SUBSTITUTE FOR

HOUSE BILL NO. 4945

A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act," by amending sections 3, 17, 20, and 64 (MCL 421.3, 421.17, 421.20, and 421.64), sections 3 and 20 as amended by 2002 PA 192, section 17 as amended by 1996 PA 535, and section 64 as amended by 1993 PA 275.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 3. (1) The bureau of worker's and unemployment
- 2 compensation shall establish policies in conformity with this act
- 3 to do all of the following:
- 4 (a) Reduce and prevent unemployment.
- 5 (b) Promote the reemployment of unemployed workers throughout
- 6 this state in every other way that may be feasible.
- 7 (c) Carry on and publish the results of investigations and
- 8 research studies.

- 1 (d) Investigate, recommend, advise, and assist in the
- 2 establishment and operation, by municipalities, counties, school
- 3 districts, and this state, of reserves for public works to be
- 4 used in times of business depression and unemployment.
- 5 (2) As used in this act:
- 6 (a) "Bureau", "commission", and "unemployment agency" mean
- 7 the bureau of worker's and unemployment compensation created in
- 8 section 5b.
- 9 (b) "Director" means the director of the bureau of worker's
- 10 and unemployment compensation.
- 11 (c) "Experience account" means an account in the unemployment
- 12 compensation fund showing an employer's experience with respect
- 13 to contribution payments and benefit charges under this act,
- 14 determined and recorded in the manner provided in this act. A
- 15 reference in this act to an employer's "experience record" or
- 16 "rating account" shall be construed to include reference to the
- 17 employer's experience account.
- (d) "Nonchargeable benefits account" and "solvency account"
- 19 mean the account in the unemployment compensation fund maintained
- 20 as provided in section 17(2) and (3).
- 21 Sec. 17. (1) The -commission bureau shall maintain in the
- 22 unemployment compensation fund a nonchargeable benefits account
- 23 and a separate experience account for each employer as
- 24 provided in this section. As used in this act, "experience
- 25 account" means an account in the fund showing an employer's
- 26 experience with respect to contribution payments and benefit
- 27 charges under this act, determined and recorded in the manner

- 1 provided in this act. "Nonchargeable benefits account" means the
- **2** account in the fund maintained as provided in subsections (2) and
- 3 (3). A reference in this act to the "solvency account" shall be
- 4 construed to refer to the nonchargeable benefits account and a
- 5 reference in this act to an employer's "experience record" or
- 6 "rating account" shall be construed to include reference to the
- 7 employer's experience account. But this act shall not be
- 8 construed to grant This act does not give an employer or
- 9 individuals in the employer's service prior claims or rights to
- 10 the amount paid by the employer to the unemployment compensation
- 11 fund. All contributions to that fund shall be pooled and
- 12 available to pay benefits to any individual entitled to the
- 13 benefits under this act, irrespective of the source of the
- 14 contributions.
- 15 (2) The nonchargeable benefits account shall be credited with
- 16 the following:
- 17 (a) All net earnings received on money, property, or
- 18 securities in the fund.
- 19 (b) Any positive balance remaining in the employer's
- 20 experience account as of the second June 30 computation date
- 21 occurring after the employer has ceased to be subject to this act
- 22 or after the employer has elected to change from a contributing
- 23 employer to a reimbursing employer.
- (c) The proceeds of the nonchargeable benefits component of
- 25 employers' contribution rates determined as provided in section
- **26** 19(a)(5).
- 27 (d) All reimbursements received under section 11(c).

