied.
- 6 (4) The following exceptions to the provisions of subsec-
- 7 tions (1) to (3) -shall apply if the retirement board finds that
- 8 the member's disability -was- IS the natural and proximate result
- 9 of a personal injury or disease arising out of and in the course
- 10 of the member's actual performance of duty in the employ of the
- 11 participating municipality or participating court:
- 12 (a) The requirement of 10 or more years of credited service
- 13 shall be waived.
- 14 (b) The amount of retirement allowance shall be computed as
- 15 if the member had acquired exactly 10 years of credited service
- 16 if the member had actually acquired less than 10 years of cred-
- 17 ited service.
- 18 (5) A DISABILITY RETIREMENT ALLOWANCE PAYABLE UNDER THIS
- 19 SECTION IS SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 20 SECTION 53A.
- 21 Sec. 26. (1) A retirement allowance shall be paid for life
- 22 to the surviving spouse of a deceased member or a deceased vested
- 23 former member if -each ALL of the following conditions -is ARE
- 24 met:
- 25 (a) The member or vested former member -has- HAD 10 or more
- 26 years of credited service.

- 1 (b) The member or vested former member was married to the 2 surviving spouse at the time of death.
- 3 (c) The member or vested former member does DID not have a 4 section 28 named contingent survivor beneficiary at the time of 5 death.
- 6 (2) Payment of a retirement allowance to the surviving
 7 spouse of a deceased vested former member shall not commence
 8 prior to BEFORE the date the member would have first satisfied
 9 a section 10 age and service requirement for retirement without
 10 application of the section 10(3) reduction factor. The amount of
 11 a surviving spouse's retirement allowance shall be 85% of the
 12 deceased member's or deceased vested former member's accrued
- 14 (3) A retirement allowance shall be paid to each surviving

 15 child of a deceased member or a deceased vested former member if

 16 -each ALL of the following conditions is ARE met:
- 17 (a) The member or vested former member —has—HAD 10 or more
 18 years of credited service.
- (b) The child is unmarried and has not attained age 21years.
- 21 (c) The member or vested former member does DID not have a 22 section 28 named contingent survivor beneficiary at the time of 23 death.
- (4) Payment of a retirement allowance to a surviving child
 25 shall not be made for any month for which a surviving spouse is
 26 paid a retirement allowance. A surviving child's retirement
 27 allowance shall terminate upon the child's twenty-first birthday

13 retirement allowance.

- 1 or upon the prior marriage or death of the child. The amount of
- 2 a surviving child's retirement allowance shall be an equal share
- 3 of 50% of the deceased member's or the deceased vested former
- 4 member's accrued retirement allowance. A child's share shall be
- 5 recomputed each time there is a change in the number of surviving
- 6 children eligible for payment of a retirement allowance.
- 7 (5) A deceased member's or a deceased vested former member's
- 8 accrued retirement allowance shall be computed under the follow-
- 9 ing presumptions:
- (a) The deceased member or deceased vested former member
- 11 shall be presumed to have retired under the provisions of section
- 12 10, exclusive of section 10(3), on the day preceding death.
- (b) The deceased member shall be presumed to have elected
- 14 form of payment SL.
- 15 (6) The presumptions of retiring and election of form of
- 16 payment UNDER SUBSECTION (5) shall be effective notwithstanding
- 17 the failure to satisfy the specific requirements of sections 10
- 18 and 23 with regard to such activities.
- 19 (7) A RETIREMENT ALLOWANCE PAYABLE UNDER THIS SECTION IS
- 20 SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 21 SECTION 53A.
- Sec. 28. (1) A member may name a contingent survivor bene-
- 23 ficiary for the exclusive purpose of being paid a retirement
- 24 allowance under this section. The naming of a contingent survi-
- 25 vor beneficiary shall be in writing and filed with the retirement
- 26 system. The contingent survivor beneficiary may be revoked or
- 27 changed at any time prior to BEFORE termination of membership.

