

SENATE BILL No. 1217

April 9, 2002, Introduced by Senator BULLARD and referred to the Committee on Farming, Agribusiness and Food Systems.

A bill to amend 1978 PA 90, entitled
"Youth employment standards act,"
by amending section 11 (MCL 409.111), as amended by 2000 PA 418.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 11. (1) Except as provided in subsection (3), a minor
2 16 years of age or older shall not be employed in an occupation
3 subject to this act for more than any of the following periods:

4 (a) Six days in 1 week.

5 (b) A period longer than a weekly average of 8 hours per day
6 or 48 hours in 1 week.

7 (c) Ten hours in 1 day.

8 (d) For a minor 16 years of age or older who is a student in
9 school, a combined school and work week of 48 hours during the
10 period school is in session.

1 (2) Except as provided in subsection (3), a minor 16 years
2 of age or older shall not be employed between 10:30 p.m. and 6
3 a.m. However, except as provided in subsection (3), a minor 16
4 years of age or older who is a student in school may be employed
5 until 11:30 p.m. on any of the following days:

6 (a) On Fridays and Saturdays.

7 (b) During school vacation periods.

8 (c) During periods when the minor is not regularly enrolled
9 in school.

10 (3) A minor 16 years of age or older may be employed in
11 ~~farming~~ AGRICULTURAL operations ~~involved in the production of~~
12 ~~seed or in agricultural processing~~ for a period greater than the
13 periods described in subsections (1) and (2) if all of the fol-
14 lowing conditions are met:

15 (a) If the minor is a student in school, the period greater
16 than the periods described in subsections (1) and (2) occurs when
17 school is not in session.

18 (b) The minor is employed for not more than 11 hours in 1
19 day.

20 (c) The minor is employed for not more than 62 hours in any
21 week. However, the minor shall not be required by an employer to
22 work more than 48 hours during any week without the consent of
23 the minor.

24 (d) The minor is not employed between 2 a.m. and 5:30 a.m.

25 (e) The agricultural ~~processing~~ OPERATIONS employer main-
26 tains on file a written acknowledgment of the minor's parent or

1 guardian consenting to the period of employment authorized under
2 this subsection.

3 (4) As used in this section, —

4 ~~(a) "Agricultural processing" means the cleaning, sorting,~~
5 ~~or packaging of fruits or vegetables.~~

6 ~~(b) "Farming operations involved in the production of seed"~~
7 ~~means farming activities and research involved in the production~~
8 ~~of seed, including plant detasseling, hand-pollination, roguing,~~
9 ~~or hoeing, and any other similar farming activity required for~~
10 ~~commercial seed production.~~ "AGRICULTURAL OPERATIONS" MEANS THE
11 FOLLOWING:

12 (A) FARMING IN ALL ITS BRANCHES, INCLUDING CULTIVATING
13 SOIL.

14 (B) GROWING AND HARVESTING ANY AGRICULTURAL, HORTICULTURAL,
15 OR FLORICULTURAL COMMODITY.

16 (C) DAIRYING.

17 (D) RAISING LIVESTOCK, BEES, FISH, FUR-BEARING ANIMALS, OR
18 POULTRY.

19 (E) TURF AND TREE FARMING.

20 (F) PERFORMING ANY PRACTICES ON A FARM INCIDENT TO, OR IN
21 CONJUNCTION WITH, FARMING OPERATIONS.