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Senate Bill 795 (Substitute S-1 as passed by the Senate)
Sponsor: Senator George A. McManus, Jr.
Committee: Farming, Agribusiness and Food Systems

Date Completed: 12-1-00

CONTENT

The bill would amend the Youth Employment Standards Act to allow a minor at least 16 years of age to work up to 62 hours per week, under certain conditions. (The bill would delete the current requirements that this employment be in farming operations and limited to six weeks each year.) The bill also would allow a student at least 16 years old to work until 11:30 p.m. on Fridays and Saturdays.

The bill is described in more detail below. (The following references to a "minor" apply to a person who is at least 16.)

Under the Act, except in regard to agricultural employment, a minor may not be employed for more than six days in one week; 10 hours in one day; a period longer than a weekly average of eight hours per day or 48 hours in one week; or, for the minor who is a student in school, a combined school and work week of more than 48 hours while school is in session. The bill would retain these restrictions.

Also, except in regard to agricultural employment, a minor may not be employed between 10:30 p.m. and 6 a.m. A minor who is a student, however, may be employed until 11:30 p.m. during school vacation periods or when he or she is not regularly enrolled in school. The bill also would allow a minor who was a student to work until 11:30 p.m. on Fridays and Saturdays.

Currently, if certain conditions are met, a minor may work up to 62 hours in any week, for up to six weeks per year, if he or she is employed in farming operations involved in the production of seed (such as detasseling) or in agricultural processing (cleaning, sorting, or packaging fruits or vegetables). During the remaining weeks in a calendar year, the minor is limited 48 hours per week.

Under the bill, a minor could be employed for up to 62 hours in any week. The bill would remove the requirement that the employment be in farming operations, as well as the six-week limit. The bill would retain the remaining conditions that must be met for a minor to work up to 62 hours during a week. (The minor may not be employed for more than 11 hours in one day; the minor may not be employed between 2 a.m. and 5:30 a.m.; and the employer must maintain on file a written acknowledgment of the minor's parent or guardian consenting to the period of employment. Also, if the minor is a student in school, the period that exceeds the standard limits must occur when school is not in session.)

MCL 409.111

Legislative Analyst: S. Lowe

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.

Fiscal Analyst: M. Tyszkiewicz