- 1 (2) A retirement allowance shall be paid to the contingent
 2 survivor beneficiary for life, if -each ALL of the following
 3 conditions -is ARE met:
- 4 (a) The member dies while still a member employed by a par-5 ticipating municipality or participating court.
- 6 (b) The member at time of death has 10 or more years of 7 credited service.
- 8 (c) The contingent survivor beneficiary is found by the
 9 retirement board to have an insurable interest in the life of the
 10 deceased member.
- (d) A spouse, if married to the member at the time of the leection, has agreed in writing to the naming of the contingent survivor beneficiary if that beneficiary is a person other than the spouse.
- (3) The amount of retirement allowance payable to a contin-16 gent survivor beneficiary shall be computed under the following 17 presumptions:
- (a) The deceased member shall be presumed to have retired under section 10, exclusive of section 10(3), on the day preceding the member's death.
- 21 (b) The deceased member shall be presumed to have elected
 22 form of payment II and named the contingent survivor beneficiary
 23 as survivor beneficiary.
- 24 (4) The presumptions of retiring, election of form of pay25 ment, and naming of survivor beneficiary shall be effective not26 withstanding the failure to satisfy the specific requirements of
 27 sections 10 and 23 with regard to such activities.

- 1 (5) A RETIREMENT ALLOWANCE PAYABLE UNDER THIS SECTION IS
- 2 SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 3 SECTION 53A.
- 4 Sec. 34. (1) If all retirement allowance payments terminate
- 5 before there has been paid an aggregate amount equal to the
- 6 retirant's accumulated contributions at the date retirement was
- 7 effective, the difference between the retirant's accumulated con-
- 8 tributions and the aggregate amount of retirement allowance pay-
- 9 ments made shall be paid to -such THE individual or individuals
- 10 -as- THAT the retirant -shall-have- designated in A writing -and-
- 11 filed with the board. If there is no such individual surviving
- 12 the retirant, the difference shall be paid to the deceased
- 13 individual's estate.
- 14 (2) THE PAYMENT OF ACCUMULATED CONTRIBUTIONS UNDER THIS SEC-
- 15 TION- IS SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 16 SECTION 53A.
- 17 Sec. 35. (1) The accumulated contributions of a former
- 18 member shall be paid to the FORMER member upon satisfaction of
- 19 -each ALL of the following conditions:
- 20 (a) The former member files a written application for pay-
- 21 ment with the retirement board.
- (b) The break in membership is at least 30 days or the
- 23 request is made as a result of being laid off for at least 30
- 24 days as provided in section 3.
- 25 (2) If a member or former member dies and no retirement
- 26 allowance becomes payable by the retirement system on account of
- 27 the death, the deceased -individual's MEMBER'S OR FORMER

- 1 MEMBER'S accumulated contributions shall be paid to -such THE
- 2 individual or individuals -as THAT the deceased -individual
- 3 shall have MEMBER OR FORMER MEMBER designated in A writing and
- 4 filed with the retirement board. If there is no EACH such
- 5 -named individual -surviving PREDECEASES the deceased
- 6 -individual MEMBER OR FORMER MEMBER, the accumulated contribu-
- 7 tions shall be paid to the deceased EACH SUCH individual's
- 8 estate.
- 9 (3) Payment THE PAYMENT of accumulated contributions as
- 10 provided in UNDER this section may be made in installments. THE
- 11 PAYMENT OF ACCUMULATED CONTRIBUTIONS UNDER THIS SECTION IS
- 12 SUBJECT TO AN ELIGIBLE DOMESTIC RELATIONS ORDER UNDER
- 13 SECTION 53A.
- 14 Sec. 53. (1) The right of an individual to a retirement
- 15 allowance, to the return of accumulated contributions, the
- 16 retirement allowance itself, any other right accrued or accruing
- 17 to -any AN individual under -the provisions of the retirement
- 18 system THIS ACT, and any money belonging to the retirement
- 19 system -shall- IS not -be- subject to execution, garnishment,
- 20 attachment, the operation of bankruptcy or insolvency law, or any
- 21 other process of law whatsoever, and -shall-be- IS unassignable,
- 22 except as is otherwise specifically provided in this act.
- 23 (2) The right of an individual to a retirement allowance, to
- 24 the return of accumulated contributions, the retirement allowance
- 25 itself, or ANY other benefit under the provisions of this act
- 26 shall be IS subject to award by a court pursuant to section 18
- 27 of chapter 84 of the Revised Statutes of 1846, being section

