

## **HOUSE BILL No. 4728**

April 25, 1995, Introduced by Rep. Porreca and referred to the Committee on Education.

A bill to amend section 1236 of Act No. 451 of the Public Acts of 1976, entitled as amended

"The school code of 1976,"

as amended by Act No. 72 of the Public Acts of 1986, being section 380.1236 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Section 1. Section 1236 of Act No. 451 of the Public Acts
- 2 of 1976, as amended by Act No. 72 of the Public Acts of 1986,
- 3 being section 380.1236 of the Michigan Compiled Laws, is amended
- 4 to read as follows:
- 5 Sec. 1236. (1) A teacher employed as a substitute teacher
- 6 with an assignment to 1 specific teaching position, after 60 days
- 7 of service IN THAT ASSIGNMENT, shall be granted for the duration
- 8 of that assignment leave time and other privileges granted to
- 9 regular teachers by the school district, including a salary not

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- I less than the minimum salary on the current salary schedule for 2 that district.
- 3 (2) A teacher employed as a substitute teacher BY A PARTICU-
- 4 LAR SCHOOL DISTRICT for 120 days or more during a legal school
- 5 year of not less than 180 days, or employed as a substitute
- 6 teacher for 150 days or more by an intermediate school district
- 7 that operates any program for 220 days or more as required by
- 8 administrative rule, shall be given during the balance of the
- 9 school year or during the next succeeding legal school year only
- 10 the first opportunity to accept or reject a contract for
- 11 which the substitute teacher is certified AND QUALIFIED, after
- 12 all other teachers of the school district are reemployed in con-
- 13 formance with the terms of a master contract of an authorized
- 14 bargaining unit and the employer. HOWEVER, IF A SUBSTITUTE
- 15 TEACHER WAIVES HIS OR HER RIGHTS UNDER THIS SUBSECTION IN WRIT-
- 16 ING, THE SCHOOL DISTRICT OR INTERMEDIATE SCHOOL DISTRICT IS NOT
- 17 REQUIRED TO OFFER THE SUBSTITUTE TEACHER THE OPPORTUNITY REQUIRED
- 18 UNDER THIS SUBSECTION.
- 19 (3) As used in this section, "day" means the working day of
- 20 the regular, full-time teacher for whom the substitute teacher
- 21 substitutes. A quarter-day, half-day, or other fractional day of
- 22 substitute service shall be counted only as that fraction.
- 23 However, a fraction of a day that is acknowledged by the school
- 24 district and paid as a full day shall be counted as a full day
- 25 for purposes of this section.