SUBSTITUTE FOR

HOUSE BILL NO. 4515

A bill to improve the training and education of local corrections officers; to provide for the certification of local corrections officers and the development of standards and requirements for local corrections officers; to provide for the creation of a sheriffs coordinating and training office and a local corrections advisory board; and to prescribe the powers and duties of certain local and state officers and agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be cited as the
- 2 "local corrections officers training act".
- 3 Sec. 2. As used in this act:
- 4 (a) "Board" means the local corrections officers advisory
- 5 board created in section 9.
- 6 (b) "Council" means the sheriffs coordinating and training
- 7 council described in section 4.

- 1 (c) "Executive secretary" means the executive secretary of
- 2 the council.
- 3 (d) "Local correctional facility" means county jail, work
- 4 camp, or any other facility maintained by a county that houses
- 5 adult prisoners.
- **6** (e) "Local corrections officer" means any person employed by
- 7 a county sheriff in a local correctional facility as a
- 8 corrections officer or that person's supervisor or
- **9** administrator.
- 10 (f) "Office" means the sheriffs coordinating and training
- 11 office created in section 3.
- 12 Sec. 3. (1) The sheriffs coordinating and training office
- 13 is created as an autonomous entity in the department of
- 14 corrections. The department is not fiscally or programmatically
- 15 responsible or liable for any of the responsibilities or duties
- 16 of the office, council, or board contained in this act.
- 17 (2) The head of the office is the sheriffs coordinating and
- 18 training council.
- 19 (3) The chief executive officer of the office is the
- 20 executive secretary, who shall be appointed by the council and
- 21 who shall hold office at the pleasure of the council. The
- 22 executive secretary shall perform the functions and duties as may
- 23 be assigned by the council. The council may employ other persons
- 24 as it considers necessary to implement the intent and purpose of
- 25 this act.
- 26 Sec. 4. (1) The council consists of 7 members selected as
- 27 follows:

- 1 (a) The president of the Michigan sheriffs' association.
- 2 (b) One member appointed to the council for a 1-year term, to
- 3 be elected by the Michigan sheriffs' association, who shall be a
- 4 sheriff from a county having a population of over 400,000.
- 5 (c) One member appointed to the council for a 1-year term, to
- 6 be elected by the Michigan sheriffs' association, who shall be a
- 7 sheriff from a county having a population of between 100,000 and
- 8 400,000.
- 9 (d) One member appointed to the council for a 1-year term, to
- 10 be elected by the Michigan sheriffs' association, who shall be a
- 11 sheriff from a county having a population under 100,000.
- 12 (e) Two members appointed to the council for terms of 1 year
- 13 each, who shall be elected by the deputy sheriff's association of
- 14 Michigan.
- 15 (f) One member appointed to the council for a 1-year term,
- 16 who shall be elected by the jail administrators committee of the
- 17 Michigan sheriffs' association.
- 18 (2) A member shall vacate his or her appointment upon
- 19 termination of his or her official position as a sheriff or a
- 20 deputy sheriff. A vacancy shall be filled in the same manner as
- 21 the original appointment. A member appointed to fill a vacancy
- 22 created other than by expiration of a term shall be appointed for
- 23 the unexpired term of the member whom he or she is to succeed in
- 24 the same manner as the original appointment. Any member may be
- 25 reappointed for additional terms.
- 26 (3) The terms of the members first appointed shall begin
- 27 January 1 following the effective date of this act.

