SENATE BILL NO. 1028

March 19, 1998, Introduced by Senator STEIL and referred to the Committee on Appropriations.

A bill to amend 1992 PA 234, entitled
"The judges retirement act of 1992,"
by amending sections 104, 504, 701, 702, 705, 706, 711, 715, and
716 (MCL 38.2104, 38.2504, 38.2651, 38.2652, 38.2655, 38.2656,
38.2661, 38.2665, and 38.2666), section 104 as amended by 1995 PA
193 and sections 701, 702, 705, 706, 711, 715, and 716 as added
by 1996 PA 523, and by adding sections 701a and 718a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 104. (1) "Compensation" means 1 of the following:
- 2 (a) For a plan 1 member or plan 2 member, the salary paid by
- 3 this state.
- 4 (b) For a plan 3 member, the salary paid by this state,
- 5 except that for a plan 3 member who is a judge of the recorder's
- 6 court of the city of Detroit, compensation means an amount equal
- 7 to the salary paid by this state to a judge of the circuit court

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- 1 and for a plan 3 member who is a judge of the probate court,
- 2 compensation means an amount equal to the salary paid by this
- 3 state to a judge of the district court PURSUANT TO SECTION 821
- 4 OF THE REVISED JUDICATURE ACT OF 1961, 1961 PA 236, MCL 600.821.
- 5 In addition, compensation for a plan 3 member includes salary
- 6 standardization payments converted as an addition to the state
- 7 base salary as provided by section 504, if any.
- 8 (c) For a plan 4 member, the total judicial salary payable
- 9 from all sources.
- (d) For a plan 5 member, the total salary paid by this state
- 11 and the district control unit of the district court in the
- 12 thirty-sixth district.
- 13 (e) For a plan 6 or 7 member, the salary approved by the
- 14 county board of commissioners and includes salary standardization
- 15 payments made to the member by the county.
- 16 (2) "County retirement plan" means a county retirement plan
- 17 established under section 12a of Act No. 156 of the Public Acts
- 18 of 1851, being section 46.12a of the Michigan Compiled Laws 1851
- **19** PA 156, MCL 46.12A.
- 20 (3) "Court fees" means a court filing fee or costs earmarked
- 21 for the retirement system and collected by a county clerk, clerk
- 22 of the circuit court, or clerk of the district court pursuant to
- 23 sections 880, 2529, 5756, 8371, 8381, and 8420 of the revised
- 24 judicature act of 1961, Act No. 236 of the Public Acts of 1961,
- 25 being sections 600.880, 600.2529, 600.5756, 600.8371, 600.8381,
- 26 and 600.8420 of the Michigan Compiled Laws 1961 PA 236, MCL
- **27** 600.880, 600.2529, 600.5756, 600.8371, 600.8381, AND 600.8420.

- 1 (4) "Credited service" means all of the following:
- 2 (a) Service credited to a member under this act, the former
- 3 judges retirement system, and the former probate judges retire-
- 4 ment system.
- 5 (b) Other public service purchased under section 403.
- 6 (c) Service purchased under section 404.
- 7 (5) "Department" means the department of management and
- 8 budget.
- **9** (6) "Direct rollover" means a payment by the retirement
- 10 system to the eligible retirement plan specified by the
- 11 distributee.
- 12 (7) "Distributee" includes a member or vested former
- 13 member. Distributee also includes the member's or vested former
- 14 member's surviving spouse or the member's or vested former
- 15 member's spouse or former spouse under an eligible domestic rela-
- 16 tions order, with regard to the interest of the spouse or former
- 17 spouse.
- 18 (8) "District control unit" means district control unit as
- 19 defined in section 8104 of the revised judicature act of 1961,
- 20 Act No. 236 of the Public Acts of 1961, being section 600.8104
- 21 of the Michigan Compiled Laws 1961 PA 236, MCL 600.8104.
- 22 Sec. 504. (1) Except as otherwise provided in this subsec-
- 23 tion, a judge who is a plan 3 member shall convert \$2,250.00 of
- 24 the state salary standardization payment annually prescribed by
- 25 law for any state fiscal year beginning after September 30, 1981
- 26 as an addition to the judge's state base salary for purposes of
- 27 computation of a retirement allowance under this act. A judge

- 1 who, within 30 days from taking office, files a written notice
- 2 not to participate in the provisions of this subsection with the
- 3 retirement system is exempt from this subsection. A judge who
- 4 was serving on December 31, 1982 and who did not elect to convert
- 5 \$2,250.00 of the state salary standardization payment under sec-
- 6 tion 14a of former Act No. 198 of the Public Acts of 1951, 1951
- 7 PA 198 is exempt from this section. For the purposes of the cal-
- 8 culation of a judge's combined county, city, or district control
- 9 unit retirement benefit, a judge who has not filed a written
- 10 notice not to participate in the provisions of this subsection
- 11 with the retirement system under this subsection or the former
- 12 judges retirement system shall have the \$2,250.00 of the salary
- 13 standardization payment subtracted from the final average compen-
- 14 sation figure used to calculate the judge's county, city, or dis-
- 15 trict control unit retirement benefit.
- 16 (2) Except as otherwise provided in this subsection, a judge
- 17 who is a plan 3 member and who is not exempt from subsection (1)
- 18 shall convert the balance of the state salary standardization
- 19 payment annually prescribed by law but which, when added to
- 20 \$2,250.00, does not exceed 40% of the difference between the
- 21 state base salary and the maximum statutory salary established by
- 22 the revised judicature act for any state fiscal year beginning
- 23 after September 30, 1982 as an addition to the judge's state base
- 24 salary for purposes of computation of a retirement allowance
- 25 under this act. A judge who, before April 1, 1983, or within 30
- 26 days from taking office, whichever is later, files a written
- 27 notice not to participate in the provisions of this subsection