- 1 (e) All amounts which may be paid or advanced by the federal
- 2 government under section 903 or section 1201 of the social
- 3 security act, 42 U.S.C. 1103 and 1321, to the account of the
- 4 state in the federal unemployment trust fund.
- 5 (f) All benefits improperly paid to claimants which have been
- 6 recovered and which were previously charged to an employer's
- 7 account.
- 8 (g) Any benefits forfeited by an individual by application of
- **9** section 62(b).
- 10 (h) The amount of any benefit check, any employer refund
- 11 check, or any claimant restitution refund check duly issued which
- 12 has not been presented for payment within 1 year after the date
- 13 of issue.
- 14 (i) Any other unemployment fund income not creditable to the
- 15 experience account of any employer.
- 16 (j) Any negative balance transferred to an employer's new
- 17 experience account pursuant to this section.
- 18 (k) Amounts transferred from the contingent fund pursuant to
- **19** section 10.
- 20 (3) The nonchargeable benefits account shall be charged with
- 21 the following:
- (a) Any negative balance remaining in an employer's
- 23 experience account as of the second June 30 computation date
- 24 occurring after the employer has ceased to be subject to this act
- 25 or has elected to change from a contributing employer to a
- 26 reimbursing employer.
- 27 (b) Refunds of amounts erroneously collected due to the

- 1 nonchargeable benefits component of an employer's contribution
- 2 rate.
- 3 (c) All training benefits paid under section 27(g) not
- 4 reimbursable by the federal government and based on service with
- 5 a contributing employer.
- 6 (d) Any positive balance credited or transferred to an
- 7 employer's new experience account pursuant to this subsection.
- 8 (e) Repayments to the federal government of amounts advanced
- 9 by it under section 1201 of the social security act, 42
- 10 U.S.C. 1321, to the unemployment compensation fund established by
- 11 this act.
- 12 (f) The amounts received by the unemployment compensation
- 13 fund under section 903 of the social security act, 42
- 14 U.S.C. 1103, that may be appropriated to the -commission bureau
- 15 in accordance with subsection -(9) (8).
- 16 (g) All benefits determined to have been improperly paid to
- 17 claimants which have been credited to employers' accounts in
- 18 accordance with section 20(a).
- (h) The amount of any substitute check issued to replace an
- 20 uncashed benefit check, employer refund check, or claimant
- 21 restitution refund check previously credited to this account.
- 22 (i) The amount of any benefit check issued which would be
- 23 chargeable to the experience account of an employer who has
- 24 ceased to be subject to this act, and who has had a balance
- 25 transferred from the employer's experience account to the
- 26 solvency or nonchargeable benefits account.
- 27 (j) All benefits which become nonchargeable to an employer

- 1 under section 29(3) or section 19(b) or (c).
- 2 (k) For benefit years beginning before the conversion date
- 3 prescribed in section 75, with benefits allocated under section
- 4 20(e)(2) for a week of unemployment in which a claimant earns
- 5 remuneration with a contributing employer which equals or exceeds
- 6 the amount of benefits allocated to that contributing employer,
- 7 and for benefit years beginning after the conversion date
- 8 prescribed in section 75, with benefits allocated under section
- 9 20(e)(3) for a week of unemployment in which a claimant earns
- 10 remuneration with a contributing employer which equals or exceeds
- 11 the amount of benefits allocated to that contributing employer.
- 12 (1) Benefits that are nonchargeable to an employer's account
- 13 in accordance with section 20(i).
- 14 (m) The share of extended benefits otherwise charged to the
- 15 account of a contributing employer, but only during a period when
- 16 extended benefits are paid based on the average rate of total
- 17 unemployment in accordance with section $64(5)(c)(\ddot{u})$.
- 18 (4) All contributions paid by an employer shall be credited
- 19 to the unemployment compensation fund, and, except as otherwise
- 20 provided with respect to the proceeds of the nonchargeable
- 21 benefits component of employers' contribution rates by section
- 22 19(a)(5), to the employer's experience account, as of the date
- 23 when paid. However, those contributions paid during any July
- 24 shall be credited as of the immediately preceding June 30.
- 25 Additional contributions paid by an employer as the result of a
- 26 retroactive contribution rate adjustment, solely for the purpose
- 27 of this subsection, shall be credited to the employer's

