



SENATE BILL No. 783

August 3, 1993, Introduced by Senator FAXON and referred to the Committee on Labor.

A bill to amend sections 3 and 4 of Act No. 90 of the Public Acts of 1978, entitled

"Youth employment standards act,"

as amended by Act No. 71 of the Public Acts of 1987, being sections 409.103 and 409.104 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Sections 3 and 4 of Act No. 90 of the Public
2 Acts of 1978, as amended by Act No. 71 of the Public Acts of
3 1987, being sections 409.103 and 409.104 of the Michigan Compiled
4 Laws, are amended to read as follows:

5 Sec. 3. (1) A minor shall not be employed in, about, or in
6 connection with an occupation ~~which~~ THAT is hazardous or inju-
7 rious to the minor's health or personal well-being or ~~which~~
8 THAT is contrary to standards established pursuant to this act,
9 unless a deviation is granted under section 20.

1 (2) The minimum age for employment of minors is ~~14 years,~~
2 ~~except that a minor 11 years. of age or older may be employed~~
3 ~~as a golf caddy and a minor 13 years of age or older may be~~
4 ~~employed in farming operations as described in section 4(3).~~

5 Sec. 4. (1) ~~Except as provided in subsection (3), a~~ A
6 minor shall not be employed in an occupation regulated by this
7 act until the person proposing to employ the minor procures from
8 the minor and keeps on file at the place of employment a copy of
9 the work permit or a temporary permit. The work permit shall be
10 issued by the issuing officer of the school district or interme-
11 diate school district in which the minor resides, and a copy of
12 the work permit shall be placed in the minor's permanent school
13 file for as long as the minor is employed. A temporary permit
14 shall be valid for 10 days from the date of issue. A work permit
15 may be issued by the school district in which the minor's place
16 of employment is located. An issuing officer may administer
17 oaths in relation to work permits.

18 (2) Immediately after the termination of the minor's employ-
19 ment, the employer shall return the permit to the issuing
20 officer.

21 ~~(3) The work permit requirement of subsection (1) does not~~
22 ~~apply to a minor 13 years of age or older who is employed in~~
23 ~~farming operations involving detasseling, roguing, hoeing, or any~~
24 ~~similar act involved in the production of seed. This exception~~
25 ~~applies only when a minor is employed during school vacation per-~~
26 ~~iods or when the minor is not regularly enrolled in school. The~~
27 ~~work permit exception provided in this subsection does not~~

~~1 provide an exemption from any other provision of this act. An~~
~~2 employer shall keep on file at the place of employment evidence~~
~~3 of the age of any minor employed under this work permit~~
~~4 exception. Evidence of the age of the minor shall be established~~
~~5 as provided in section 5(b).~~