

**SUBSTITUTE FOR  
HOUSE BILL NO. 4319**

A bill to designate March 31 of each year as Cesar E. Chavez day in the state of Michigan.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. (1) The legislature recognizes the fundamental  
2 contribution that Cesar E. Chavez made to this nation by  
3 organizing farm workers to campaign for safe and fair working  
4 conditions, reasonable wages, decent housing, and the outlawing  
5 of child labor. Cesar E. Chavez began working in the fields of  
6 Arizona and California at the age of 10. Profoundly influenced  
7 by these humble beginnings, Chavez embraced the nonviolent  
8 principles of Mohandas Gandhi and Dr. Martin Luther King, Jr., to  
9 crusade against racial and economic discrimination, coordinate  
10 voter registration drives, and found the united farm workers of  
11 America. In 1994, Chavez was posthumously awarded the  
12 presidential medal of freedom, the highest honor given to

1 civilians by the United States government. In memory of this  
2 great American, the legislature declares that March 31 of each  
3 year shall be known as "Cesar E. Chavez Day".

4 (2) The legislature encourages individuals, governmental and  
5 educational institutions, and community organizations to pause on  
6 Cesar E. Chavez day and reflect upon his courage and sacrifice.