



SENATE BILL No. 1086

July 3, 1996, Introduced by Senator A. SMITH and referred to the Committee on Human Resources, Labor and Veterans Affairs.

A bill to amend the title and section 2 of Act No. 469 of the Public Acts of 1980, entitled "The whistleblowers' protection act," being section 15.362 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. The title and section 2 of Act No. 469 of the
2 Public Acts of 1980, being section 15.362 of the Michigan
3 Compiled Laws, are amended to read as follows:

4 TITLE

5 An act to provide protection to employees who ARE SUSPECTED
6 BY EMPLOYERS OF REPORTING OR WHO report OR ARE ABOUT TO REPORT a
7 violation or suspected violation of state, local, or federal law;
8 to provide protection to employees who participate in hearings,
9 investigations, legislative inquiries, or court actions; and to
10 prescribe remedies and penalties.

1 Sec. 2. (1) ~~An~~ SUBJECT TO SUBSECTION (2), AN employer
2 shall not discharge OR threaten AN EMPLOYEE, or ~~otherwise~~
3 discriminate against an employee regarding the employee's compen-
4 sation, terms, conditions, location, or privileges of employment,
5 ~~because the~~ FOR ANY OF THE FOLLOWING REASONS:

6 (A) THE employee, or a person acting on behalf of the
7 employee, ~~reports or~~ VERBALLY OR IN WRITING REPORTS TO A PUBLIC
8 BODY, is about to report TO A PUBLIC BODY, ~~verbally or in~~
9 ~~writing,~~ OR IS SUSPECTED BY THE EMPLOYER OF REPORTING OR BEING
10 ABOUT TO REPORT TO A PUBLIC BODY a violation or a suspected vio-
11 lation of a law. ~~or regulation or rule promulgated pursuant to~~
12 ~~law of this state, a political subdivision of this state, or the~~
13 ~~United States to a public body, unless the employee knows that~~
14 ~~the report is false, or because an~~

15 (B) THE employee is requested by a public body to partici-
16 pate in A COURT ACTION OR an investigation, hearing, or inquiry
17 held by ~~that~~ THE public body. ~~, or a court action.~~

18 (2) SUBSECTION (1) DOES NOT APPLY TO AN EMPLOYEE WHO KNOW-
19 INGLY MAKES OR EXPRESSES AN INTENT TO MAKE A FALSE REPORT TO A
20 PUBLIC BODY.

21 (3) AS USED IN THIS SECTION, "LAW" INCLUDES A STATUTE, RULE,
22 OR REGULATION ENACTED OR PROMULGATED IN ACCORDANCE WITH THE LAWS
23 OF THIS STATE, A POLITICAL SUBDIVISION OF THIS STATE, OR THE
24 UNITED STATES.