- 1 with the retirement system is exempt from this subsection. For
- 2 the purposes of the calculation of a judge's combined county,
- 3 city, or district control unit retirement benefit, a judge who
- 4 has not filed a written notice not to participate in the provi-
- 5 sions of this subsection with the retirement system under this
- 6 subsection or the former judges retirement system shall have the
- 7 additional state salary standardization payment as an addition to
- 8 the judge's state base salary for computation of a retirement
- 9 allowance under this act subtracted from the final average com-
- 10 pensation figure used to calculate the judge's county, city, or
- 11 district control unit retirement benefit.
- 12 (3) The sum of the final compensation determined for each
- 13 plan 3 member and the final average compensation figure used as
- 14 the basis for determining the judge's retirement allowance as a
- 15 member of a county retirement plan or a retirement system that
- 16 was established pursuant to the municipal employees retirement
- 17 act of 1984, Act No. 427 of the Public Acts of 1984, being sec-
- 18 tions 38.1501 to 38.1557 of the Michigan Compiled Laws 1984 PA
- 19 427, MCL 38.1501 TO 38.1555, or which is subject to Act No. 443
- 20 of the Public Acts of 1980, being sections 38.841 to 38.846 of
- 21 the Michigan Compiled Laws 1980 PA 443, MCL 38.841 TO 38.846,
- 22 shall not exceed the judge's total annual salary payable from all
- 23 sources at the time of his or her retirement.
- 24 (4) For purposes of subsections (1) and (2), the state base
- 25 salary of a judge of the probate court who is a plan 3 member is
- 26 equal to the salary paid by this state to a judge of the

- 1 district court PURSUANT TO SECTION 821 OF THE REVISED JUDICATURE
- 2 ACT OF 1961, 1961 PA 236, MCL 600.821.
- 3 (5) The department or the reporting unit shall deduct the
- 4 member's required contribution for participation in the provi-
- 5 sions of subsections (1) and (2) from the member's compensation
- 6 and shall transfer the contributions to the retirement system.
- 7 Sec. 701. (1) The EXCEPT AS OTHERWISE PROVIDED IN SUBSEC-
- 8 TION (3), THE retirement system shall provide an opportunity for
- 9 each member who is a member on March 30, 1997, to elect in writ-
- 10 ing to terminate membership in Tier 1 and elect to become a qual-
- 11 ified participant in Tier 2. An election made by a member under
- 12 this subsection is irrevocable. The retirement system shall
- 13 accept written elections under this subsection from members
- 14 during the period beginning on January 2, 1998 and ending on
- 15 April NOVEMBER 30, 1998. A member who does not make a written
- 16 election or who does not file the election during the period
- 17 specified in this subsection continues to be a member of Tier 1.
- 18 -A SUBJECT TO SECTION 701A, A member who makes and files a writ-
- 19 ten election under this subsection elects to do all of the
- 20 following:
- 21 (a) Cease to be a member of Tier 1 effective 12 midnight
- 22 May DECEMBER 31, 1998.
- 23 (b) Become a qualified participant in Tier 2 effective 12:01
- **24** a.m., June 1, 1998 JANUARY 1, 1999.
- 25 (c) Except as otherwise provided in this subdivision, waive
- 26 all of his or her rights to a pension, an annuity, a retirement
- 27 allowance, an insurance benefit, or any other benefit under this

- 1 act TIER 1 effective 12 midnight May DECEMBER 31, 1998. This
- 2 subdivision does not affect a person's right to health benefits
- 3 provided under this act pursuant to section 719.
- 4 (2) If an individual who was a vested former member on March
- 5 30, 1997, or an individual who was a former nonvested member on
- 6 March 30, 1997 becomes a judge or state official and is again
- 7 eligible for membership in Tier 1, the individual shall elect in
- 8 writing to remain a member of Tier 1 or to terminate membership
- 9 in Tier 1 and become a qualified participant in Tier 2. An elec-
- 10 tion made by a vested former member or a former nonvested member
- 11 under this subsection is irrevocable. The retirement system
- 12 shall accept written elections under this subsection from a
- 13 vested former member or a former nonvested member during the
- 14 period beginning on the date of the individual's eligibility for
- 15 membership and ending upon the expiration of 60 days after the
- 16 date of that eligibility. A vested former member or former non-
- 17 vested member who makes and files a written election to remain a
- 18 member of Tier 1 retains all rights and is subject to all condi-
- 19 tions as a member of Tier 1 under this act. A vested former
- 20 member or former nonvested member who does not make a written
- 21 election or who does not file the election during the period
- 22 specified in this subsection continues to be a member of Tier 1.
- 23 A SUBJECT TO SECTION 701A, A vested former member or former
- 24 nonvested member who makes and files a written election to termi-
- 25 nate membership in Tier 1 elects to do all of the following:

- 1 (a) Cease to be a member of Tier 1 effective 12 midnight on
- 2 the last day of the payroll period that includes the date of the
- 3 election.
- 4 (b) Become a qualified participant in Tier 2 effective 12:01
- 5 a.m. on the first day of the payroll period immediately following
- 6 the date of the election.
- 7 (c) Except as otherwise provided in this subdivision, waive
- 8 all of his or her rights to a pension, an annuity, a retirement
- 9 allowance, an insurance benefit, or any other benefit under Tier
- 10 1 effective 12 midnight on the last day of the payroll period
- 11 that includes the date of the election. This subdivision does
- 12 not affect an individual's right to health benefits provided
- 13 under this act pursuant to section 719.
- 14 (3) THIS SUBSECTION APPLIES TO AN INDIVIDUAL WHO WAS A
- 15 VESTED MEMBER OF TIER 1 ON THE EFFECTIVE DATE OF THE AMENDATORY
- 16 ACT THAT ADDED THIS SENTENCE AND WHO TERMINATES THE EMPLOYMENT
- 17 UPON WHICH THAT MEMBERSHIP IS BASED AFTER THE EFFECTIVE DATE OF
- 18 THE AMENDATORY ACT THAT ADDED THIS SENTENCE BUT ON OR BEFORE
- 19 DECEMBER 31, 1998. BEFORE THE TERMINATION OF HIS OR HER EMPLOY-
- 20 MENT, AN INDIVIDUAL DESCRIBED IN THIS SUBSECTION MAY ELECT IN
- 21 WRITING TO TERMINATE MEMBERSHIP IN TIER 1 AND BECOME A QUALIFIED
- 22 PARTICIPANT IN TIER 2. AN ELECTION MADE BY A MEMBER UNDER THIS
- 23 SUBSECTION IS IRREVOCABLE. THE RETIREMENT SYSTEM SHALL ACCEPT
- 24 WRITTEN ELECTIONS UNDER THIS SUBSECTION FROM A MEMBER DURING THE
- 25 PERIOD BEGINNING ON THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT
- 26 ADDED THIS SENTENCE AND ENDING ON DECEMBER 31, 1998. A MEMBER
- 27 DESCRIBED IN THIS SUBSECTION WHO DOES NOT MAKE A WRITTEN ELECTION

- 1 OR WHO DOES NOT FILE THE ELECTION BEFORE THE TERMINATION OF HIS
- 2 OR HER EMPLOYMENT CONTINUES TO BE A MEMBER OR VESTED FORMER
- 3 MEMBER OF TIER 1. A MEMBER WHO MAKES AND FILES A WRITTEN ELEC-
- 4 TION UNDER THIS SUBSECTION TO TERMINATE MEMBERSHIP IN TIER 1
- 5 ELECTS TO DO ALL OF THE FOLLOWING:
- 6 (A) CEASE TO BE A MEMBER OF TIER 1 AND BECOME A QUALIFIED
- 7 PARTICIPANT IN TIER 2 EFFECTIVE 12 MIDNIGHT ON THE DAY IMMEDI-
- 8 ATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 9 (B) BECOME A FORMER QUALIFIED PARTICIPANT IN TIER 2 EFFEC-
- 10 TIVE 12:01 A.M. ON THE DAY IMMEDIATELY FOLLOWING THE DATE
- 11 DESCRIBED IN SUBDIVISION (A).
- 12 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 13 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 14 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER TIER
- 15 1 EFFECTIVE 12 MIDNIGHT ON THE DATE DESCRIBED IN SUBDIVISION
- 16 (A). THIS SUBDIVISION DOES NOT AFFECT AN INDIVIDUAL'S RIGHT TO
- 17 HEALTH BENEFITS PROVIDED UNDER THIS ACT PURSUANT TO SECTION 719.
- 18 (4) $\overline{(3)}$ After consultation with the retirement system's
- 19 actuary and the retirement board, the department of management
- 20 and budget shall determine the method by which a member, vested
- 21 former member, or former nonvested member shall make a written
- 22 election under this section. If the member, vested former
- 23 member, or former nonvested member is married at the time of the
- 24 election, the election is not effective unless the election is
- 25 signed by the individual's spouse. However, the retirement board
- 26 may waive this requirement if the spouse's signature cannot be
- 27 obtained because of extenuating circumstances.