- 1 Sec. 5. (1) The council shall designate from among its
- 2 members a chairperson and vice-chairperson, who shall serve for
- 3 1-year terms and who may be reelected.
- 4 (2) The council shall meet at least 4 times in each year and
- 5 shall hold special meetings when called by the chairperson or, in
- 6 the absence of the chairperson, by the vice-chairperson or when
- 7 called by the chairperson upon the written request of 3 members
- 8 of the council. The council shall establish its own procedures
- 9 and requirements with respect to quorum, place, and conduct of
- 10 its meetings and other matters.
- 11 (3) The business that the council may perform shall be
- 12 conducted at a public meeting of the council held in compliance
- 13 with the open meetings act, 1976 PA 267, MCL 15.261 to 15.275,
- 14 and public notice of the time, date, and place of the meeting
- 15 shall be given in the manner required by that act.
- 16 (4) The members of the council shall serve without
- 17 compensation but shall be entitled to their actual expenses in
- 18 attending meetings and in the performance of their duties.
- 19 Sec. 6. A member of the council shall not be disqualified
- 20 from holding any public office or employment by reason of his or
- 21 her appointment or membership on the council and shall not
- 22 forfeit that public office or employment by reason of his or her
- 23 appointment to the council, notwithstanding the provisions of any
- 24 general, special, or local law, ordinance, or city charter.
- 25 Sec. 7. Administrative support services for the council and
- 26 executive secretary shall be provided by the council as provided
- 27 by separate appropriation for the council.

- 1 Sec. 8. Not later than 1 year after the effective date of
- 2 this act and as often as necessary after that, the council shall
- 3 approve minimum standards and requirements for local corrections
- 4 officers with respect to the following:
- 5 (a) Recruitment, selection, and certification of new local
- 6 corrections officers based upon at least, but not limited to,
- 7 work experience, educational achievement, and physical and mental
- 8 fitness.
- 9 (b) New employee and continuing training programs.
- 10 (c) Recertification process.
- 11 (d) Course content of the vocational certificate program, the
- 12 central training academy, and continuing training programs.
- 13 (e) Decertification process.
- 14 Sec. 9. (1) The local corrections officers advisory board
- 15 is created within the council. The board shall consist of 9
- 16 members appointed by the council, as follows:
- 17 (a) Three members of the board shall be members of the deputy
- 18 sheriff's association of Michigan.
- 19 (b) Three members of the board shall be members of the
- 20 Michigan sheriffs' association.
- 21 (c) One member of the board shall be a member of the police
- 22 officers association of Michigan.
- 23 (d) One member of the board shall be a member of the
- 24 fraternal order of police.
- (e) One member of the board shall be a member of the Michigan
- 26 association of counties.
- 27 (2) All members of the board shall hold office for terms of 3

- 1 years each, except that of the members first appointed 3 shall
- 2 serve for terms of 1 year each, 3 shall serve for terms of 2
- 3 years each, and 3 shall serve for terms of 3 years each.
- 4 Successors shall be appointed in the same manner as the original
- 5 appointment.
- 6 (3) A person appointed as a member to fill a vacancy created
- 7 other than by expiration of a term shall be appointed in the same
- 8 manner as the original appointment for the remainder of the
- 9 unexpired term of the member whom the person is to succeed.
- 10 (4) Any member may be reappointed for additional terms.
- 11 (5) The members of the board shall serve without compensation
- 12 but shall be entitled to their actual expenses in attending
- 13 meetings and in the performance of their duties.
- 14 (6) Not later than 6 months after the effective date of this
- 15 act and as often as necessary after that, the board shall develop
- 16 and recommend minimum standards and requirements for local
- 17 corrections officers and shall submit those standards and
- 18 requirements to the council for the council's approval under
- 19 section 8.
- 20 (7) The board shall recommend to the council all facilities
- 21 that the board approves for providing training to local
- 22 corrections officers under this act.
- 23 Sec. 10. The board shall make an annual report to the
- 24 council that includes pertinent data regarding the standards and
- 25 requirements established and an evaluation on the effectiveness
- 26 of local corrections officer training programs.
- 27 Sec. 11. Beginning 6 months after the effective date of

