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BILL



ANALYSIS

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Senate Bill 542

Sponsor: Senator George A. McManus, Jr.

Committee: Agriculture and Forestry

Date Completed: 10-17-95

**SUMMARY OF SENATE BILL 542 as introduced 5-18-95:**

**The bill would amend the Youth Employment Standards Act to allow certain minors to work extended hours in "agricultural processing". The bill also would limit certain restrictions on student employment to students who were not receiving their education at home.** ("Agricultural processing" would mean cleaning, sorting, or packaging fruits or vegetables.)

The Act generally prohibits the employment of a minor 16 years of age or older for more than six days in one week; a period longer than a weekly average of eight hours per day, or 48 hours in one week; or 10 hours in one day. Under the bill, however, a minor 16 years of age or older could be employed in agricultural processing for a period of time greater than that currently permitted by the Act, if all of the following conditions were met:

- The extended work period consisted of not more than four consecutive weeks within a calendar year.
- The minor was employed for not more than 11 hours in one day.
- The minor was employed for not more than 62 hours in one week.
- If the minor were a student in school and not receiving his or her education at home, the extended work period occurred when school was not in session.

In addition, under the Act, a minor who is a student in school cannot be employed more than a combined school and work week of 48 hours during the period that school is in session, and minor may not be employed between the hours of 10:30 p.m. and 6:00 a.m., except that a minor 16 years of age or older may be employed until 11:30 p.m. during school vacation periods or when the minor is not regularly enrolled in school. Under the bill, these prohibitions would apply to a minor who was a student *and* not receiving his or her education at home.

MCL 409.111

Legislative Analyst: P. Affholter

**FISCAL IMPACT**

The bill would not affect the regulatory workload or have a fiscal impact on the State or on local governmental units.

Fiscal Analyst: K. Lindquist

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.