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Senate Bill 795 (Substitute S-1 as reported by the Committee of the Whole)

Sponsor: Senator George A. McManus, Jr.

Committee: Farming, Agribusiness and Food Systems

CONTENT

The bill would amend the Youth Employment Standards Act to revise provisions concerning the employment of a minor who is at least 16 years of age. The bill would do the following:

- -- Permit a minor, who was a student in school, to work up to 24 hours per week when school was in session. (The present limit is a combined school and work week of 48 hours.)
- -- Prohibit a minor from being employed between 11:30 p.m. and 6 a.m. (Currently, a minor may not be employed between 10:30 p.m. and 6 a.m.)
- -- Permit a minor, who was a student in school, to be employed until 12:30 a.m. the following morning on any of the following days: Fridays and Saturdays, during school vacation periods, and during periods when the minor was not regularly enrolled in school. (Currently, a student may be employed until 11:30 p.m. during school vacation periods or when he or she is not regularly enrolled in school.)
- -- Permit a minor to be employed for periods greater than those described above if the minor were employed for not more than 62 hours in any week. (The present limit is 62 hours per week for no more than six weeks, and 48 hours per week for the remaining weeks in a calendar year. This provision applies only to employment in farming operations involved in the production of seed or in agricultural processing.)

MCL 409.111 Legislative Analyst: S. Lowe

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Date Completed: 11-28-00 Fiscal Analyst: M. Tyszkiewicz