



**House
Legislative
Analysis
Section**

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WHISTLEBLOWERS PROTECTION

**House Bill 4440 and House
Joint Resolution M
Sponsor: Rep. Joseph Young, Jr.
Committee: Labor**

Complete to 3-19-93

A SUMMARY OF HOUSE BILL 4440 AND HJR M AS INTRODUCED 3-4-93

The Whistleblower's Protection Act prohibits an employer from firing, threatening or discriminating against an employee who reports or intends to report a violation of the law by the employer, and covers workers of both public and private employers except those within the state classified civil service system. House Bill 4440 would amend the act (MCL 15.361) to include state civil service employees within its provisions.

House Joint Resolution M proposes a constitutional amendment to require the Civil Service Commission to ensure that state classified employees were not discharged, threatened, or otherwise discriminated against in terms of compensation or conditions of employment, for any of the following reasons: reporting violations or suspected violations of state or federal law (unless the reporting employee knew the report to be false); participation in a public investigation or hearing; or participation in a court proceeding. The proposed amendment, which would be to Section 5 of Article XI, would be put to a vote of the people at the next general election.

House Bill 4440 (3-19-93)