

**SUBSTITUTE FOR
HOUSE BILL NO. 4875**

A bill to amend 1978 PA 90, entitled
"Youth employment standards act,"
by amending section 11 (MCL 409.111), as amended by 2000 PA 418.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 11. (1) Except as provided in subsection (3), a minor
2 16 years of age or older shall not be employed in an occupation
3 subject to this act for more than any of the following periods:
4 (a) Six days in 1 week.
5 (b) A period longer than a weekly average of 8 hours per day
6 or 48 hours in 1 week.
7 (c) Ten hours in 1 day.
8 (d) For a minor 16 years of age or older who is a student in
9 school, a ~~combined school and work week of 48 hours during the~~
10 ~~period school is in session~~ TOTAL OF 20 HOURS PER WEEK OR 24

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1 HOURS PER WEEK WITH THE WRITTEN CONSENT OF THE MINOR'S PARENT OR
2 GUARDIAN DURING THE PERIOD SCHOOL IS IN SESSION.

3 (2) Except as provided in subsection (3), a minor 16 years
4 of age or older shall not be employed between 10:30 p.m. and 6
5 a.m. However, except as provided in subsection (3), a minor 16
6 years of age or older who is a student in school may be employed
7 until 11:30 p.m. on any of the following days:

8 (a) On Fridays and Saturdays.

9 (b) During school vacation periods.

10 (c) During periods when the minor is not regularly enrolled
11 in school.

12 (3) A minor 16 years of age or older may be employed in
13 farming operations involved in the production of seed or in agri-
14 cultural processing for a period greater than the periods
15 described in subsections (1) and (2) if all of the following con-
16 ditions are met:

17 (a) If the minor is a student in school, the period greater
18 than the periods described in subsections (1) and (2) occurs when
19 school is not in session.

20 (b) The minor is employed for not more than 11 hours in 1
21 day.

22 (c) The minor is employed for not more than 62 hours in any
23 week. However, the minor shall not be required by an employer to
24 work more than 48 hours during any week without the consent of
25 the minor.

26 (d) The minor is not employed between 2 a.m. and 5:30 a.m.

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1 (e) The agricultural processing employer maintains on file a
2 written acknowledgment of the minor's parent or guardian
3 consenting to the period of employment authorized under this
4 subsection.

5 (4) As used in this section:

6 (a) "Agricultural processing" means the cleaning, sorting,
7 or packaging of fruits or vegetables.

8 (b) "Farming operations involved in the production of seed"
9 means farming activities and research involved in the production
10 of seed, including plant detasseling, hand-pollination, roguing,
11 or hoeing, and any other similar farming activity required for
12 commercial seed production.