- 1 experience account as if paid when due, if the payment is
- 2 received within 30 days after the issuance of the initial
- 3 assessment which results from the contribution rate adjustment
- 4 and a written request for the application is filed by the
- 5 employer during this period.
- **6** (5) If an employer who has ceased to be subject to this act,
- 7 and who has had a positive balance transferred as provided in
- 8 subsection (2) from the employer's experience account to the
- 9 solvency or nonchargeable benefits account as of the second
- 10 computation date after the employer has ceased to be subject to
- 11 this act, -shall thereafter again become- becomes subject to this
- 12 act again within 6 years after that computation date, the
- 13 employer may apply, within 60 days after the -commission's
- 14 bureau's determination that the employer is again subject to this
- 15 act, to the -commission-bureau to have the positive balance,
- 16 adjusted by the debits and credits as have been made subsequent
- 17 to the date of transfer, credited to the employer's new
- 18 experience account. If the application is timely, the
- 19 -commission bureau shall credit the positive balance to the
- 20 employer's new experience account.
- 21 (6) If an employer's status as a reimbursing employer is
- 22 terminated within 6 years after the date the employer's
- 23 experience account as a prior contributing employer was
- 24 transferred to the solvency or nonchargeable benefits account as
- 25 provided in subsection (2) or (3) and the employer continues to
- 26 be subject to this act as a contributing employer, any positive
- 27 or negative balance in the employer's experience account as a

- 1 prior contributing employer, which was transferred to the
- 2 solvency or nonchargeable benefits account, shall be transferred
- 3 to the employer's new experience account. However, an employer
- 4 who is delinquent with respect to any reimbursement payments in
- 5 lieu of contributions for which the employer may be liable shall
- 6 not have a positive balance transferred during the delinquency.
- 7 (7) If a balance is transferred to an employer's new account
- 8 under subsection (5) or (6), the employer shall not be
- 9 considered a "qualified employer" until the employer has again
- 10 been subject to this act for the period set forth in section
- **11** 19(a)(1).
- 12 (8) All money credited under section 903 of the social
- 13 security act, 42 U.S.C. 1103, to the account of the state in the
- 14 federal unemployment trust fund shall immediately be credited by
- 15 the commission bureau to the fund's nonchargeable benefits
- 16 account. There is authorized to be appropriated to the
- 17 commission bureau from the money credited to the nonchargeable
- 18 benefits account under this subsection, -sums found an amount
- 19 determined to be necessary for the proper and efficient
- 20 administration by the -commission bureau of this act for
- 21 purposes for which federal grants under Title 3 of the social
- 22 security act, 42 U.S.C. 501 to 504, and the Wagner-Peyser
- 23 national employment system act, 29 U.S.C. 49 to 49k, are not
- 24 available or are insufficient. The appropriation shall expire
- 25 not more than 2 years after the date of enactment and shall
- 26 provide that any unexpended balance shall then be credited to the
- 27 nonchargeable benefits account. An appropriation shall not be

- 1 made under this subsection for an amount which exceeds the
- 2 "adjusted balance" of the nonchargeable benefits account on the
- 3 most recent computation date. Appropriations made under this
- 4 subsection shall limit the total amount which may be obligated by
- 5 the -commission- bureau during a fiscal year to an amount which
- 6 does not exceed the amount by which the aggregate of the amounts
- 7 credited to the nonchargeable benefits account under this
- 8 subsection during the fiscal year and the 24 preceding fiscal
- 9 years, exceeds the aggregate of the amounts obligated by the
- 10 commission bureau pursuant to appropriation under this
- 11 subsection and charged against the amounts thus credited to the
- 12 nonchargeable benefits account during any of the 25 fiscal years
- 13 and any amounts credited to the nonchargeable benefits account
- 14 which have been used for the payment of benefits.
- 15 (9) Section 17(3)(m) is effective with respect to benefit
- 16 charges for extended benefits paid for weeks of unemployment
- 17 beginning the week after the week in which this subsection is
- 18 effective and ending the week ending January 17, 2004.
- 19 Sec. 20. (a) Benefits paid shall be charged against the
- 20 employer's account as of the quarter in which the payments are
- 21 made. If the <u>unemployment agency</u> bureau determines that any
- 22 benefits charged against an employer's account were improperly
- 23 paid, an amount equal to the charge based on those benefits shall
- 24 be credited to the employer's account and a corresponding charge
- 25 shall be made to the nonchargeable benefits account as of the
- 26 current period or, in the discretion of the unemployment agency
- 27 bureau, as of the date of the charge. Benefits paid to an

