



HOUSE BILL No. 5732

March 28, 1996, Introduced by Reps. Oxender, DeLange and Gnodtke and referred to the Committee on Agriculture and Forestry.

A bill to amend section 11 of Act No. 90 of the Public Acts of 1978, entitled "Youth employment standards act," as amended by Act No. 251 of the Public Acts of 1995, being section 409.111 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Section 11 of Act No. 90 of the Public Acts of
2 1978, as amended by Act No. 251 of the Public Acts of 1995, being
3 section 409.111 of the Michigan Compiled Laws, is amended to read
4 as follows:

5 Sec. 11. (1) Except as provided in subsection (3), a minor
6 16 years of age or older shall not be employed in an occupation
7 subject to this act for more than any of the following periods:

8 (a) Six days in 1 week.

1 (b) A period longer than a weekly average of 8 hours per day
2 or 48 hours in 1 week.

3 (c) Ten hours in 1 day.

4 (d) For a minor 16 years of age or older who is a student in
5 school, a combined school and work week of 48 hours during the
6 period school is in session.

7 (2) Except as provided in subsection (3), a minor 16 years
8 of age or older shall not be employed between 10:30 p.m. and 6
9 a.m. However, except as provided in subsection (3), a minor 16
10 years of age or older who is a student in school may be employed
11 until 11:30 p.m. during school vacation periods or when the
12 minor is not regularly enrolled in school.

13 (3) A minor 16 years of age or older may be employed in
14 FARMING OPERATIONS INVOLVED IN THE PRODUCTION OF SEED OR IN agri-
15 cultural processing for a period greater than the periods
16 described in subsections (1) and (2) if all of the following con-
17 ditions are met:

18 (a) If the minor is a student in school, the period greater
19 than the periods described in subsections (1) and (2) occurs when
20 school is not in session.

21 (b) The minor is employed for not more than 11 hours in 1
22 day.

23 (c) The minor is employed for not more than 62 hours in 1
24 week for not more than 4 weeks.

25 (d) The minor is not employed between 2 a.m. and 5:30 a.m.

26 (e) The agricultural processing employer maintains on file a
27 written acknowledgment of the minor's parent or guardian

1 consenting to the period of employment authorized under this
2 subsection.

3 (4) As used in this section: ~~, "agricultural"~~

4 (A) "AGRICULTURAL processing" means the cleaning, sorting,
5 or packaging of fruits or vegetables.

6 (B) "FARMING OPERATIONS INVOLVED IN THE PRODUCTION OF SEED"
7 MEANS FARMING ACTIVITIES AND RESEARCH INVOLVED IN THE PRODUCTION
8 OF SEED, INCLUDING PLANT DETASSELING, HAND-POLLENATION, ROGUING,
9 OR HOEING, AND ANY OTHER SIMILAR FARMING ACTIVITY REQUIRED FOR
10 SEED PRODUCTION.