



# HOUSE BILL No. 4623

April 20, 1993, Introduced by Rep. Bullard and referred to the Committee on Labor.

A bill to amend section 3 of Act No. 90 of the Public Acts of 1978, entitled "Youth employment standards act," as amended by Act No. 71 of the Public Acts of 1987, being section 409.103 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Section 3 of Act No. 90 of the Public Acts of  
2 1978, as amended by Act No. 71 of the Public Acts of 1987, being  
3 section 409.103 of the Michigan Compiled Laws, is amended to read  
4 as follows:

5 Sec. 3. (1) A minor shall not be employed in, about, or in  
6 connection with an occupation ~~which~~ THAT is hazardous or inju-  
7 rious to the minor's health or personal well-being or ~~which~~

1 THAT is contrary to standards established pursuant to this act  
2 ~~7~~ unless a deviation is granted under section 20.

3 (2) The minimum age for employment of minors is 14 years. ~~7~~  
4 ~~except that~~ HOWEVER, a minor 11 years of age or older may be  
5 employed as a golf caddy; A MINOR 11 YEARS OF AGE OR OLDER MAY BE  
6 EMPLOYED BY A CITY, VILLAGE, OR TOWNSHIP RECREATION DEPARTMENT AS  
7 A SCOREKEEPER, REFEREE, UMPIRE, OR RECREATIONAL EMPLOYEE IF THE  
8 EMPLOYMENT DOES NOT EXCEED 20 HOURS A WEEK; and a minor 13 years  
9 of age or older may be employed in farming operations as  
10 described in section 4(3).