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Senate Bill 320 (as introduced 3-19-03)

Sponsor: Senator Tony Stamas

Committee: Economic Development, Small Business and Regulatory Reform

Date Completed: 3-16-04

CONTENT

The bill would amend the Youth Employment Standards Act to permit a 16- or 17-year-old to work more than the hours allowed by the Act, under conditions that currently apply only to agricultural employment. The bill also would revise the limit on the number of hours a 16- or 17-year old student may work while school is in session.

Under the Act, a minor who is 16 or older may not work more than six days in one week; 10 hours in one day; or a period longer than a weekly average of eight hours per day or 48 hours in one week. When school is in session, a student who is 16 or older may not work a combined school and work week of more than 48 hours. Under the bill, when school was in session, a 16- or 17-year old student could not work more than a total of 20 hours per week or 24 hours per week with the written consent of the minor's parent or guardian.

The Act also provides that a minor 16 or older may not be employed between 10:30 p.m. and 6:00 a.m., although the minor may work until 11:30 on Fridays and Saturdays, during school vacation periods, and during periods when the minor is not regularly enrolled in school.

These limits do not apply, however, to a 16- or 17-year-old who is employed in farming operations involved in seed production, or in agricultural processing, if all of the following conditions are met:

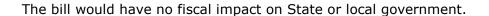
- -- If the minor is a student, the employment occurs when school is not in session.
- -- The minor does not work more than 11 hours in one day.
- -- The minor is employed for not more than 62 hours in any week, although his or her employer may not require the minor to work more than 48 hours in any week without his or her consent.
- -- The minor is not employed between 2:00 a.m. and 5:30 a.m.
- -- The employer maintains on file a written acknowledgment of the minor's parent or guardian consenting to the employment.

Under the bill, a minor 16 or older would not have to be employed in farming operations involving seed production or in agricultural processing, in order for the exception to apply.

MCL 409.111 Legislative Analyst: Suzanne Lowe

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FISCAL IMPACT



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 $\underline{\underline{S0304} \\ \text{S20sa}}$ This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.