- 1 this act, a person shall not be a local corrections officer
- 2 unless he or she is certified or recertified by the council as
- 3 provided in section 12 or 13. The council shall certify those
- 4 persons and recertify on an annual basis those persons who
- 5 satisfy the criteria set forth in section 12 or 13.
- 6 Sec. 12. Effective January 1, 2005, a person who is
- 7 employed as a local corrections officer before January 1, 2005,
- 8 upon furnishing the council satisfactory evidence of his or her
- 9 employment as a local corrections officer, shall be certified and
- 10 recertified by the council as a local corrections officer if he
- 11 or she applies to the council for certification within 6 months
- 12 after the effective date of this act.
- 13 Sec. 13. A person who was not employed as a local
- 14 corrections officer before January 1, 2005 but who becomes
- 15 employed as a local corrections officer on or after January 1,
- 16 2005 shall not be certified or recertified by the council unless
- 17 he or she meets all of the following conditions:
- 18 (a) He or she is a citizen of the United States and is 18
- 19 years of age or older.
- 20 (b) He or she has obtained a high school diploma or attained
- 21 a passing score on the general education development test
- 22 indicating a high school graduation level.
- 23 (c) Not later than 12 months after becoming employed as a
- 24 local corrections officer, he or she has fulfilled other
- 25 standards and requirements developed by the board and approved by
- 26 the council for certification.
- (d) He or she has fulfilled standards and requirements

- 1 developed by the council upon the recommendation of the board for
- 2 recertification.
- 3 Sec. 13a. Nothing in this act supersedes a right granted
- 4 under a collective bargaining agreement. A person who exercises
- 5 a right pursuant to a collective bargaining agreement that
- 6 results in that person being required to obtain certification
- 7 under this act shall be allowed not less than 2 years to obtain
- 8 that certification at the expense of the employer. Nothing in
- 9 this act prohibits the county sheriff from temporarily
- 10 transferring or assigning an uncertified employee to a position
- 11 normally requiring certification or from using an uncertified
- 12 employee to function as a corrections officer during any period
- 13 of emergency.
- 14 Sec. 14. The council may do all of the following:
- 15 (a) Enter into agreements with other public or private
- 16 agencies or organizations to implement the intent of this act.
- 17 (b) Cooperate with and assist other public or private
- 18 agencies or organizations to implement the intent of this act.
- 19 (c) Make recommendations to the legislature on matters
- 20 pertaining to its responsibilities under this act.
- 21 Sec. 15. (1) The local corrections officers training fund
- 22 is created in the state treasury. The fund shall be administered
- 23 by the council, which shall expend the fund only as provided in
- 24 this section.
- 25 (2) There shall be credited to the local corrections officer
- 26 training fund all revenue received from fees and civil fines
- 27 collected under section 4b of 1846 RS 171, MCL 801.4b, and funds

- 1 from any other source provided by law.
- 2 (3) The council shall use the fund only to defray the costs
- 3 of continuing education, certification, recertification,
- 4 decertification, and training of local corrections officers; the
- 5 personnel and administrative costs of the office, board, and
- 6 council; and other expenditures related to the requirements of
- 7 this act. Only counties that forward to the fund 100% of fees
- 8 collected under section 4b of 1846 RS 171, MCL 801.4b, are
- 9 eligible to receive grants from the fund. A county that receives
- 10 funds from the council under this section shall use those funds
- 11 only for costs relating to the continuing education,
- 12 certification, recertification, and training of local corrections
- 13 officers in that county and shall not use those funds to supplant
- 14 current spending by the county for those purposes, including
- 15 state grants and training funds.
- 16 (4) The council, upon written request, shall reimburse the
- 17 full amount of any fee paid by a person under section 4b of 1846
- 18 RS 171, MCL 801.4b, if the person was incarcerated pending trial
- 19 and was found not guilty or the prosecution against the person
- 20 was terminated for any reason. The council shall create and make
- 21 available to all local correctional facilities in this state a
- 22 written form explaining the provisions of this subsection. The
- 23 form shall include the address to which the reimbursement request
- 24 should be sent.
- 25 (5) Unexpended funds remaining in the fund at the end of the
- 26 fiscal year shall remain in the fund and shall not revert to the
- 27 general fund.

- 1 Sec. 16. The council may accept funds, grants, and gifts
- 2 from any public or private source which shall be used to defray
- 3 the expenses incident to implementing its responsibilities under
- this act.
- 5 Enacting section 1. This act takes effect October 1, 2003.
- 6 Enacting section 2. This act does not take effect unless
- all of the following bills of the 92nd Legislature are enacted
- into law:
- (a) House Bill No. 4516. 9
- (b) House Bill No. 4517. 10