- 1 552.18 of the Michigan Compiled Laws, and to any other order of a
- 2 court pertaining to ALIMONY OR child support. THE RIGHT OF AN
- 3 INDIVIDUAL TO A RETIREMENT ALLOWANCE, TO THE RETURN OF ACCUMU-
- 4 LATED CONTRIBUTIONS, THE RETIREMENT ALLOWANCE ITSELF, OR ANY
- 5 OTHER BENEFIT UNDER THIS ACT IS SUBJECT TO AN ELIGIBLE DOMESTIC
- 6 RELATIONS ORDER UNDER SECTION 53A. However, nothing in this
- 7 subsection -shall be construed to DOES NOT permit or require a
- 8 benefit to be paid or to be provided that is not otherwise avail-
- 9 able under the terms of this act.
- (3) If an award or order described in subsection (2)
- 11 requires the retirement system to withhold payment of a pension,
- 12 deferred pension, accumulated contributions, or other benefit
- 13 from the person to whom it is due or requires the retirement
- 14 system to make payment or requires the person to request that the
- 15 retirement system make payment of a pension, deferred pension,
- 16 accumulated contributions, or other benefit, for the purpose of
- 17 meeting the person's obligations to a spouse, former spouse or
- 18 child, as provided in subsection (2), the withholding or payment
- 19 provisions of the award or order shall be effective only against
- 20 such amounts as they become payable to the person receiving a
- 21 retirement allowance UNLESS OTHERWISE PROVIDED IN AN ELIGIBLE
- 22 DOMESTIC RELATIONS ORDER UNDER SECTION 53A. The limitation con-
- 23 tained in this subsection -shall- DOES not apply to the accumu-
- 24 lated contributions of a person who has terminated TERMINATES
- 25 employment -prior to BEFORE acquiring a vested member status.
- 26 (4) The retirement system shall have the right of setoff to
- 27 recover overpayments made by the retirement system and to satisfy

- 1 any claim arising from embezzlement or fraud by a member,
- 2 retirant, or beneficiary. -Transfers- A TRANSFER of money and
- 3 assets to another retirement system authorized by an affirmative
- 4 vote by a majority of the members on the municipality's governing
- 5 body -shall IS not -be considered a violation of this section.
- 6 SEC. 53A. (1) AS USED IN THIS SECTION:
- 7 (A) "ALTERNATE PAYEE" MEANS A SPOUSE OF A PARTICIPANT UNDER
- 8 A JUDGMENT OF SEPARATE MAINTENANCE, OR A FORMER SPOUSE, CHILD, OR
- 9 DEPENDENT OF A PARTICIPANT, WHO IS NAMED IN AN ELIGIBLE DOMESTIC
- 10 RELATIONS ORDER.
- 11 (B) "BENEFIT" MEANS A RETIREMENT ALLOWANCE ACCRUED OR ACCRU-
- 12 ING TO A PARTICIPANT UNDER THIS ACT OR A POSTRETIREMENT SUBSIDY
- 13 PAYABLE TO A PARTICIPANT UNDER THIS ACT.
- 14 (C) "DOMESTIC RELATIONS ORDER" MEANS A JUDGMENT, DECREE, OR
- 15 ORDER OF A COURT MADE PURSUANT TO THE DOMESTIC RELATIONS LAW OF
- 16 THIS STATE AND RELATING TO THE PROVISION OF ALIMONY PAYMENTS,
- 17 CHILD SUPPORT, OR MARITAL PROPERTY RIGHTS TO A SPOUSE OF A PAR-
- 18 TICIPANT UNDER A JUDGMENT OF SEPARATE MAINTENANCE, OR A FORMER
- 19 SPOUSE, CHILD, OR DEPENDENT OF A PARTICIPANT.
- 20 (D) "EARLIEST RETIREMENT DATE" MEANS THE EARLIEST DATE ON
- 21 WHICH A PARTICIPANT MEETS ALL OF THE REQUIREMENTS FOR RETIREMENT
- 22 UNDER THIS ACT EXCEPT FOR TERMINATION OF EMPLOYMENT.
- 23 (E) "ELIGIBLE DOMESTIC RELATIONS ORDER" OR "EDRO" MEANS A
- 24 DOMESTIC RELATIONS ORDER THAT IS CONSIDERED AN ELIGIBLE DOMESTIC
- 25 RELATIONS ORDER UNDER SUBSECTION (10) OR THAT MEETS ALL OF THE
- 26 FOLLOWING REQUIREMENTS:

