

HOUSE BILL No. 5199

November 10, 1993, Introduced by Reps. Dalman, McBryde, McNutt, Bodem, Jaye and Llewellyn and referred to the Committee on Corrections.

A bill to amend section 161 of Act No. 317 of the Public Acts of 1969, entitled as amended "Worker's disability compensation act of 1969," as amended by Act No. 103 of the Public Acts of 1985, being section 418.161 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Section 161 of Act No. 317 of the Public Acts of

- 2 1969, as amended by Act No. 103 of the Public Acts of 1985, being 3 section 418.161 of the Michigan Compiled Laws, is amended to read

4 as follows:

Section 1.

- Sec. 161. (1) As used in this act, "employee" means:
- 6 (a) A person in the service of the state, a county, city,
- 7 township, village, or school district, under any appointment, or
- 8 contract of hire, express or implied, oral or written. A person
- 9 employed by a contractor who has contracted with a county, city,

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1 township, village, school district, or the state, through its 2 representatives, shall not be considered an employee of the 3 state, county, city, township, village, or school district which 4 made the contract, when the contractor is subject to this act. 5 Nationals of foreign countries employed pursuant to section 6 102(a)(1) of the mutual educational and cultural exchange act of 7 1961, 22 U.S.C. 2452, shall not be considered employees under 8 this act. AN OFFENDER ASSIGNED BY A COURT OF COMPETENT JURISDIC-9 TION IN THIS STATE TO PERFORM COMMUNITY SERVICE SHALL NOT BE CON-10 SIDERED AN EMPLOYEE FOR THE PURPOSES OF THIS ACT. Police offi-11 cers, fire fighters, or employees of the police or fire depart-12 ments, or their dependents, in municipalities or villages of this 13 state providing like benefits, may waive the provisions of this 14 act and accept like benezits that are provided by the municipal-15 ity or village but shall not be entitled to like benefits from 16 both the municipality or village and this act; however, this 17 waiver shall not prohibit such employees or their dependents from 18 being reimbursed under section 315 for the medical expenses or 19 portion of medical expenses that are not otherwise provided for 20 by the municipality or village. This act shall not be construed 21 as limiting, changing, or repealing any of the provisions of a 22 charter of a municipality or village of this state relating to 23 benefits, compensation, pensions, or retirement independent of 24 this act, provided for employees. Members of a volunteer fire 25 department of a city, village, or township shall be considered to 26 be employees of the city, village, or township, and entitled to 27 all the benefits of this act when personally injured in the

1 performance of duties as members of the volunteer fire 2 department. Members of a volunteer fire department of a city, 3 village, or township shall be considered to be receiving the 4 state average weekly wage at the time of injury, as last deter-5 mined under section 355, from the village, city, or township for 6 the purpose of calculating the weekly rate of compensation pro-7 vided under this act. The benefits of this act shall be avail-8 able to a safety patrol officer who is engaged in traffic regula-9 tion and management for and by authority of a county, city, vil-10 lage, or township, whether the officer is paid or unpaid, in the 11 same manner as benefits are available to volunteer fire fighters, 12 upon the adoption by the legislative body of the county, city, 13 village, or township of a resolution to that effect. A safety 14 patrol officer or safety patrol force when used in this act shall 15 be considered to include all persons who volunteer and are regis-16 tered with a school and assigned to patrol a public thoroughfare 17 used by students of a school. A volunteer civil defense worker 18 who is a member of the civil defense forces as provided by law 19 and is registered on the permanent roster of the civil defense 20 organization of the state or a political subdivision of the state 21 shall be considered to be an employee of the state or the politi-22 cal subdivision on whose permanent roster the employee is 23 enrolled when engaged in the performance of duty and shall be 24 considered to be receiving the state average weekly wage at the 25 time of injury, as last determined under section 355, from the 26 state or political subdivision for purposes of calculating the 27 weekly rate of compensation provided under this act. A volunteer

