

HOUSE BILL No. 5589

February 5, 2002, Introduced by Reps. Spade, Raczkowski, Sheltroun, Vander Veen, Zelenko, Rich Brown, Plakas, Neumann, Bovin, Ehardt, Mans, O'Neil, Vander Roest, Voorhees, Bisbee, Allen, Kowall, Scranton, Pestka, Pumford, Jelinek, Schauer, Cassis and Richardville and referred to the Committee on Employment Relations, Training and Safety.

A bill to allow an employee to display the American flag in his or her work area.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 1. As used in this act:

(a) "Employ" means to engage or permit to work.

(b) "Employee" means an individual employed by an employer.

(c) "Employer" means an individual, sole proprietorship, partnership, association, or corporation, public or private; this state or an agency of this state; a city, county, village, township, school district, or intermediate school district; an institution of higher education; or an individual acting directly or indirectly in the interest of the employer who employs 1 or more individuals.

(d) "Safety hazard" means that in the judgment of the employer there is a violation, or a condition that may cause a

1 violation, of the Michigan occupational safety and health act,
2 1974 PA 154, MCL 408.1001 to 408.1094.

3 Sec. 2. An employee may display the American flag in his or
4 her designated work area if the display does not pose a safety
5 hazard.