- (i) THE DOMESTIC RELATIONS ORDER STATES THE NAME, LAST KNOWN
- 2 ADDRESS, AND SOCIAL SECURITY NUMBER OF THE PARTICIPANT.
- 3 (ii) THE DOMESTIC RELATIONS ORDER STATES THE NAME, LAST
- 4 KNOWN ADDRESS, AND SOCIAL SECURITY NUMBER OF THE ALTERNATE
- 5 PAYEE.
- 6 (iii) THE DOMESTIC RELATIONS ORDER STATES THE AMOUNT OR PER-
- 7 CENTAGE OF THE BENEFIT TO BE PAID TO AN ALTERNATE PAYEE, OR THE
- 8 MANNER UNDER WHICH THE RETIREMENT SYSTEM IS TO DETERMINE THE
- 9 AMOUNT OR PERCENTAGE OF THE BENEFIT TO BE PAID TO AN ALTERNATE
- 10 PAYEE.
- 11 (iv) THE DOMESTIC RELATIONS ORDER STATES THAT IT APPLIES TO
- 12 THE MUNICIPAL EMPLOYEES RETIREMENT SYSTEM AND THAT THE RETIREMENT
- 13 SYSTEM SHALL MAKE PAYMENTS TO THE ALTERNATE PAYEE AS REQUIRED
- 14 UNDER THE ELIGIBLE DOMESTIC RELATIONS ORDER AND THIS SECTION.
- 15 (v) THE DOMESTIC RELATIONS ORDER DOES NOT REQUIRE THE
- 16 RETIREMENT SYSTEM TO PROVIDE A TYPE OR FORM OF BENEFIT NOT PRO-
- 17 VIDED BY THIS ACT OR A FORM OF PAYMENT NOT PROVIDED BY THIS
- 18 SECTION.
- 19 (vi) THE DOMESTIC RELATIONS ORDER DOES NOT REQUIRE THE
- 20 RETIREMENT SYSTEM TO PROVIDE AN INCREASED BENEFIT DETERMINED ON
- 21 THE BASIS OF ACTUARIAL VALUE.
- 22 (vii) THE DOMESTIC RELATIONS ORDER DOES NOT REQUIRE THE PAY-
- 23 MENT OF A BENEFIT TO AN ALTERNATE PAYEE THAT IS REQUIRED TO BE
- 24 PAID TO ANOTHER ALTERNATE PAYEE UNDER A PREVIOUSLY FILED ELIGIBLE
- 25 DOMESTIC RELATIONS ORDER.
- 26 (viii) THE DOMESTIC RELATIONS ORDER IS FILED BEFORE THE
- 27 PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE DATE.

