
Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

SFA**BILL ANALYSIS**

Telephone: (517) 373-5383
Fax: (517) 373-1986
TDD: (517) 373-0543

House Bill 4775 (as passed by the House)
Sponsor: Representative Lauren Hager
House Committee: Employment Relations, Training and Safety
Senate Committee: Human Resources and Labor

Date Completed: 9-24-01

CONTENT

The bill would amend Public Act 390 of 1978, which regulates the payment of employees' wages and fringe benefits, to allow the Director of the Department of Consumer and Industry Services (DCIS) to enter into reciprocal agreements with Canada, or a Canadian province or territory, for the collection of wages, fringe benefits, and penalties assessed against an employer for violating the Act.

The Act allows an employee who believes that his or her employer has violated the Act to file a complaint with the DCIS; prescribes procedures for an employer to follow if the employer disputes the complaints; and prescribes the responsibilities of the DCIS to investigate and make a final determination of a dispute. The DCIS may order an employer who violates the Act to pay wages and fringe benefits due an employee, and certain penalties as specified in the Act. Currently, the DCIS Director may enter into reciprocal agreements with other states for the collection of claims for wages, fringe benefits, and penalties.

MCL 408.481a

Legislative Analyst: G. Towne

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: M. Tyszkiewicz

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.