- 1 (5) $\overline{(4)}$ An election under this section is subject to the
- 2 eligible domestic relations order act, Act No. 46 of the Public
- 3 Acts of 1991, being sections 38.1701 to 38.1711 of the Michigan
- 4 Compiled Laws 1991 PA 46, MCL 38.1701 TO 38.1711.
- (6) (5) If the department of management and budget
- 6 receives notification from the United States internal revenue
- 7 service that this section or any portion of this section will
- 8 cause the retirement system to be disqualified for tax purposes
- 9 under the internal revenue code, then the portion that will cause
- 10 the disqualification does not apply.
- 11 SEC. 701A. (1) A MEMBER WHO MAKES AND FILES A WRITTEN ELEC-
- 12 TION UNDER SECTION 701(1) OR AN INDIVIDUAL WHO MAKES AND FILES A
- 13 WRITTEN ELECTION UNDER SECTION 701(2) SHALL AT THE TIME OF THAT
- 14 ELECTION ALSO MAKE AN ELECTION TO DO 1 OF THE FOLLOWING:
- 15 (A) TO HAVE 100% OF HIS OR HER SALARY THAT IS PAID BOTH
- 16 DIRECTLY AND INDIRECTLY BY THIS STATE FOR THE POSITION HE OR SHE
- 17 HOLDS BE CONSIDERED HIS OR HER SALARY IN TIER 2.
- 18 (B) TO HAVE THE PORTION OF HIS OR HER SALARY THAT IS CONSID-
- 19 ERED COMPENSATION UNDER TIER 1 ON THE DAY BEFORE HIS OR HER ELEC-
- 20 TION CONTINUE TO BE THE PORTION THAT IS CONSIDERED HIS OR HER
- 21 SALARY IN TIER 2.
- 22 (2) A MEMBER OR INDIVIDUAL WHO DOES NOT MAKE THE ELECTION
- 23 DESCRIBED IN SUBSECTION (1) AT THE TIME HE OR SHE MAKES THE ELEC-
- 24 TION UNDER SECTION 701(1) OR (2) IS CONSIDERED TO HAVE MADE THE
- 25 ELECTION DESCRIBED IN SUBSECTION (1)(B). AN ELECTION MADE BY A
- 26 MEMBER OR INDIVIDUAL UNDER THIS SECTION IS IRREVOCABLE.

- 1 Sec. 702. (1) For a member who elects to terminate
- 2 membership in Tier 1 under section 701(1), the retirement system
- 3 shall direct the state treasurer to transfer a lump sum amount
- 4 from the appropriate fund created under this act to the qualified
- 5 participant's account in Tier 2 on or before September 30, 1998
- 6 APRIL 30, 1999. The retirement system shall calculate the amount
- 7 to be transferred, which shall be equal to the sum of the
- 8 following:
- 9 (a) The member's accumulated contributions, if any, from the
- 10 reserve for member contributions as of 12 midnight May DECEMBER
- **11** 31, 1998.
- 12 (b) For a member who is vested under section 501(1) as of 12
- 13 midnight on -May DECEMBER 31, 1998, the excess, if any, of the
- 14 actuarial present value of the member's accumulated benefit obli-
- 15 gation, over the amount specified in subdivision (a), from the
- 16 reserve for employer contributions. Except as provided in sub-
- 17 section $\frac{(5)}{(7)}$, for the purposes of this subsection, the
- 18 present value of the member's accumulated benefit obligation is
- 19 based upon the member's estimated credited service and estimated
- 20 final salary as of 12 midnight on -May DECEMBER 31, 1998. The
- 21 actuarial present value shall be computed as of 12 midnight May-
- 22 DECEMBER 31, 1998 and shall be based on the following:
- 23 (i) Eight percent effective annual interest, compounded
- **24** annually.
- 25 (ii) A 50% male and 50% female gender neutral blend of the
- 26 mortality tables used to project retirant longevity in the most
- 27 recent actuarial valuation report.

- 1 (iii) A benefit commencement age, based upon the member's
- 2 estimated credited service as of 12 midnight -May DECEMBER 31,
- 3 1998. The benefit commencement age shall be the younger of the
- 4 following, but shall not be younger than the member's age as of
- 5 12 midnight -May DECEMBER 31, 1998:
- **6** (A) Age 60.
- 7 (B) Age 55, if the member's estimated credited service
- 8 equals or exceeds 18 years.
- **9** (C) The member's age, if the member's estimated credited
- 10 service equals or exceeds 25 years.
- 11 (c) Interest on any amounts determined in subdivisions (a)
- 12 and (b), from June 1, 1998 JANUARY 1, 1999 to the date of the
- 13 transfer, based upon 8% annual interest, compounded annually.
- 14 (2) For each member who elects to terminate membership in
- 15 the retirement system under section 701(1), the retirement system
- 16 shall recompute the amount transferred under subsection (1) not
- 17 later than November 30, 1998 JUNE 30, 1999 based upon the
- 18 member's actual credited service and actual final salary as of 12
- 19 midnight May DECEMBER 31, 1998. If the recomputed amount dif-
- 20 fers from the amount transferred under subsection (1) by \$10.00
- 21 or more, not later than December 15, 1998 JULY 15, 1999, the
- 22 retirement system shall do all of the following:
- (a) Direct the state treasurer to transfer from the reserve
- 24 for employer contributions to the qualified participant's account
- 25 in Tier 2 the excess, if any, of the recomputed amount over the
- 26 previously transferred amount together with interest from 12
- 27 midnight May DECEMBER 31, 1998 to the date of the transfer

