

SUBSTITUTE FOR
SENATE BILL NO. 198

A bill to prohibit governmental entities from requiring individuals to reside within certain geographic areas or specified distances or travel times from their place of employment as a condition of employment or promotion.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act:

2 (a) "Public employer" means this state or a county, town-
3 ship, village, city, authority, school district, or other politi-
4 cal subdivision of this state and includes any entity jointly
5 created by 2 or more public employers.

6 (b) "School district" means a school district, local act
7 school district, or intermediate school district as those terms
8 are defined in the revised school code, 1976 PA 451, MCL 380.1 to
9 380.1852, or a public school academy established under the
10 revised school code, 1976 PA 451, MCL 380.1 to 380.1852.

SB 198, As Passed Senate, May 5, 1999

Senate Bill No. 198

2

1 Sec. 2. A public employer shall not require, by collective
2 bargaining agreement or otherwise, that a person reside within a
3 specified geographic area or within a specified distance or
4 travel time from his or her place of employment as a condition of
5 employment or promotion by the public employer. This section
6 does not apply if the person is a volunteer or paid on-call fire-
7 fighter, an elected official, or an unpaid appointed official.

8 Sec. 3. This act applies only to employment contracts
9 entered into, renewed, or renegotiated after the effective date
10 of this act, in accordance with the prohibition against impair-
11 ment of contracts provided by section 10 of article I of the
12 state constitution of 1963.