- 1 individual as a result of an employer's failure to provide the
- 2 unemployment agency with separation, employment, and wage data as
- 3 required by section 32 shall be considered as benefits properly
- f 4 paid to the extent that the benefits are chargeable to the
- 5 noncomplying employer.
- 6 (b) For benefit years established before the conversion date
- 7 prescribed in section 75, benefits paid to an individual shall be
- 8 based upon the credit weeks earned during the individual's base
- 9 period and shall be charged against the experience accounts of
- 10 the contributing employers or charged to the accounts of the
- 11 reimbursing employers from whom the individual earned credit
- 12 weeks. If the individual earned credit weeks from more than 1
- 13 employer, a separate determination shall be made of the amount
- 14 and duration of benefits based upon the total credit weeks and
- 15 wages earned with each employer. Benefits paid in accordance
- 16 with the determinations shall be charged against the experience
- 17 account of a contributing employer or charged to the account of a
- 18 reimbursing employer beginning with the most recent employer
- 19 first and thereafter as necessary against other base period
- 20 employers in inverse order to that in which the claimant earned
- 21 his or her last credit week with those employers. If there is
- 22 any disqualifying act or discharge under section 29(1) with an
- 23 employer, benefits based upon credit weeks earned from that
- 24 employer before the disqualifying act or discharge shall be
- 25 charged only after the exhaustion of charges as provided above.
- 26 Benefits based upon those credit weeks shall be charged first
- 27 against the experience account of the contributing employer

- 1 involved or to the account of the reimbursing employer involved
- 2 in the most recent disqualifying act or discharge and thereafter
- 3 as necessary in similar inverse order against other base period
- 4 employers involved in disqualifying acts or discharges. The
- 5 order of charges determined as of the beginning date of a benefit
- 6 year shall remain fixed during the benefit year. For benefit
- 7 years established after the conversion date prescribed in
- 8 section 75, the claimant's full weekly benefit rate shall be
- 9 charged to the account or experience account of the claimant's
- 10 most recent separating employer for each of the first 2 weeks of
- 11 benefits payable to the claimant in the benefit year in
- 12 accordance with the monetary determination issued pursuant to
- 13 section 32. However, if the total sum of wages paid by an
- 14 employer totals \$200.00 or less, those wages shall be used for
- 15 purposes of benefit payment, but any benefit charges attributable
- 16 to those wages shall be charged to the nonchargeable benefits
- 17 account. Thereafter, remaining weeks of benefits payable in the
- 18 benefit year shall be paid in accordance with the monetary
- 19 determination and shall be charged proportionally to all base
- 20 period employers, with the charge to each base period employer
- 21 being made on the basis of the ratio that total wages paid by the
- 22 employer in the base period bears to total wages paid by all
- 23 employers in the base period. However, if the claimant did not
- 24 perform services for the most recent separating employer or
- 25 employing entity and receive earnings for performing the services
- 26 of at least the amount a claimant must earn, in the manner
- 27 prescribed in section 29(3), to requalify for benefits following

- 1 a disqualification under section 29(1)(a), (b), (i), or (k)
- 2 during the claimant's most recent period of employment with the
- 3 employer or employing entity, then all weeks of benefits payable
- 4 in the benefit year shall be charged proportionally to all base
- 5 period employers, with the charge to each base period employer
- 6 being made on the basis of the ratio that total wages paid by the
- 7 employer in the base period bears to total wages paid by all
- 8 employers in the base period. If the claimant performed services
- 9 for the most recent separating employing entity and received
- 10 earnings for performing the services of at least the amount a
- 11 claimant must earn, in the manner prescribed in section 29(3), to
- 12 requalify for benefits following a disqualification under
- 13 section 29(1)(a), (b), (i), or (k) during the claimant's most
- 14 recent period of employment for the employing entity but the
- 15 separating employing entity was not a liable employer, the first
- 16 2 weeks of benefits payable to the claimant shall be charged
- 17 proportionally to all base period employers, with the charge to
- 18 each base period employer being made on the basis of the ratio
- 19 that total wages paid by the employer in the base period bears to
- 20 total wages paid by all employers in the base period. The
- 21 "separating employer" is the employer that caused the individual
- 22 to be unemployed as defined in section 48.
- 23 (c) For benefit years established before the conversion date
- 24 prescribed in section 75, and except as otherwise provided in
- 25 section 11(d) or (g) or section 46a, the charges for regular
- 26 benefits to any reimbursing employer or to any contributing
- 27 employer's experience account shall not exceed the weekly benefit