- 1 under this subsection, based upon 8% effective annual interest,
- 2 compounded annually.
- 3 (b) Direct the state treasurer to transfer from the quali-
- 4 fied participant's account in Tier 2 to the reserve for employer
- 5 contributions the excess, if any, of the previously transferred
- 6 amount over the recomputed amount, together with interest, from
- 7 the date of the transfer made under subsection (1), based upon 8%
- 8 effective annual interest, compounded annually.
- 9 (3) For a vested former member who elects to terminate mem-
- **10** bership in this retirement system under section $\frac{-61(2)}{}$ 701(2),
- 11 the retirement system shall direct the state treasurer to trans-
- 12 fer a lump sum amount from the appropriate fund created under
- 13 this act to the qualified participant's account in Tier 2 on or
- 14 before the expiration of 60 days after the date of the
- 15 individual's termination of employment. The retirement system
- 16 shall calculate the amount to be transferred, which shall be
- 17 equal to the sum of the following:
- 18 (a) The vested former member's accumulated contributions, if
- 19 any, from the reserve for member contributions as of 12 midnight
- 20 on the last day of the payroll period that includes the date of
- 21 the election.
- 22 (b) The excess, if any, of the actuarial present value of
- 23 the vested former member's accumulated benefit obligation, over
- 24 the amount specified in subdivision (a), from the reserve for
- 25 employer contributions. Except as provided in subsection $\frac{(5)}{(5)}$
- 26 (7), for the purposes of this subsection, the present value of
- 27 the vested former member's accumulated benefit obligation is

- 1 based upon the vested former member's estimated credited service
- 2 and estimated final salary as of 12 midnight on the last day of
- 3 the payroll period that includes the date of the election. The
- 4 actuarial present value shall be computed as of 12 midnight on
- 5 that date and shall be based on the following:
- **6** (i) Eight percent effective annual interest, compounded
- 7 annually.
- 8 (ii) A 50% male and 50% female gender neutral blend of the
- 9 mortality tables used to project retirant longevity in the most
- 10 recent annual actuarial valuation report.
- 11 (iii) A benefit commencement age, based upon the member's
- 12 estimated credited service as of 12 midnight on the last day of
- 13 the payroll period that includes the date of the election. The
- 14 benefit commencement age shall be the younger of the following,
- 15 but shall not be younger than the member's age as of 12 midnight
- 16 on the last day of the payroll period that includes the date of
- 17 the election:
- **18** (A) Age 60.
- 19 (B) Age 55, if the vested former member's estimated credited
- 20 service equals or exceeds 18 years.
- 21 (C) The vested former member's age, if the vested former
- 22 member's estimated credited service equals or exceeds 25 years.
- (c) Interest on any amounts determined in subdivisions (a)
- 24 and (b), from the first day of the payroll period immediately
- 25 following the date of the election to the date of the transfer,
- 26 based upon 8% effective annual interest, compounded annually.

- 1 (4) For each vested former member who elects to terminate
- 2 membership in Tier 1 under section 701(2), the retirement system
- 3 shall recompute the amount transferred under subsection (3) not
- 4 later than the expiration of 90 days after the transfer occurs
- 5 under subsection (3) based upon the vested former member's actual
- 6 credited service and actual final salary as of 12 midnight on the
- 7 last day of the payroll period that includes the date of the
- 8 election. If the recomputed amount differs from the amount
- 9 transferred under subsection (3) by \$10.00 or more, the retire-
- 10 ment system shall do all of the following:
- (a) Direct the state treasurer to transfer from the reserve
- 12 for employer contributions to the qualified participant's account
- 13 in Tier 2 the excess, if any, of the recomputed amount over the
- 14 previously transferred amount together with interest from 12 mid-
- 15 night on the last day of the payroll period that includes the
- 16 date of the election to the date of the transfer under this sub-
- 17 section, based upon 8% effective annual interest, compounded
- 18 annually.
- 19 (b) Direct the state treasurer to transfer from the quali-
- 20 fied participant's account in Tier 2 to the reserve for employer
- 21 contributions the excess, if any, of the previously transferred
- 22 amount over the recomputed amount, together with interest, from
- 23 the date of the transfer made under subsection $\frac{(4)}{(4)}$ (3), based
- 24 upon 8% effective annual interest, compounded annually.
- 25 (5) FOR A MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN THIS
- 26 RETIREMENT SYSTEM UNDER SECTION 701(3), THE RETIREMENT SYSTEM
- 27 SHALL DIRECT THE STATE TREASURER TO TRANSFER A LUMP SUM AMOUNT

- 1 FROM THE APPROPRIATE FUND CREATED UNDER THIS ACT TO THE FORMER
- 2 QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE THE EXPI-
- 3 RATION OF 60 DAYS AFTER THE DATE OF THE INDIVIDUAL'S TERMINATION
- 4 OF EMPLOYMENT. THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT
- 5 TO BE TRANSFERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE
- 6 FOLLOWING:
- 7 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 8 RESERVE FOR MEMBER CONTRIBUTIONS AS OF 12 MIDNIGHT ON THE DAY
- 9 IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 10 (B) THE EXCESS, IF ANY, OF THE ACTUARIAL PRESENT VALUE OF
- 11 THE MEMBER'S ACCUMULATED BENEFIT OBLIGATION, OVER THE AMOUNT
- 12 SPECIFIED IN SUBDIVISION (A), FROM THE RESERVE FOR EMPLOYER
- 13 CONTRIBUTIONS. EXCEPT AS PROVIDED IN SUBSECTION (7), FOR THE
- 14 PURPOSES OF THIS SUBSECTION, THE PRESENT VALUE OF THE MEMBER'S
- 15 ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE MEMBER'S ESTI-
- 16 MATED CREDITED SERVICE AND ESTIMATED FINAL SALARY AS OF 12 MID-
- 17 NIGHT ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE TERMINA-
- 18 TION OF EMPLOYMENT. THE ACTUARIAL PRESENT VALUE SHALL BE COM-
- 19 PUTED AS OF 12 MIDNIGHT ON THAT DATE AND SHALL BE BASED ON THE
- 20 FOLLOWING:
- 21 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 22 ANNUALLY.
- 23 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 24 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 25 RECENT ANNUAL ACTUARIAL VALUATION REPORT.
- 26 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 27 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT ON THE DAY