- 1 ambulance driver or attendant shall be considered to be an
- 2 employee of the county, city, village, or township and entitled
- 3 to the benefits of this act when personally injured in the per-
- 4 formance of duties as a volunteer ambulance driver or attendant
- 5 and shall be considered to be receiving the state average weekly
- 6 wage at the time of injury, as last determined under section 355,
- 7 from the county, city, village, or township for purposes of cal-
- 8 culating the weekly rate of compensation provided under this
- 9 act. A political subdivision of this state shall not be required
- 10 to provide compensation insurance for a peace officer of the
- 11 political subdivision with respect to the protection and compen-
- 12 sation provided by Act No. 329 of the Public Acts of 1937, as
- 13 amended, being sections 419.101 to 419.104 of the Michigan
- 14 Compiled Laws.
- (b) Every person in the service of another, under any con-
- 16 tract of hire, express or implied, including aliens; a person
- 17 regularly employed on a full-time basis by his or her spouse
- 18 having specified hours of employment at a specified rate of pay;
- 19 working members of partnerships receiving wages from the partner-
- 20 ship irrespective of profits; a person insured for whom and to
- 21 the extent premiums are paid based on wages, earnings, or prof-
- 22 its; and minors, who shall be considered the same as and have the
- 23 same power to contract as adult employees. Any minor under 18
- 24 years of age whose employment at the time of injury shall be
- 25 shown to be illegal, in the absence of fraudulent use of permits
- 26 or certificates of age in which case only single compensation

- 1 shall be paid, shall receive compensation double that provided in 2 this act.
- (c) Every person engaged in a federally funded training pro-3 4 gram or work experience program which mandates the provision of 5 appropriate worker's compensation for participants and which is 6 sponsored by the state, a county, city, township, village, or 7 school district, or an incorporated public board or public com-8 mission in the state authorized by law to hold property and to 9 sue or be sued generally, or any consortium thereof, shall be 10 considered, for the purposes of this act, to be an employee of 11 the sponsor and entitled to the benefits of this act. The spon-12 sor shall be responsible for the provision of worker's compensa-13 tion and shall secure the payment of compensation by a method 14 permitted under section 611. If a sponsor contracts with a 15 public or private organization to operate a program, the sponsor 16 may require the organization to secure the payment of compensa-17 tion by a method permitted under section 611.
- (d) Every person performing service in the course of the 19 trade, business, profession, or occupation of an employer at the 20 time of the injury, provided the person in relation to this serv-21 ice does not maintain a separate business, does not hold himself 22 or herself out to and render service to the public, and is not an 23 employer subject to this act.
- (2) A policy or contract of worker's compensation insurance,
 25 by endorsement, may exclude coverage as to any 1 or more named
 26 partners or the spouse, child, or parent in the employer's
 27 family. A person excluded pursuant to this subsection shall not

- 1 be subject to this act and shall not be considered an employee
 2 for the purposes of section 115.
- 3 (3) An employee who is subject to this act, including an4 employee covered pursuant to section 121, who is an employee of a
- 5 corporation which has not more than 10 stockholders and who is
- 6 also an officer and stockholder who owns at least 10% of the
- 7 stock of that corporation, with the consent of the corporation as
- 8 approved by its board of directors, may elect to be individually
- 9 excluded from this act by giving a notice of the election in
- 10 writing to the carrier with the consent of the corporation
- 11 endorsed on the notice. The exclusion shall remain in effect
- 12 until revoked by the employee by giving a notice in writing to
- 13 the carrier. While the exclusion is in effect, section 141 shall
- 14 not apply to any action brought by the employee against the
- 15 corporation.
- (4) If the persons to be excluded from coverage under this
- 17 act pursuant to subsection (2) or (3) comprise all of the employ-
- 18 ees of the employer, those persons may elect to be excluded from
- 19 being considered employees under this act by submitting written
- 20 notice of that election to the director upon a form prescribed by
- 21 the director. The exclusion shall remain in effect until revoked
- 22 by giving written notice to the director.