- 1 rate multiplied by 3/4 the number of credit weeks earned by the
- 2 individual during his or her base period from that employer. If
- 3 the resultant product is not an even multiple of 1/2 the weekly
- 4 benefit rate, the amount shall be raised to an amount equal to
- 5 the next higher multiple of 1/2 the weekly benefit rate, and in
- 6 the case of an individual who was employed by only 1 employer in
- 7 his or her base period and who earned 34 credit weeks with that
- 8 employer, the product shall be raised to the next higher multiple
- 9 of the weekly benefit rate.
- 10 (d) For benefit years beginning after the conversion date
- 11 prescribed in section 75, and except as otherwise provided in
- 12 section 11(d) or (g) or section 46, the charges for regular
- 13 benefits to any reimbursing employer's account or to any
- 14 contributing employer's experience account shall not exceed
- 15 either the amount derived by multiplying by 2 the weekly benefit
- 16 rate chargeable to the employer in accordance with subsection (b)
- 17 if the employer is the separating employer and is chargeable for
- 18 the first 2 weeks of benefits, or the amount derived from the
- 19 percentage of the weekly benefit rate chargeable to the employer
- 20 in accordance with subsection (b), multiplied by the number of
- 21 weeks of benefits chargeable to base period employers based on
- 22 base period wages, to which the individual is entitled as
- 23 provided in section 27(d), if the employer is a base period
- 24 employer, or both of these amounts if the employer was both the
- 25 chargeable separating employer and a base period employer.
- (e) For benefit years beginning before the conversion date
- 27 prescribed in section 75:

- 1 (1) When an individual has multiemployer credit weeks in his
- 2 or her base period, and when it becomes necessary to use those
- 3 credit weeks as a basis for benefit payments, a single
- 4 determination shall be made of the individual's weekly benefit
- 5 rate and maximum amount of benefits based on the individual's
- 6 multiemployer credit weeks and the wages earned in those credit
- 7 weeks. Each employer involved in the individual's multiemployer
- 8 credit weeks shall be an interested party to the determination.
- 9 The proviso in section 29(2) shall not be applicable to
- 10 multiemployer credit weeks, nor shall the reduction provision of
- 11 section 29(4) apply to benefit entitlement based upon those
- 12 credit weeks.
- 13 (2) The charge for benefits based on multiemployer credit
- 14 weeks shall be allocated to each employer involved on the basis
- 15 of the ratio that the total wages earned during the total
- 16 multiemployer credit weeks counted under section 50(b) with the
- 17 employer bears to the total amount of wages earned during the
- 18 total multiemployer credit weeks counted under section 50(b) with
- 19 all such employers, computed to the nearest cent. However, if an
- 20 adjusted weekly benefit rate is determined in accordance with
- 21 section 27(f), the charge to the employer who has contributed to
- 22 the financing of the retirement plan shall be reduced by the same
- 23 amount by which the weekly benefit rate was adjusted under
- 24 section 27(f). Benefits for a week of unemployment allocated
- 25 under this subsection to a contributing employer shall be charged
- 26 to the nonchargeable benefits account if the claimant during that
- 27 week earns remuneration with that employer that equals or exceeds