- 1 IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 2 THE BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOW-
- 3 ING, BUT SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MID-
- 4 NIGHT ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE TERMINA-
- 5 TION OF EMPLOYMENT:
- **6** (A) AGE 60.
- 7 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE
- 8 EOUALS OR EXCEEDS 18 YEARS.
- 9 (C) THE AGE OF THE MEMBER IF THE MEMBER'S ESTIMATED CREDITED
- 10 SERVICE EQUALS OR EXCEEDS 25 YEARS.
- 11 (C) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A)
- 12 AND (B), FROM THE DAY IMMEDIATELY FOLLOWING THE DATE DESCRIBED IN
- 13 SUBDIVISION (A) TO THE DATE OF THE TRANSFER, BASED UPON 8% EFFEC-
- 14 TIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 15 (6) FOR EACH MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN
- 16 TIER 1 UNDER SECTION 701(3), THE RETIREMENT SYSTEM SHALL RECOM-
- 17 PUTE THE AMOUNT TRANSFERRED UNDER SUBSECTION (5) NOT LATER THAN
- 18 THE EXPIRATION OF 90 DAYS AFTER THE TRANSFER OCCURS UNDER SUBSEC-
- 19 TION (5) BASED UPON THE MEMBER'S ACTUAL CREDITED SERVICE AND
- 20 ACTUAL FINAL SALARY AS OF 12 MIDNIGHT ON THE DAY IMMEDIATELY PRE-
- 21 CEDING THE DATE OF THE TERMINATION OF EMPLOYMENT. IF THE RECOM-
- 22 PUTED AMOUNT DIFFERS FROM THE AMOUNT TRANSFERRED UNDER SUBSECTION
- 23 (5) BY \$10.00 OR MORE, THE RETIREMENT SYSTEM SHALL DO ALL OF THE
- 24 FOLLOWING:
- 25 (A) DIRECT THE STATE TREASURER TO TRANSFER FROM THE RESERVE
- 26 FOR EMPLOYER CONTRIBUTIONS TO THE FORMER QUALIFIED PARTICIPANT'S
- 27 ACCOUNT IN TIER 2 THE EXCESS, IF ANY, OF THE RECOMPUTED AMOUNT

- 1 OVER THE PREVIOUSLY TRANSFERRED AMOUNT TOGETHER WITH INTEREST
- 2 FROM 12 MIDNIGHT ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE
- 3 TERMINATION OF EMPLOYMENT TO THE DATE OF THE TRANSFER UNDER THIS
- 4 SUBSECTION, BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 5 ANNUALLY.
- 6 (B) DIRECT THE STATE TREASURER TO TRANSFER FROM THE FORMER
- 7 QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 TO THE RESERVE FOR
- 8 EMPLOYER CONTRIBUTIONS THE EXCESS, IF ANY, OF THE PREVIOUSLY
- 9 TRANSFERRED AMOUNT OVER THE RECOMPUTED AMOUNT, TOGETHER WITH
- 10 INTEREST, FROM THE DATE OF THE TRANSFER MADE UNDER SUBSECTION
- 11 (5), BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 12 ANNUALLY.
- 13 (7) $\overline{(5)}$ For the purposes of subsections (1) to $\overline{(4)}$ (6),
- 14 the calculation of estimated and actual present value of the
- 15 member's or vested former member's accumulated benefit obligation
- 16 shall be based upon methods adopted by the department of manage-
- 17 ment and budget and the retirement system's actuary in consulta-
- 18 tion with the retirement board. The retirement system shall uti-
- 19 lize the same actuarial valuation report used to calculate the
- 20 amount transferred under subsection (1), or (3), OR (5) when
- 21 making the recomputation required under subsection (2), or (4),
- 22 OR (6). Estimated and actual final salary shall be determined as
- 23 provided in section $\frac{105(3)}{105(4)}$ as of 12 midnight on the date
- 24 the member or deferred member ceases to be a member of Tier 1
- 25 under section 701.
- 26 (6) For a former nonvested member who elects to terminate
- 27 membership in Tier 1 under section 701(2) and who has accumulated