- 1 (F) "PARTICIPANT" MEANS A MEMBER, VESTED FORMER MEMBER,
- 2 DECEASED FORMER MEMBER, OR RETIRANT UNDER THIS ACT.
- 3 (G) "POSTRETIREMENT SUBSIDY" INCLUDES, BUT IS NOT LIMITED
- 4 TO, ALL OF THE FOLLOWING:
- 5 (i) A SUPPLEMENTAL PAYMENT MADE TO A PARTICIPANT.
- 6 (ii) A PERCENTAGE INCREASE TO A BENEFIT PAYABLE TO A
- 7 PARTICIPANT.
- 8 (iii) ANY OTHER PAYMENT TO A PARTICIPANT OR INCREASE TO A
- 9 BENEFIT PAYABLE TO A PARTICIPANT PURSUANT TO THIS ACT, EXCLUDING
- 10 HEALTH BENEFITS.
- 11 (2) SUBJECT TO THE REQUIREMENTS OF THIS SECTION, AN ALTER-
- 12 NATE PAYEE IS ENTITLED TO AN ACTUAL INTEREST IN A SHARE OF A BEN-
- 13 EFIT THAT IS OR WILL BECOME PAYABLE TO A PARTICIPANT UNDER THIS
- 14 ACT, IF SO PROVIDED IN AN EDRO FILED WITH THE RETIREMENT SYSTEM.
- 15 THE RETIREMENT SYSTEM SHALL ADMINISTER THE PAYMENT OF A BENEFIT
- 16 UNDER THIS ACT PURSUANT TO THE EDRO AND THIS SECTION.
- 17 (3) EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION, THE PAY-
- 18 MENT OF A BENEFIT TO AN ALTERNATE PAYEE UNDER AN EDRO AND THIS
- 19 SECTION SHALL BEGIN ON THE RETIREMENT ALLOWANCE EFFECTIVE DATE OF
- 20 THE PARTICIPANT. THE PAYMENT OF A BENEFIT UNDER AN EDRO AND THIS
- 21 SECTION SHALL BE PAID IN 1 OF THE FOLLOWING FORMS:
- 22 (A) A SINGLE LIFE ANNUITY THAT IS EQUAL TO THE ACTUARIAL
- 23 EOUIVALENT OF THE ALTERNATE PAYEE'S SHARE OF THE BENEFIT PAYABLE
- 24 THROUGHOUT THE LIFE OF THE ALTERNATE PAYEE. IF THE PARTICIPANT
- 25 IS ENTITLED TO THE PAYMENT OF A BENEFIT THAT IS NOT REDUCED UNDER
- 26 SECTION 10(3), THE ALTERNATE PAYEE'S SINGLE LIFE ANNUITY SHALL BE
- 27 CALCULATED USING THE PARTICIPANT'S UNREDUCED BENEFIT. IF THE

