

Act No. 132
Public Acts of 1997
Approved by the Governor
November 13, 1997
Filed with the Secretary of State
November 14, 1997
EFFECTIVE DATE: November 14, 1997

STATE OF MICHIGAN
89TH LEGISLATURE
REGULAR SESSION OF 1997

**Introduced by Reps. Tesanovich, Prusi, Anthony, Cherry, Gagliardi, Martinez, Cropsey, Lowe, Horton and Bodem
Reps. Basham, Bobier, Brackenridge, Brown, DeHart, Gire, Goschka, Hale, Johnson, Kaza, Kelly, Kukuk, Law, London, McBryde, McManus, Murphy, Owen, Oxender, Perricone, Rocca, Scott, Scranton, Stallworth, Thomas and Vaughn named co-sponsors**

ENROLLED HOUSE BILL No. 4815

AN ACT to amend 1978 PA 90, entitled "An act to provide for the legal employment and protection of minors; to provide for the issuance and revocation of work permits; to provide for the regulation of hours and conditions of employment of minors; to prescribe powers and duties of the departments of labor and education; to provide for the enforcement of this act; to prescribe penalties; and to repeal certain acts and parts of acts," by amending section 3 (MCL 409.103), as amended by 1987 PA 71.

The People of the State of Michigan enact:

Sec. 3. (1) A minor shall not be employed in, about, or in connection with an occupation that is hazardous or injurious to the minor's health or personal well-being or that is contrary to standards established under this act, unless a deviation is granted under section 20.

(2) The minimum age for employment of minors is 14 years, subject to the following exceptions and limitations:

(a) A minor at least 11 years of age and less than 14 years of age may be employed as a youth athletic program referee or umpire for an age bracket younger than his or her own age if an adult representing the athletic program is on the premises at which the athletic program event is occurring and a person responsible for the athletic program possesses a written acknowledgment of the minor's parent or guardian consenting to the minor's employment as a referee or umpire.

(b) A minor 11 years of age or older may be employed as a golf caddy.

(c) A minor 13 years of age or older may be employed in farming operations as described in section 4(3).

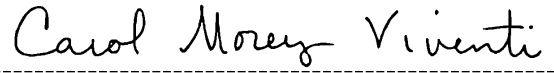
(d) A minor 11 years of age or older may be employed as a bridge caddy at any event sanctioned by the American contract bridge league or other national bridge league association.

(e) A minor 13 years of age or older may be employed to perform services which entail setting traps for formal or informal trap, skeet, and sporting clays shooting events.

This act is ordered to take immediate effect.



Clerk of the House of Representatives.



Secretary of the Senate.

Approved -----

Governor.