VETERANS: HIRING PREFERENCE 🛔 H.J.R. G: FLOOR ANALYSIS





Telephone: (517) 373-5383 Fax: (517) 373-1986 TDD: (517) 373-0543

House Joint Resolution G (Substitute H-1 as reported without amendment)

Sponsor: Representative John Garfield

House Committee: Veterans Affairs and Homeland Security Senate Committee: Senior Citizens and Veterans Affairs

## CONTENT

The joint resolution proposes to amend Article XI, Section 5 of the State Constitution, which establishes the classified State civil service and the duties and responsibilities of the Civil Service Commission, to require a hiring preference in the classified service for honorably discharged veterans of the United States armed forces. The proposed amendment would have to be submitted to the people of the State at the next general election.

Under Article XI, Section 5, no person may be appointed or promoted in the classified service if he or she is not certified by the Commission as qualified for the appointment or promotion. The joint resolution provides that the Commission would have to require appointing authorities to give qualified applicants who were honorably discharged veterans of the armed forces a preference in consideration for appointments in the classified service.

Article XI, Section 5 also requires the Commission to determine the qualifications of all candidates for classified service positions by competitive examination and performance exclusively on the basis of merit, efficiency, and fitness. The bill would add to those considerations a person's status as an honorably discharged veteran of the U.S. armed forces.

Legislative Analyst: Patrick Affholter

## FISCAL IMPACT

The joint resolution would have no fiscal impact on State or local government.

Date Completed: 10-20-03 Fiscal Analyst: Bill Bowerman