- 1 PARTICIPANT IS ONLY ENTITLED TO THE PAYMENT OF A BENEFIT THAT IS
- 2 REDUCED UNDER SECTION 10(3), THE ALTERNATE PAYEE'S SINGLE LIFE
- 3 ANNUITY SHALL BE CALCULATED USING THE PARTICIPANT'S BENEFIT AS
- 4 REDUCED BY SECTION 10(3).
- 5 (B) A REDUCED BENEFIT THAT IS EQUAL TO THE ACTUARIAL EQUIVA-
- 6 LENT OF THE TOTAL BENEFIT BEING DIVIDED UNDER THE EDRO PAYABLE
- 7 THROUGHOUT THE LIVES OF THE PARTICIPANT AND THE ALTERNATE PAYEE.
- 8 THE REDUCED BENEFIT SHALL BE PAYABLE IN THE MANNER PROVIDED UNDER
- 9 FORM OF PAYMENT II, III, IV, OR V UNDER SECTION 23(2)(B) TO (E).
- 10 THE EDRO SHALL SPECIFY THE PERCENTAGE OR AMOUNT OF THE REDUCED
- 11 BENEFIT THAT IS PAYABLE UNDER THIS SUBDIVISION TO THE PARTICIPANT
- 12 AND TO THE ALTERNATE PAYEE WHILE BOTH ARE ALIVE. IF THE PARTICI-
- 13 PANT PREDECEASES THE ALTERNATE PAYEE WHILE A REDUCED BENEFIT IS
- 14 BEING PAID TO THE PARTICIPANT AND THE ALTERNATE PAYEE UNDER THIS
- 15 SUBDIVISION, THE SURVIVOR PORTION OF THE REDUCED BENEFIT SHALL BE
- 16 PAYABLE TO THE ALTERNATE PAYEE. IF THE ALTERNATE PAYEE PREDE-
- 17 CEASES THE PARTICIPANT WHILE A REDUCED BENEFIT IS BEING PAID TO
- 18 THE PARTICIPANT AND THE ALTERNATE PAYEE UNDER THIS SUBDIVISION,
- 19 THE ALTERNATE PAYEE'S PERCENTAGE OR AMOUNT OF THE REDUCED BENEFIT
- 20 SHALL REVERT TO AND BECOME PAYABLE TO THE PARTICIPANT.
- 21 (C) A SINGLE LIFE ANNUITY THAT IS EQUAL TO THE ALTERNATE
- 22 PAYEE'S SHARE OF THE BENEFIT PAYABLE THROUGHOUT THE LIFE OF THE
- 23 PARTICIPANT.
- 24 (4) AN EDRO MAY PROVIDE FOR THE PAYMENT OF A BENEFIT TO AN
- 25 ALTERNATE PAYEE BEGINNING ON OR AFTER THE PARTICIPANT'S EARLIEST
- 26 RETIREMENT DATE BUT BEFORE THE PARTICIPANT TERMINATES EMPLOYMENT
- 27 AS PROVIDED IN THIS SUBSECTION. AN ALTERNATE PAYEE SHALL BEGIN

- 1 TO RECEIVE THE PAYMENT OF A BENEFIT UNDER THIS SUBSECTION
- 2 EFFECTIVE THE FIRST DAY OF THE MONTH IMMEDIATELY FOLLOWING THE
- 3 MONTH IN WHICH THE ALTERNATE PAYEE NOTIFIES THE RETIREMENT SYSTEM
- 4 OF HIS OR HER ELECTION TO BEGIN TO RECEIVE PAYMENT OF HIS OR HER
- 5 INTEREST IN THE BENEFIT OF A PARTICIPANT. IF AN ALTERNATE PAYEE
- 6 ELECTS TO RECEIVE HIS OR HER INTEREST IN THE BENEFIT OF A PARTIC-
- 7 IPANT AFTER THE PARTICIPANT'S EARLIEST RETIREMENT DATE BUT BEFORE
- 8 THE PARTICIPANT'S TERMINATION OF EMPLOYMENT, THE ALTERNATE PAYEE
- 9 IS ONLY ENTITLED TO THE ACTUARIAL EQUIVALENT OF THE ALTERNATE
- 10 PAYEE'S SHARE OF THE PARTICIPANT'S BENEFIT THAT WOULD BE PAYABLE
- 11 WHEN THE PARTICIPANT REACHES 60 YEARS OF AGE. IF THE PARTICIPANT
- 12 RETIRES BEFORE 60 YEARS OF AGE, THE RETIREMENT SYSTEM SHALL
- 13 RECALCULATE THE BENEFIT PAYABLE TO THE ALTERNATE PAYEE SO THAT
- 14 THE RECALCULATED BENEFIT PAYABLE TO THE ALTERNATE PAYEE PLUS THE
- 15 BENEFIT PREVIOUSLY PAID TO THE ALTERNATE PAYEE ARE THE ACTUARIAL
- 16 EOUIVALENT OF THE ALTERNATE PAYEE'S SHARE OF THE BENEFIT PAYABLE
- 17 TO THE PARTICIPANT. IF THE RECALCULATED BENEFIT IS MORE THAN THE
- 18 BENEFIT THE ALTERNATE PAYEE IS RECEIVING, THE RETIREMENT SYSTEM
- 19 SHALL BEGIN PAYING THE RECALCULATED BENEFIT TO THE ALTERNATE
- 20 PAYEE EFFECTIVE THE FIRST DAY OF THE MONTH IMMEDIATELY FOLLOWING
- 21 THE MONTH IN WHICH THE PARTICIPANT RETIRES.
- 22 (5) AN EDRO MAY PROVIDE THAT A SPOUSE UNDER A JUDGMENT OF
- 23 SEPARATE MAINTENANCE OR A FORMER SPOUSE IS CONSIDERED THE SPOUSE
- 24 OF A PARTICIPANT FOR THE PURPOSE OF RECEIVING A BENEFIT AS A SUR-
- 25 VIVING SPOUSE UNDER SECTION 23, 23A, 26, OR 28. THE BENEFIT PAY-
- 26 ABLE TO A SPOUSE UNDER A JUDGMENT OF SEPARATE MAINTENANCE OR A
- 27 FORMER SPOUSE AS A SURVIVING SPOUSE UNDER THIS SUBSECTION SHALL