- 1 contributions standing to his or her credit in the reserve for
- 2 member contributions, the retirement system shall direct the
- 3 state treasurer to transfer a lump sum amount from the reserve
- 4 for member contributions created under section 210 to the quali-
- 5 fied participant's account in Tier 2 on or before the expiration
- 6 of 60 days after the date of the individual's election to termi-
- 7 nate membership. The retirement system shall calculate the
- 8 amount to be transferred, which shall be equal to the sum of the
- 9 following:
- 10 (a) The former nonvested member's accumulated contributions,
- 11 if any, from the reserve for member contributions as of 12 mid-
- 12 night on the last day of the payroll period that includes the
- 13 date of the election.
- (b) Interest on any amounts determined in subdivision (a),
- 15 from the first day of the payroll period immediately following
- 16 the date of the election to the date of the transfer, based upon
- 17 8% effective annual interest, compounded annually.
- 18 (7) If the department of management and budget receives
- 19 notification from the United States internal revenue service that
- 20 this section or any portion of this section will cause the
- 21 retirement system to be disqualified for tax purposes under the
- 22 internal revenue code, then the portion that will cause the dis-
- 23 qualification does not apply.
- Sec. 705. (1) "Employer" means the qualified participant's
- 25 reporting unit THIS STATE.

- 1 (2) "Former qualified participant" means an individual who
- 2 was a qualified participant and who terminates the employment
- 3 upon which his or her participation is based for any reason.
- 4 (3) "Health benefit dependent" means the qualified or former
- 5 qualified participant's spouse, if any, and an unmarried child
- 6 who is considered a dependent of the qualified or former quali-
- 7 fied participant under section 152 of the internal revenue code,
- 8 if any.
- 9 Sec. 706. (1) "Qualified participant" means an individual
- 10 who is a participant of Tier 2 and who meets 1 of the following
- 11 requirements:
- 12 (a) An individual who first becomes a judge or state offi-
- 13 cial on or after March 31, 1997, and who before March 31, 1997
- 14 would have been eligible to be a member of Tier 1.
- 15 (b) An individual who elects to terminate membership in Tier
- 16 1 and who elects to participate in Tier 2 in the manner pre-
- 17 scribed in section 701.
- 18 (2) "Refund beneficiary" means an individual nominated by a
- 19 qualified participant or a former qualified participant under
- 20 section 717 to receive a distribution of the participant's accu-
- 21 mulated balance in the manner prescribed in section 718.
- 22 (3) "SALARY" MEANS 1 OF THE FOLLOWING:
- 23 (A) FOR AN INDIVIDUAL DESCRIBED IN SUBSECTION (1)(A), 100%
- 24 OF HIS OR HER SALARY THAT IS PAID BOTH DIRECTLY AND INDIRECTLY BY
- 25 THIS STATE FOR THE POSITION HE OR SHE HOLDS.

- 1 (B) FOR AN INDIVIDUAL DESCRIBED IN SUBSECTION (1)(B), THE
- 2 SALARY THAT HE OR SHE ELECTS OR IS CONSIDERED TO HAVE ELECTED
- 3 UNDER SECTION 701A.
- 4 (4) $\overline{(3)}$ "State treasurer" means the treasurer of this
- 5 state.
- 6 Sec. 711. (1) A qualified participant shall not participate
- 7 in any other public sector retirement benefits plan for simulta-
- 8 neous service rendered to the same public sector employer. THIS
- 9 SUBSECTION DOES NOT APPLY TO A QUALIFIED PARTICIPANT WHO MAKES
- 10 THE ELECTION UNDER SECTION 701A(1)(B) FOR THAT PORTION OF HIS OR
- 11 HER COMPENSATION THAT IS NOT CONSIDERED SALARY FOR THE PURPOSES
- 12 OF TIER 2. Except as otherwise provided in this act, or by the
- 13 state treasurer, this section does not prohibit a qualified par-
- 14 ticipant from participating in a retirement plan established
- 15 UNDER THE INTERNAL REVENUE CODE by this state or other public
- 16 sector employer. under the internal revenue code. -
- 17 (2) A QUALIFIED PARTICIPANT CONSENTS AS A CONDITION OF PAR-
- 18 TICIPATION IN TIER 2 THAT HE OR SHE SHALL NOT RECEIVE A RETIRE-
- 19 MENT ALLOWANCE OR OTHER BENEFIT FROM ANY OTHER PUBLIC SECTOR
- 20 RETIREMENT BENEFITS PLAN WHILE HOLDING THE POSITION THAT QUALI-
- 21 FIES HIM OR HER FOR PARTICIPATION IN TIER 2 AND THE OTHER PLAN.
- 22 A QUALIFIED PARTICIPANT WHO RECEIVES A RETIREMENT ALLOWANCE IN
- 23 VIOLATION OF THIS SUBSECTION FORFEITS HIS OR HER RIGHT TO
- 24 EMPLOYER CONTRIBUTIONS UNDER SECTION 714. THE EMPLOYER OF A
- 25 QUALIFIED PARTICIPANT WHO VIOLATES THIS SUBSECTION SHALL IMMEDI-
- 26 ATELY SUSPEND EMPLOYER CONTRIBUTIONS UNDER SECTION 714. A
- 27 QUALIFIED PARTICIPANT WHO IS A CONTRIBUTING MEMBER IN A LOCAL

