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WORKER'S DISABILITY: REFUSAL OF "REASONABLE EMPLOYMENT"

House Bill 4809

Sponsor: Rep. Marc Shulman

Committee: Insurance and Financial

Services

Complete to 7-10-01

A SUMMARY OF HOUSE BILL 4809 AS INTRODUCED 5-23-01

The Worker's Disability Compensation Act currently makes unemployed disabled workers ineligible for wage loss benefits under the act if they receive, and refuse, a bona fide offer of "reasonable employment." The bill would add that a bona fide offer of reasonable employment would have to remain available for a "reasonable" period of time.

In addition, if disability is established under the act, a worker currently receives compensation based upon his or her wage at the original date of injury if—for whatever reason—he or she loses the job after having been employed under this subsection of the act for less than 100 weeks. The bill would strike "for whatever reason," and instead insert "through no fault of the employee."

MCL 418.301

Analyst: J. Caver

[■]This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.