- 1 BE COMPUTED AS PROVIDED IN THE EDRO AND SECTION 23, 23A, 26, OR
- 2 28. IF THE AMOUNT OR PERCENTAGE OF THE BENEFIT TO BE PAID TO A
- 3 SPOUSE UNDER A JUDGMENT OF SEPARATE MAINTENANCE OR A FORMER
- 4 SPOUSE AS THE SURVIVING SPOUSE OF THE PARTICIPANT UNDER THIS SUB-
- 5 SECTION IS LESS THAN THE ENTIRE AMOUNT PAYABLE UNDER SECTION 23,
- 6 23A, 26, OR 28, THE SURVIVING SPOUSE OR OTHER BENEFICIARY OF THE
- 7 PARTICIPANT, AS DETERMINED UNDER SECTION 23, 23A, 26, OR 28,
- 8 SHALL BE ENTITLED TO RECEIVE THE PORTION OF THE BENEFIT NOT PAY-
- 9 ABLE TO A SPOUSE UNDER A JUDGMENT OF SEPARATE MAINTENANCE OR A
- 10 FORMER SPOUSE UNDER THIS SUBSECTION.
- 11 (6) IF AN ALTERNATE PAYEE UNDER THIS SECTION DIES BEFORE
- 12 RECEIVING ANY PAYMENT OF HIS OR HER INTEREST IN A BENEFIT PURSU-
- 13 ANT TO THIS SECTION AND AN EDRO, THAT INTEREST REVERTS TO THE
- 14 PARTICIPANT.
- 15 (7) THE CREATION, ASSIGNMENT, OR RECOGNITION OF A RIGHT OF
- 16 AN ALTERNATE PAYEE TO AN ACTUAL INTEREST IN A SHARE OF A BENEFIT
- 17 THAT IS OR WILL BECOME PAYABLE TO A PARTICIPANT PURSUANT TO AN
- 18 EDRO UNDER THIS SECTION IS NOT A PROHIBITED ASSIGNMENT UNDER SEC-
- 19 TION 53.
- 20 (8) THE RETIREMENT SYSTEM SHALL ESTABLISH A REASONABLE PRO-
- 21 CEDURE TO DETERMINE IF A DOMESTIC RELATIONS ORDER IS AN EDRO
- 22 UNDER THIS SECTION. THE RETIREMENT SYSTEM SHALL PROMPTLY NOTIFY
- 23 THE PARTICIPANT AND ALTERNATE PAYEE NAMED IN A DOMESTIC RELATIONS
- 24 ORDER THAT THE RETIREMENT SYSTEM HAS RECEIVED THE DOMESTIC RELA-
- 25 TIONS ORDER. THE NOTICE SHALL INCLUDE A DESCRIPTION OF THE PRO-
- 26 CEDURE BY WHICH THE RETIREMENT SYSTEM DETERMINES IF THE DOMESTIC
- 27 RELATIONS ORDER IS AN EDRO UNDER THIS SECTION.