- 1 the amount of benefits allocated to that employer.
- 2 (3) Benefits paid in accordance with the determination based
- 3 on multiemployer credit weeks shall be allocated to each employer
- 4 involved and charged as of the quarter in which the payments are
- 5 made. Notice of charges made under this subsection shall be
- 6 given to each employer by means of a current listing of charges,
- 7 at least weekly, or of a quarterly statement of charges. The
- 8 listing or statement shall specify the weeks for which benefits
- 9 were paid based on multiemployer credit weeks and the amount of
- 10 benefits paid chargeable to that employer for each week. The
- 11 notice shall be considered to satisfy the requirements of
- 12 sections 21(a) and 32(d) that notification be given each employer
- 13 of benefits charged against that employer's account by means of a
- 14 copy or listing of the benefit check, and all protest and appeal
- 15 rights applicable to benefit check copies or listings shall also
- 16 be applicable to the notice of charges. If an employer receives
- 17 both a current listing of charges and a quarterly statement of
- 18 charges under this subsection, all protest and appeal rights
- 19 shall only be applicable to the first notice given.
- 20 (f) For benefit years beginning after the conversion date
- 21 prescribed in section 75, if benefits for a week of unemployment
- 22 are charged to 2 or more base period employers, the share of the
- 23 benefits allocated and charged under this section to a
- 24 contributing employer shall be charged to the nonchargeable
- 25 benefits account if the claimant during that week earns
- 26 remuneration with that employer that equals or exceeds the amount
- 27 of benefits charged to that employer.

- 1 (g) For benefit years beginning before the conversion date
- 2 prescribed in section 75:
- 3 (1) Training benefits as provided in section 27(g), and
- 4 extended benefits as provided in section 64, shall be allocated
- 5 to each reimbursing employer involved in the individual's base
- 6 period of the claim to which the benefits are related, on the
- 7 basis of the ratio that the total wages earned during the total
- 8 credit weeks counted under section 50(b) with a reimbursing
- 9 employer bears to the total amount of wages earned during the
- 10 total credit weeks counted under section 50(b) with all
- 11 employers.
- 12 (2) Training benefits and extended benefits, to the extent
- 13 that they are not reimbursable by the federal government and have
- 14 been allocated to a reimbursing employer, shall be charged to
- 15 that reimbursing employer. A contributing employer's experience
- 16 account shall not be charged with training benefits. Training
- 17 benefits based on service with a contributing employer, to the
- 18 extent that they are not reimbursable by the federal government,
- 19 shall be charged to the nonchargeable benefits account. Extended
- 20 benefits paid and based on service with a contributing employer,
- 21 to the extent that they are not reimbursable by the federal
- 22 government, shall be charged to that employer's experience
- 23 account.
- 24 (3) If the training benefits or extended benefits are
- 25 chargeable only to a single reimbursing employer, the benefits
- 26 shall be charged in accordance with subsection (a). If the
- 27 training benefits or extended benefits are chargeable to more

- 1 than 1 reimbursing employer, or to 1 or more reimbursing
- 2 employers and the nonchargeable benefits account, the benefits
- 3 shall be charged as of the quarter in which the payments are
- 4 made.
- 5 (4) Notice of charges made under this subsection shall be
- 6 given to each employer by means of a current listing of charges,
- 7 at least weekly, and subsequently by a quarterly summary
- 8 statement of charges. The listing shall specify the name and
- 9 social security number of each claimant paid benefits during the
- 10 week, the weeks for which the benefits were paid, and the amount
- 11 of benefits chargeable to that employer paid for each week. The
- 12 quarterly statement of charges shall list each claimant by name
- 13 and social security number and shall show total benefit payments
- 14 chargeable to that employer and made to each claimant during the
- 15 calendar quarter. The listing shall be considered to satisfy the
- 16 requirements of sections 21(a) and 32(d) that notification be
- 17 given each employer of benefits charged against that employer's
- 18 account by means of a listing of the benefit check. All protest
- 19 and appeal rights applicable to benefit check listings shall also
- 20 be applicable to the notice of charges. If an employer receives
- 21 both a current listing of charges and a quarterly statement of
- 22 charges under this subsection, all protest and appeal rights
- 23 shall only be applicable to the first notice given.
- 24 (h) For benefit years beginning after the conversion date
- 25 prescribed in section 75:
- 26 (1) Training benefits as provided in section 27(g), and
- 27 extended benefits as provided in section 64, shall be charged to

