



# HOUSE BILL No. 4259

February 1, 1995, Introduced by Reps. Dobronski, DeHart, Hanley, Stallworth, Bennane, Scott, Parks, Yokich, Gire, Goschka, Willard, Brewer, DeMars and Pitoniak and referred to the Committee on Judiciary and Civil Rights.

A bill to amend section 18 of Act No. 294 of the Public Acts of 1982, entitled as amended "Friend of the court act," as added by Act No. 208 of the Public Acts of 1985, being section 552.518 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Section 18 of Act No. 294 of the Public Acts of  
2 1982, as added by Act No. 208 of the Public Acts of 1985, being  
3 section 552.518 of the Michigan Compiled Laws, is amended to read  
4 as follows:

5 Sec. 18. (1) Subject to ~~subsections (3) and~~ SUBSECTION  
6 (4), upon the request of the office of the friend of the court,  
7 any employer or former employer of a custodial parent or an  
8 absent parent as defined in section 1 of the office of child

1 support act, Act No. 174 of the Public Acts of 1971, being  
2 section 400.231 of the Michigan Compiled Laws, shall provide the  
3 following information relative to the custodial parent or absent  
4 parent:

5 (a) Full name and address.

6 (b) Social security number.

7 (c) Date of birth.

8 (d) Amount of wages earned by or other income due the custo-  
9 dial parent or absent parent. As used in this subdivision and  
10 subdivision (e), "income" means income as defined in section 2 of  
11 the support and visitation enforcement act, Act No. 295 of the  
12 Public Acts of 1982, being section 552.602 of the Michigan  
13 Compiled Laws. Both net and gross income shall be reported,  
14 regardless of method of payment.

15 (e) The following information concerning the person's cur-  
16 rent and former employment status: whether or not the custodial  
17 parent or absent parent is currently employed, laid off, on sick,  
18 disability, or other leave of absence, or retired, and amount of  
19 income due from an employment related benefit plan, if any.

20 (f) Dependent health care coverage available to the custo-  
21 dial parent or absent parent as a benefit of employment. UPON  
22 REQUEST OF THE OFFICE OF THE FRIEND OF THE COURT, THE INFORMATION  
23 PROVIDED UNDER THIS SUBDIVISION SHALL INCLUDE INFORMATION ABOUT  
24 THE VARIOUS BENEFITS AND OPTIONS, ALONG WITH THEIR COSTS, AVAIL-  
25 ABLE FOR THE PARENT'S DEPENDENTS.

26 (2) THE OFFICE OF THE FRIEND OF THE COURT MAY REQUEST FROM  
27 AN EMPLOYER, INSURER, HEALTH MAINTENANCE ORGANIZATION, HEALTH

1 CARE CORPORATION, OR OTHER PERSON THAT PROVIDES HEALTH CARE  
2 COVERAGE FOR A PARENT SUBJECT TO AN ORDER TO OBTAIN AND MAINTAIN  
3 HEALTH CARE COVERAGE FOR HIS OR HER CHILD INFORMATION ABOUT THE  
4 VARIOUS BENEFITS AND OPTIONS, ALONG WITH THEIR COSTS, AVAILABLE  
5 FOR THE CHILD.

6 (3) ~~-(2)-~~ A request for information under this section shall  
7 certify that the information obtained will be treated as confi-  
8 dential and ~~-shall-~~ WILL not be used or released except for the  
9 purposes of administering, enforcing, and complying with state  
10 and federal laws governing child support.

11 (4) ~~-(3)-~~ A former employer ~~-shall-~~ IS not ~~-be-~~ required to  
12 provide information concerning a person who was last employed by  
13 the former employer more than 3 years before the date of the  
14 request. ~~-(4)-~~ This section shall not be construed to require  
15 the creation or maintenance of records not otherwise required to  
16 be created or maintained, or to require an employer or former  
17 employer to discover information not contained in records of, or  
18 otherwise known to, the employer or former employer.

19 (5) A copy of information provided to the office under this  
20 section shall be made available to the custodial parent or absent  
21 parent, or both, upon his or her request.