



# HOUSE BILL No. 4031

February 2, 1993, Introduced by Rep. Clack and referred to the Committee on Labor.

A bill to amend sections 5 and 6 of Act No. 90 of the Public Acts of 1978, entitled  
"Youth employment standards act,"  
being sections 409.105 and 409.106 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Sections 5 and 6 of Act No. 90 of the Public  
2 Acts of 1978, being sections 409.105 and 409.106 of the Michigan  
3 Compiled Laws, are amended to read as follows:

4 Sec. 5. An issuing officer shall issue a work permit only  
5 upon application in person by the minor desiring employment and  
6 after having examined, approved, and filed the following papers:

7 (a) A statement of intention to employ, signed by the  
8 prospective employer or by a person authorized by the prospective  
9 employer, setting forth the general nature of the occupation in

1 which the employer intends to employ the minor, the hours during  
2 which the minor will be employed, the wages to be paid, and other  
3 information the department of education, in cooperation with the  
4 department of labor, requires.

5 (b) Evidence showing that the minor is of the age required  
6 by this act. Proof of age ~~shall be~~ IS established by ~~one~~ 1  
7 of the following:

8 (i) A certified copy of the birth record or any other proof  
9 of age showing the place and date of birth.

10 (ii) A certified copy of valid operator's license issued by  
11 this state clearly showing date of birth.

12 (iii) The school record or the school census record.

13 (iv) The sworn statement of the minor's parent or guardian,  
14 together with a corroborating statement of a physician.

15 (v) If documentary proof as described in subparagraphs (i)  
16 to (iv) is not obtainable, the issuing officer may accept other  
17 documentation as established by department of education rules.

18 (C) EVIDENCE THAT THE MINOR HAS SATISFACTORILY COMPLETED A  
19 VOCATIONAL EDUCATION OR OTHER EDUCATION PROGRAM CONSIDERED ADE-  
20 QUATE TO PREPARE THE MINOR FOR AN OCCUPATION.

21 Sec. 6. (1) Work permits shall be issued in the form pre-  
22 scribed by the department of education in cooperation with the  
23 department of labor and in accordance with PRESCRIBED  
24 instructions. ~~so prescribed.~~ The color of work permits for  
25 minors under 16 years of age shall be distinct from that for  
26 minors 16 years of age and over. Work permits shall state the  
27 name and address of the minor, the date of birth, the occupation

1 and industry in which the minor is employed, the employer's name  
2 and address, and other information required by the department of  
3 education.

4 (2) The department of education shall promulgate rules pre-  
5 scribing standards for the issuance of work permits ~~—~~ which  
6 shall include the following factors:

7 (a) Evidence of age.

8 (b) Standards of work as established by the department of  
9 labor and federal regulation.

10 (C) VOCATIONAL OR OTHER EDUCATIONAL STANDARDS REQUIRED TO BE  
11 MET AS A PRECONDITION TO AND CONTINUING CONDITION FOR THE ISSU-  
12 ANCE OF WORK PERMITS, WHICH STANDARDS ARE DESIGNED TO PREPARE THE  
13 MINOR FOR AN OCCUPATION.

14 (D) ~~(c)~~ Statutory requirements.

15 (3) A fee shall not be charged for a work permit or other  
16 record required by this act.