SENATE BILL No. 49

January 30, 2001, Introduced by Senator JAYE and referred to the Committee on Judiciary.

A bill to create a police officers bill of rights; to prescribe continuous training of police officers; and to prescribe duties for certain public officials.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be citied as the
- 2 "police officers bill of rights".
- 3 Sec. 3. As used in this act:
- 4 (a) "Attorney" means an individual who is authorized to
- 5 practice law in this state.
- 6 (b) "Employing agency" means a department of this state or
- 7 of a county, township, city, village, college, university, or
- 8 other legal entity that employs 1 or more individuals to enforce
- 9 the general criminal laws of this state.
- 10 (c) "Police officer" means an individual who is certified by
- 11 the commission on law enforcement officers standards as

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- 1 prescribed in the commission on law enforcement standards act,
- 2 1965 PA 203, MCL 28.601 to 28.616.
- 3 Sec. 5. A police officer in this state is entitled to all
- 4 of the following:
- 5 (a) The right to have an attorney represent him or her if he
- 6 or she is charged with a crime resulting from an incident that
- 7 occurred while he or she was on duty. The attorney fees shall be
- 8 paid by the employing agency. The attorney shall be selected by
- 9 the officer, from a list of attorneys agreed to by the employing
- 10 agency and the officer, or from a list of attorneys agreed to by
- 11 the employing agency and the collective bargaining unit that rep-
- 12 resents that police officer, if any.
- 13 (b) The right not to have wages or salary and employment
- 14 benefits terminated or reduced until he or she is convicted of a
- 15 criminal act.
- 16 (c) The right to have an attorney or a person of his or her
- 17 choosing represent him or her while an investigation is being
- 18 conducted by his or her employing police agency.
- 19 (d) The right to an impartial investigation by his or her
- 20 employing agency's internal review board of an incident that
- 21 results in a criminal charge against him or her. The internal
- 22 review board shall consist of a command officer, a union repre-
- 23 sentative, and a third person agreed to by that command officer
- 24 and union representative. If the police officer claims that the
- 25 investigation was not impartial, he or she has the right to have
- 26 the incident investigated by the department of state police.

- 1 (e) The right to the name of any person who files a
- 2 complaint with his or her employing agency relating to the
- 3 officer's conduct. If a person makes a false report to a police
- 4 officer's employing agency, that employing agency shall initiate
- 5 a prosecution against that person.
- **6** (f) The right to receive training and equipment that enables
- 7 the officer to perform his or her duty effectively and to be
- 8 supervised by a police chief who has had at least 5 years of
- 9 experience as a patrol officer.
- 10 (g) The right to have an attorney or a person of his or her
- 11 choosing present while he or she is being questioned by an inves-
- 12 tigator of any law enforcement agency.
- 13 (h) The right to a copy of an investigative report of his or
- 14 her conduct prepared by his or her employing agency.
- (i) The right to a hearing, notice of the hearing at least
- 16 15 days before the hearing, a copy of all documents relevant to
- 17 the hearing, and an opportunity to review all evidence intended
- 18 to be presented at the hearing by the officer's employing agency
- 19 at least 15 days before the hearing.
- 20 (j) The right to have only 1 investigating officer question
- 21 him or her during any single questioning period.
- (k) The right to be free from threats, harassment, or prom-
- 23 ised rewards to induce him or her to answer questions.
- 24 (l) The right to be free from any retaliatory action by his
- 25 or her employing agency for exercising a right conferred by this
- 26 act.

- 1 (m) The right to prevent his or her statement from being
- 2 used against him or her in any subsequent criminal proceeding, if
- 3 he or she had not been advised of his or her rights under Miranda
- 4 v Arizona, 584 US 436; 86 S Ct 1602; 16 L Ed 2d 694 (1966),
- 5 before the statement was made, and the statement resulted from an
- 6 order by his or her employing agency to answer questions concern-
- 7 ing his or her actions or observations while on duty.
- 8 (n) The right to have his or her own written comments placed
- 9 in his or her personnel file in response to any unfavorable com-
- 10 ments in that personnel file.
- 11 Sec. 7. A person who violates the rights of a police offi-
- 12 cer under this act is guilty of a misdemeanor punishable by
- 13 imprisonment for not more than 1 year or by a fine of not more
- 14 than \$10,000.00, or both.