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BILL



ANALYSIS

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House Bill 5789 (as reported without amendment)
Sponsor: Representative Mike Green
House Committee: Human Resources and Labor
Senate Committee: Human Resources, Labor and Veterans Affairs

CONTENT

The bill would amend the Youth Employment Standards Act to allow nonpublic schools and public school academies, as well as school districts and intermediate school districts (ISDs), to issue work permits.

Currently, before a minor may be employed, he or she must get a work permit from the "issuing officer" of the school district or ISD in which the minor lives. The Act defines "issuing officer" as the "superintendent of a school district or intermediate school district, or a person whom the superintendent authorizes in writing to act on behalf of the superintendent". The bill would change the definition of "issuing officer" to "the chief administrator of a school district or intermediate school district, public school academy, or nonpublic school, or a person authorized by that chief administrator in writing to act on his or her behalf". The bill would require that a work permit be issued by the issuing officer of the school district or ISD, public school academy, or nonpublic school at which the minor was enrolled.

The Act also allows a work permit to be issued by the school district in which a minor's place of employment is located. Under the bill, a work permit could be issued by the school district in which the minor's place of employment was located, or by the public school academy or nonpublic school nearest that place of employment.

The Act allows employment of minors, without individual work permits, if a written agreement or contract is entered into between an employer and the board of education of the school district in which a minor is enrolled. The bill, instead, provides that a minor could be employed, without an individual work permit, if a written agreement or contract were entered into between the employer and the governing body (rather than the board of education) of the school district, public school academy, or nonpublic school at which the minor was enrolled.

MCL 409.102 et al.

Legislative Analyst: P. Affholter

FISCAL IMPACT

The bill would have no fiscal impact on State government. It would shift some of the administrative expenses for work permit issuance from local school districts to public school academies and nonpublic schools, which under the bill would be allowed to issue work permits.

Date Completed: 11-7-96

Fiscal Analyst: E. Pratt

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