



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS



Telephone: (517) 373-5383
Fax: (517) 373-1986

House Bill 5732 (Substitute S-1 as reported)
Sponsor: Representative Glenn Oxender
House Committee: Agriculture and Forestry
Senate Committee: Agriculture and Forestry

CONTENT

The bill would amend the Youth Employment Standards Act to allow certain minors to work extended hours in “farming operations involved in the production of seed”. (The bill would define “farming operations involved in the production of seed” as farming activities and research involved in the production of seed, including plant detasseling, hand-pollination, roguing, or hoeing, and any other similar farming activity required for commercial seed production.)

The Act generally prohibits the employment of a minor 16 years of age or older for more than six days in one week; a period longer than a weekly average of eight hours per day, or 48 hours in one week; or 10 hours in one day, except as otherwise permitted during school vacation periods or when the minor is not regularly enrolled in school. Under the Act, however, a minor 16 years of age or older may be employed in agricultural processing for a period of time greater than that otherwise permitted, if all of the following conditions are met: if the minor is a student in school, the extended work period occurs when school is not in session; the minor is employed for not more than 11 hours in one day; the minor is employed for not more than 62 hours in one week for not more than four weeks; the minor is not employed between 2:00 a.m. and 5:30 a.m.; and, the agricultural processing employer maintains on file a written acknowledgment of the minor’s parent or guardian consenting to the authorized employment period.

The bill would retain these provisions and apply them to minors employed in farming operations involved in the production of seed. The bill also would delete the four-week limit on the time during which a minor may be employed for up to 62 hours in one week.

MCL 409.111

Legislative Analyst: L. Arasim

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Date Completed: 12-5-96

Fiscal Analyst: M. Tyszkiewicz

[floor\hb5732](#)

This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.