



SENATE BILL No. 1228

September 14, 1994, Introduced by Senator HONIGMAN and
referred to the Committee on Labor

A bill to amend the title and section 3 of Act No 133 of
the Public Acts of 1955, entitled

"An act to provide for the granting of military leaves and pro-
viding re-employment protection for officers and enlisted men of
the military or naval forces of the state or of the United
States,"

being section 32 273 of the Michigan Compiled Laws

THE PEOPLE OF THE STATE OF MICHIGAN ENACT

1 Section 1 The title and section 3 of Act No 133 of the
2 Public Acts of 1955, being section 32 273 of the Michigan
3 Compiled Laws, are amended to read as follows

TITLE

4
5 An act to provide for the granting of CERTAIN POLICE OFFICER
6 TRAINING AND military leaves, and ~~providing~~ TO PROVIDE FOR
7 re-employment protection for CERTAIN POLICE OFFICERS AND FOR

1 officers and enlisted men AND WOMEN of the military or naval
2 forces of the state or of the United States

3 Sec 3 (1) ~~No~~ AN employee who requests a leave from his
4 OR HER employment FOR THE FOLLOWING REASONS shall NOT be denied a
5 leave of absence by his OR HER employer ~~for the purpose of~~
6 ~~being inducted into, entering, determining his physical fitness~~
7 ~~to enter, or performing training duty as an officer or enlisted~~
8 ~~man of~~

9 (A) TO ENTER OR BE INDUCTED INTO the military or naval
10 forces of the state or ~~of~~ the United States ~~Upon his release~~
11 ~~from such training duty or upon his rejection, such~~

12 (B) TO HAVE HIS OR HER PHYSICAL FITNESS FOR SERVICE IN THE
13 MILITARY OR NAVAL FORCES OF THE STATE OR THE UNITED STATES
14 DETERMINED

15 (C) TO PERFORM TRAINING DUTY AS AN OFFICER OR ENLISTED
16 PERSON OF THE MILITARY OR NAVAL FORCES OF THE STATE OR THE UNITED
17 STATES

18 (D) TO PERFORM TRAINING DUTY AS A POLICE OFFICER IF THAT
19 TRAINING DUTY OCCURS NOT MORE THAN 2 WEEKS PER CALENDAR YEAR AND
20 AN ADDITIONAL 2 WEEKENDS PER MONTH

21 (2) AN employee DESCRIBED IN SUBSECTION (1) shall ~~if he~~
22 ~~makes application to his employer for reinstatement within 15~~
23 ~~days following his release or rejection,~~ be reinstated in his OR
24 HER EMPLOYMENT position without reduction in his OR HER seniori-
25 ty, status, or pay IF HE OR SHE APPLIES FOR REINSTATEMENT WITH
26 HIS OR HER EMPLOYER WITHIN 15 DAYS AFTER BEING RELEASED FROM,
27 DENIED ADMISSION TO, OR FAILING TO MEET THE PHYSICAL FITNESS

1 REQUIREMENTS FOR A TRAINING DUTY OR SERVICE DESCRIBED IN
2 SUBSECTION (1)

3 (3) AS USED IN THIS SECTION

4 (A) "POLICE OFFICER" MEANS THAT TERM AS DEFINED IN SECTION
5 42 OF THE MICHIGAN VEHICLE CODE, ACT NO 300 OF THE PUBLIC ACTS
6 OF 1949, BEING SECTION 257 42 OF THE MICHIGAN COMPILED LAWS

7 (B) "WEEKEND" MEANS THE 48-HOUR PERIOD BEGINNING AT 12 01
8 A M EACH SATURDAY AND ENDING AT 12 MIDNIGHT EACH SUNDAY