- 1 PUBLIC SECTOR RETIREMENT BENEFITS PLAN ON THE DAY BEFORE HE OR
- 2 SHE BECOMES A QUALIFIED PARTICIPANT IN TIER 2 AND WHO DOES NOT
- 3 HAVE A VESTED RIGHT TO A RETIREMENT BENEFIT UNDER THAT PLAN ON
- 4 THAT DATE MAY WITHDRAW THE CONTRIBUTIONS MADE BY THAT PARTICIPANT
- 5 TO THE LOCAL PLAN WITHOUT VIOLATING THIS SUBSECTION. THIS SUB-
- 6 SECTION DOES NOT APPLY TO A FORMER QUALIFIED PARTICIPANT.
- 7 (3) A PUBLIC SECTOR RETIREMENT BENEFITS PLAN SHALL NOT USE
- 8 THIS SECTION OR AN ELECTION MADE BY AN INDIVIDUAL UNDER SECTION
- 9 701 TO AFFECT, ALTER, OR DIMINISH THAT INDIVIDUAL'S RIGHT TO
- 10 HEALTH CARE BENEFITS OR A VESTED RIGHT TO A RETIREMENT BENEFIT
- 11 FOR SERVICE AS A JUDGE PROVIDED BY THAT PLAN AS OF THE DAY BEFORE
- 12 HE OR SHE BECOMES A QUALIFIED PARTICIPANT IN TIER 2.
- 13 Sec. 715. (1) A qualified participant is immediately 100%
- 14 vested in his or her contributions made to Tier 2. A qualified
- 15 participant shall vest in the employer contributions made on his
- 16 or her behalf to Tier 2 according to the following schedule:
- 17 (a) Upon completion of 2 years of service, 50%.
- (b) Upon completion of 3 years of service, 75%.
- 19 (c) Upon completion of 4 years of service, 100%.
- 20 (2) A qualified participant is vested in the health insur-
- 21 ance coverage provided in section 79 719 if the qualified par-
- 22 ticipant meets 1 of the following requirements:
- (a) The qualified participant has completed 4 years of serv-
- 24 ice as a qualified participant and was not a member, deferred
- 25 vested member, or former nonvested member of Tier 1.
- 26 (b) The qualified participant was a member, deferred vested
- 27 member, or former nonvested member of Tier 1 who made an election

- 1 to participate in Tier 2 pursuant to section $\frac{-61}{}$ 701, and who
- 2 has met the service requirements he or she would have been
- 3 required to meet in order to vest in health benefits under sec-
- 4 tion 509.
- 5 Sec. 716. A qualified participant who was a member,
- 6 deferred vested member, or former nonvested member of Tier 1 who
- 7 makes an election to participate in Tier 2 pursuant to section
- 8 61 701, shall be credited with the years of service accrued
- 9 under Tier 1 on the effective date of participation in Tier 2 for
- 10 the purpose of meeting the vesting requirements for benefits
- 11 under section $\frac{75}{715}$.
- 12 SEC. 718A. (1) A QUALIFIED PARTICIPANT WHO HAS 8 OR MORE
- 13 YEARS OF CREDITED SERVICE AND WHO IS PHYSICALLY OR MENTALLY
- 14 TOTALLY DISABLED TO PERFORM HIS OR HER DUTIES AS DETERMINED IN
- 15 THE MANNER PRESCRIBED IN SECTION 507 SHALL BE GRANTED A SUPPLE-
- 16 MENTAL BENEFIT EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION
- 17 507 AS IF THE FORMER QUALIFIED PARTICIPANT HAD RETIRED UNDER THAT
- 18 SECTION. IF A QUALIFIED PARTICIPANT WHO HAS 8 OR MORE YEARS OF
- 19 CREDITED SERVICE DIES WHILE IN OFFICE, A SUPPLEMENTAL BENEFIT
- 20 EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 508 SHALL BE
- 21 GRANTED TO A SURVIVOR DESCRIBED IN SECTION 508, IN THE MANNER
- 22 PRESCRIBED IN THAT SECTION. THE RETIREMENT SYSTEM SHALL OFFSET A
- 23 SUPPLEMENTAL BENEFIT PROVIDED UNDER THIS SECTION BY THE VALUE OF
- 24 THE DISTRIBUTION OF THE FORMER QUALIFIED PARTICIPANT'S OR
- 25 DECEASED QUALIFIED PARTICIPANT'S ACCUMULATED BALANCE PURSUANT TO
- **26** SECTION 718.

- 1 (2) A FORMER QUALIFIED PARTICIPANT OR BENEFICIARY OF A
- 2 DECEASED QUALIFIED PARTICIPANT WHO IS ELIGIBLE FOR A SUPPLEMENTAL
- 3 BENEFIT UNDER SUBSECTION (1) IS ELIGIBLE FOR HEALTH INSURANCE
- 4 COVERAGE UNDER SECTION 509 IN ALL RESPECTS AND UNDER THE SAME
- 5 TERMS AS WOULD BE A RETIRANT AND HIS OR HER BENEFICIARIES UNDER
- 6 TIER 1, BUT ONLY IF THE FORMER QUALIFIED PARTICIPANT OR DECEASED
- 7 QUALIFIED PARTICIPANT WOULD HAVE BEEN ELIGIBLE FOR HEALTH INSUR-
- 8 ANCE COVERAGE HAD HE OR SHE BEEN A MEMBER OF TIER 1.

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