## **HOUSE BILL No. 4658**

April 24, 2001, Introduced by Reps. Anderson, Rich Brown, Neumann, Basham, Plakas, Gieleghem, Bogardus, Daniels, Murphy and Zelenko and referred to the Committee on Insurance and Financial Services.

A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending section 357 (MCL 418.357), as amended by 1982 PA 32.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 357. (1) When an employee who is receiving weekly pay-
- 2 ments or is entitled to weekly payments reaches or has reached or
- 3 passed the age of 65, the weekly payments for each year following
- 4 his or her sixty-fifth birthday shall be reduced by 5% of the
- 5 weekly payment paid or payable at age 65, but not to less than
- 6 50% of the weekly benefit paid or payable at age 65, so that on
- 7 his or her seventy-fifth birthday the weekly payments shall have
- 8 been reduced by 50%; after which there shall not be a further
- 9 reduction for the duration of the employee's life. Weekly
- 10 payments shall not be reduced below the minimum weekly benefit as
  - 11 provided in this act.

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- 1 (2) AN EMPLOYER OR THE CARRIER FOR AN EMPLOYER SHALL NOT
- 2 REDUCE AN EMPLOYEE'S WEEKLY PAYMENTS IF THE REDUCTION WOULD BE
- 3 CONTRARY TO EQUITY AND GOOD CONSCIENCE AND CAUSE EXTREME FINAN-
- 4 CIAL HARDSHIP TO THE EMPLOYEE. AS USED IN THIS SUBSECTION,
- 5 "EXTREME FINANCIAL HARDSHIP" MEANS THAT THE REDUCTION IN BENEFITS
- 6 TAKEN TOGETHER WITH OTHER CURRENT SOURCES OF INCOME FOR THE
- 7 EMPLOYEE WOULD CAUSE THE EMPLOYEE'S INCOME TO FALL BELOW THE FED-
- 8 ERAL POVERTY GUIDELINES PUBLISHED BY THE UNITED STATES DEPARTMENT
- 9 OF HEALTH AND HUMAN SERVICES FOR THE YEAR IN WHICH THE WEEKLY
- 10 PAYMENTS ARE RECEIVED. AN EMPLOYEE MAY SUBMIT ANY DISPUTE OR
- 11 CONTROVERSY CONCERNING THE WEEKLY PAYMENTS ENTITLED UNDER THIS
- 12 SECTION TO THE BUREAU AS PROVIDED BY SECTION 841.
- 13 (3)  $\overline{(2)}$  Subsection (1) shall not apply to a person 65
- 14 years of age or over otherwise eligible and receiving weekly pay-
- 15 ments who is not eligible for benefits under the social security
- 16 act, 42 U.S.C. 301 to 1397f CHAPTER 531, 49 STAT. 620, or to a
- 17 person whose payments under this act are coordinated under sec-
- 18 tion 354.