



**Senate Fiscal Agency**  
P. O. Box 30036  
Lansing, Michigan 48909-7536

BILL



ANALYSIS

**Telephone: (517) 373-5383**  
**Fax: (517) 373-1986**

Senate Bill 167

Sponsor: Senator Dale L. Shugars

Committee: Judiciary

Date Completed: 4-24-95

**SUMMARY OF SENATE BILL 167 as introduced 1-31-95:**

**The bill would amend the Department of Corrections (DOC) law to impose hiring restrictions on the DOC with regard to individuals who were convicted felons or subject to pending felony charges.**

Beginning on the bill's effective date, the DOC could not employ or appoint a person who had been convicted of a felony or was subject to pending felony charges. The DOC Director could waive the prohibition, however, if both of the following conditions were met:

- The person's final release from incarceration, probation, or parole, whichever was later, occurred at least five years before the date on which he or she applied for the DOC position, and the applicant was not subject to pending felony charges.
- The Director conducted an extensive and complete investigation of the person's background, and determined that the employment was appropriate.

A written report, signed by the Director, would have to be made for every investigation that resulted in a determination that employment or appointment was appropriate.

Proposed MCL 791.205a

Legislative Analyst: P. Affholter

**FISCAL IMPACT**

The bill would have an indeterminate, although likely small, fiscal impact on the Department of Corrections. In the event that the DOC Director would want to waive the proposed prohibition, there could be additional administrative costs incurred due to the extensive investigation of the individual's background and the report of that investigation.

Fiscal Analyst: M. Hansen

S9596\S167SA

This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.