- 1 (9) THE RETIREMENT SYSTEM SHALL, WITHIN A REASONABLE PERIOD
- 2 OF TIME AFTER RECEIVING A DOMESTIC RELATIONS ORDER, DETERMINE IF
- 3 THE DOMESTIC RELATIONS ORDER IS AN EDRO UNDER THIS SECTION. IF
- 4 THE RETIREMENT SYSTEM DETERMINES THAT THE DOMESTIC RELATIONS
- 5 ORDER IS AN EDRO UNDER THIS SECTION, THE RETIREMENT SYSTEM SHALL
- 6 PROMPTLY NOTIFY THE PARTICIPANT AND ALTERNATE PAYEE NAMED IN THE
- 7 EDRO THAT THE DOMESTIC RELATIONS ORDER IS AN EDRO. THE RETIRE-
- 8 MENT SYSTEM SHALL BEGIN THE PAYMENT OF A BENEFIT UNDER THIS SEC-
- 9 TION PURSUANT TO THE EDRO AND THIS SECTION ON THE FIRST DAY OF
- 10 THE MONTH FOLLOWING THE MONTH IN WHICH THE DOMESTIC RELATIONS
- 11 ORDER WAS DETERMINED TO BE AN EDRO OR THE FIRST DAY OF THE MONTH
- 12 FOLLOWING THE MONTH IN WHICH A BENEFIT IS PAYABLE UNDER THE EDRO
- 13 AND THIS SECTION, WHICHEVER IS LATER. IF THE RETIREMENT SYSTEM
- 14 DETERMINES THAT THE DOMESTIC RELATIONS ORDER IS NOT AN EDRO UNDER
- 15 THIS SECTION, THE RETIREMENT SYSTEM SHALL PROMPTLY NOTIFY THE
- 16 PARTICIPANT AND ALTERNATE PAYEE NAMED IN THE DOMESTIC RELATIONS
- 17 ORDER THAT THE DOMESTIC RELATIONS ORDER IS NOT AN EDRO. THE
- 18 RETIREMENT SYSTEM SHALL SPECIFY IN THE NOTICE WHY THE RETIREMENT
- 19 SYSTEM DETERMINED THAT THE DOMESTIC RELATIONS ORDER IS NOT AN
- 20 EDRO UNDER THIS SECTION. A DETERMINATION BY THE RETIREMENT
- 21 SYSTEM THAT A DOMESTIC RELATIONS ORDER IS NOT AN EDRO UNDER THIS
- 22 SECTION DOES NOT PROHIBIT A PARTICIPANT, ALTERNATE PAYEE, OR
- 23 COURT FROM FILING AN AMENDED DOMESTIC RELATIONS ORDER WITH THE
- 24 RETIREMENT SYSTEM UNDER THIS SECTION.
- 25 (10) A DOMESTIC RELATIONS ORDER FILED WITH THE RETIREMENT
- 26 SYSTEM BEFORE THE EFFECTIVE DATE OF THIS SECTION SHALL BE
- 27 CONSIDERED AN EDRO UNDER THIS SECTION IF THE RETIREMENT SYSTEM IS

- 1 MAKING PAYMENTS UNDER THE DOMESTIC RELATIONS ORDER ON THE
- -2 EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SECTION OR
- 3 TO THE EXTENT A DOMESTIC RELATIONS ORDER IS CONSISTENT WITH THE
- 4 PROVISIONS OF THIS SECTION. THIS SUBSECTION DOES NOT PROHIBIT A
- 5 PARTICIPANT, ALTERNATE PAYEE, OR COURT FROM FILING AN AMENDED
- 6 DOMESTIC RELATIONS ORDER UNDER THIS SECTION.