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## "MULTIRACIAL" IDENTIFICATION

House Bills 4439 and 4440 Sponsor: Rep. Harold Voorhees Committee: Judiciary and Civil Rights

Complete to 3-6-95

## A SUMMARY OF HOUSE BILLS 4439 AND 4440 AS INTRODUCED 2-21-95

House Bills 4439 and 4440 would amend the Elliott-Larsen Civil Rights Act (MCL 37.2202a and 37.2402a), and the Management and Budget Act (MCL 18.11206a), respectively. The bills would require that the category "other" be replaced with the category "multiracial" on documents that request individuals to designate their race or ethnicity. The provision would apply to a document that was requested by an employer, state agency, and educational institution. However, a state agency would have to redesignate the individuals identified as multiracial if the document were required by a federal agency that rejected the classification "multiracial." The redesignation would be accomplished by allocating the multiracial individuals to racial or ethnic classifications approved by the federal agency, in the same ratio that they occurred within the general population of the group from which the information was solicited. The provisions would apply to forms that were printed or developed 90 days or more after the effective date of the bills.