Senate Fiscal Agency P. O. Box 30036

Lansing, Michigan 48909-7536



H.B. 5540 (H-1): FIRST ANALYSIS

Telephone: (517) 373-5383 Fax: (517) 373-1986 TDD: (517) 373-0543

BILL ANALYSIS

House Bill 5540 (Substitute H-1 as reported without amendment)

Sponsor: Representative Clark Bisbee

House Committee: Employment Relations, Training and Safety

Senate Committee: Local, Urban and State Affairs

Date Completed: 5-9-02

### **RATIONALE**

The Uniform Unclaimed Property Act provides for the disposition of escheated property, that is, tangible or intangible property that reverts to the State Treasurer in the absence of legal owners or claimants because the owner died leaving no heirs, has disappeared, is missing for a continuous period of at least five years, or has abandoned the property. A person may file a claim for redemption of his or her property at any time (even after it has escheated to the State and been disposed of), and the State must keep property (or its equivalent in money) for potential claimants in perpetuity.

According to the Michigan Restaurant Association, employers in high-turnover businesses often have to manage unclaimed wages from employees who quit after working several hours or less. Apparently, the costs of paperwork, mailing, notification, and bookkeeping sometimes exceed the value of the unpaid wages. Therefore, some people believe that when small amounts of unpaid wages go unclaimed, employers should not be required to file unclaimed property reports with the State Treasurer.

#### CONTENT

The bill would amend the Uniform Unclaimed Property Act to exempt from the Act unpaid wages of \$100 or less owing in the ordinary course of the holder's business that remained unclaimed by the owner for more than one year after becoming payable.

Currently, unpaid wages, including wages represented by unpresented payroll checks, owing in the ordinary course of the holder's business that remain unclaimed by the owner

for more than one year after becoming payable are presumed abandoned. The bill would retain this provision but would apply it to unpaid wages greater than \$100, including wages represented by unpresented payroll checks greater than \$100.

MCL 567.236

#### **ARGUMENTS**

(Please note: The arguments contained in this analysis originate from sources outside the Senate Fiscal Agency. The Senate Fiscal Agency neither supports nor opposes legislation.)

#### **Supporting Argument**

Holders of unpaid wages are required to notify owners through mail or telephone inquiries and to keep track of the unpaid wages for a period of five years before turning them over to the State. Once the unpaid wages are reverted to the State, the Unclaimed Property Division of the Department of Treasury must make attempts to notify any owners of their right to claim the property, including publishing in newspapers an annual notice that lists the names of the people appearing to be owners of the unclaimed property. A list of owners of all unclaimed property valued over \$50 also is posted on the Department's This process, however, is Internet site. expensive and time-consuming, and often the costs of paperwork, mailing, notification, and bookkeeping exceed the amount of the unpaid wages. By exempting holders from having to file unpaid wages of \$100 or less with the State, the bill would enable the State and employers to avoid these costs.

# **Opposing Argument**

The Act protects unclaimed property belonging

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to owners whose whereabouts are unknown. The State Treasurer takes custody of the property so the owner may claim it, even if the original holder is no longer in business. According to the Department of Treasury, each year it receives an estimated \$50 million in unclaimed property. It is unclear what portion of this amount is from unpaid wages of \$100 or less, but the money that is never claimed is transferred into the General Fund for the benefit of all Michigan citizens.

The Act also centralizes the search for lost property so that people trying to locate unclaimed property, even unpaid wages not over \$100, need to look only in the Unclaimed Property Division of the Department of Treasury.

Legislative Analyst: Nobuko Nagata

## **FISCAL IMPACT**

Unclaimed property benefits the State General Fund until claimed by the owner. Through July of FY 2000-01, all unclaimed property receipts for that fiscal year totaled \$52 million and claims were made for \$21.2 million, or 41%. It is unknown what portion of the total collections was from payroll checks not more than \$100 each.

Fiscal Analyst: Jessica Runnels

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.