- 1 each reimbursing employer in the base period of the claim to
- 2 which the benefits are related, on the basis of the ratio that
- 3 the total wages paid by a reimbursing employer during the base
- 4 period bears to the total wages paid by all reimbursing employers
- 5 in the base period.
- **6** (2) Training benefits, and extended benefits to the extent
- 7 they are not reimbursable by the federal government and have been
- 8 allocated to a reimbursing employer, shall be charged to that
- 9 reimbursing employer. A contributing employer's experience
- 10 account shall not be charged with training benefits. Training
- 11 benefits based on service with a contributing employer, to the
- 12 extent they are not reimbursable by the federal government, shall
- 13 be charged to the nonchargeable benefits account. -Extended
- 14 Except as provided in section 17(3)(m), extended benefits paid
- 15 and based on service with a contributing employer, to the extent
- 16 they are not reimbursable by the federal government, shall be
- 17 charged to that employer's experience account.
- 18 (3) If the training benefits or extended benefits are
- 19 chargeable only to a single reimbursing employer, the benefits
- 20 shall be charged in accordance with subsection (a). If the
- 21 training benefits or extended benefits are chargeable to more
- 22 than 1 reimbursing employer, or to 1 or more reimbursing
- 23 employers and the nonchargeable benefits account, the benefits
- 24 shall be charged as of the quarter in which the payments are
- **25** made.
- 26 (4) Notice of charges made under this subsection shall be
- 27 given to each employer by means of a current listing of charges,

- 1 at least weekly, and subsequently by a quarterly summary
- 2 statement of charges. The listing shall specify the name and
- 3 social security number of each claimant paid benefits in the
- 4 week, the weeks for which the benefits were paid, and the amount
- 5 of benefits chargeable to that employer paid for each week. The
- 6 quarterly summary statement of charges shall list each claimant
- 7 by name and social security number and shall show total benefit
- 8 payments chargeable to that employer and made to each claimant
- 9 during the calendar quarter. The listing shall be considered to
- 10 satisfy the requirements of sections 21(a) and 32(d) that
- 11 notification be given to each employer of benefits charged
- 12 against that employer's account by means of a listing of the
- 13 benefit check. All protest and appeal rights applicable to
- 14 benefit check listings shall also be applicable to the notice of
- 15 charges. If an employer receives both a current listing of
- 16 charges and a quarterly summary statement of charges under this
- 17 subsection, all protest and appeal rights shall only be
- 18 applicable to the first notice given.
- 19 (i) If a benefit year is established after the conversion
- 20 date prescribed in section 75, the portion of benefits paid in
- 21 that benefit year that are based on wages used to establish the
- 22 immediately preceding benefit year that began before the
- 23 conversion date shall not be charged to the employer or employers
- 24 who paid those wages but shall be charged instead to the
- 25 nonchargeable benefits account.
- 26 (j) If a reimbursing employer is charged for extended
- 27 benefits during a period when extended benefits are paid based on

- 1 the average rate of total unemployment, in accordance with
- 2 section 64(5)(c)(ii), the bureau shall credit the account of the
- 3 reimbursing employer for the full amount of those extended
- 4 benefits. The bureau shall charge the contingent fund created
- 5 under section 10(6) for amounts so credited to reimbursing
- 6 employers. This subsection is effective with respect to benefit
- 7 charges for extended benefits paid for weeks of unemployment
- 8 beginning the week after the week in which this subsection
- 9 becomes effective and ending the week ending January 17, 2004.
- 10 Sec. 64. (1)(a) Payment of extended benefits under this
- 11 section shall be made at the individual's weekly extended benefit
- 12 rate, as defined in subsection (6)(d), for any week of
- 13 unemployment which begins in the individual's eligibility period,
- 14 to each individual who is fully eligible and not disqualified
- 15 under this act, who has exhausted all rights to regular benefits
- 16 under this act, -and- who is not seeking or receiving benefits
- 17 with respect to that week under the unemployment compensation law
- 18 of Canada, and who does not have rights to benefits under the
- 19 unemployment compensation law of any other state or the United
- 20 States or to compensation or allowances under any other federal
- 21 law, such as the trade expansion act, -or- the automotive
- 22 products trade act, or the railroad unemployment insurance act;
- 23 however, if the individual is seeking benefits and the
- 24 appropriate agency finally determines that the individual is not
- 25 entitled to benefits under another law, the individual shall be
- 26 considered to have exhausted the right to benefits. For the
- 27 purpose of the preceding sentence, an individual shall have

- 1 exhausted the right to regular benefits under this section with
- 2 respect to any week of unemployment in the individual's
- 3 eligibility period under either of the following circumstances:
- 4 (i) When payments of regular benefits may not be made for
- 5 that week because the individual has received all regular
- 6 benefits available based on his or her employment or wages during
- 7 the base period for the current benefit year. -, or
- 8 (ii) When the right to the benefits has terminated before
- 9 that week by reason of the expiration or termination of the
- 10 benefit year with respect to which the right existed; and the
- 11 individual has no, or insufficient, wages or employment to
- 12 establish a new benefit year. However, for purposes of this
- 13 subsection, an individual shall be considered to have exhausted
- 14 the right to regular benefits with respect to any week of
- 15 unemployment in his or her eligibility period when the
- 16 individual may become entitled to regular benefits with respect
- 17 to that week $\overline{}$ or future weeks, but the benefits are not
- 18 payable at the time the individual claims extended benefits
- 19 because final action on a pending redetermination or on an appeal
- 20 has not yet been taken with respect to eligibility or
- 21 qualification for the regular benefits or when the individual may
- 22 be entitled to regular benefits with respect to future weeks of
- 23 unemployment, but regular benefits are not payable with respect
- 24 to any week of unemployment in his or her eligibility period by
- 25 reason of seasonal limitations in any state unemployment
- 26 compensation law.
- 27 (b) Except where inconsistent with the provisions of this

- 1 section, the terms and conditions of this act -which that apply
- 2 to claims for regular benefits and to the payment of those
- 3 benefits -shall apply to claims for extended benefits and to the
- 4 payment of those benefits.
- 5 (c) An individual shall not be paid additional compensation
- 6 and extended compensation with respect to the same week. If an
- 7 individual is potentially eligible for both types of compensation
- 8 in this state with respect to the same week, the -commission
- 9 bureau may pay extended compensation instead of additional
- 10 compensation with respect to the week. If an individual is
- 11 potentially eligible for extended compensation in 1 state and
- 12 potentially eligible for additional compensation for the same
- 13 week in another state, the individual may elect which of the 2
- 14 types of compensation to claim.
- 15 (2) The <u>commission will</u> bureau shall establish, for each
- 16 eligible individual who files an application, an extended benefit
- 17 account with respect to that individual's benefit year. The
- 18 amount established in the account shall be determined as
- 19 follows:
- 20 (a) If subdivision (b) does not apply, whichever of the
- 21 following is the lesser smaller:
- 22 (i) -(a)— Fifty percent of the total amount of regular
- 23 benefits payable to the individual under this act during the
- 24 benefit year.
- 25 (ii) $\frac{\text{(b)}}{\text{(b)}}$ Thirteen times the individual's weekly extended
- 26 benefit rate.
- (b) With respect to a week beginning in a period in which the

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- 1 average rate of total unemployment as described in subsection
- 2 (5)(c)(ii) equals or exceeds 8%, [but no later than December 27, 2003,] whichever of the following is
- 3 smaller:
- 4 (i) Eighty percent of the total amount of regular benefits
- 5 payable to the individual under this act during the benefit
- 6 year.
- 7 (ii) Twenty times the individual's weekly extended benefit
- 8 rate.
- 9 In case any If an amount determined under -subdivision (a)
- 10 or (b) of this subsection is not an exact multiple of 1/2 of the
- 11 individual's weekly extended benefit rate, the amount shall be
- 12 decreased to the next lower such multiple.
- 13 (3) —An— All of the following apply to an extended benefit
- 14 period:
- 15 (a) —Shall begin— The period begins with the third week after
- 16 whichever of the following weeks first occurs:
- 17 (i) A week for which there is a national "on" indicator as
- 18 determined by the United States secretary of labor.
- 19 (ii) A week for which there is a Michigan "on" indicator.
- 20 (b) Shall end The period ends with the third week after the
- 21 first week for which there is both a national "off" indicator and
- 22 a Michigan "off" indicator.
- 23 (c) Shall not last for a period of less than The period is
- 24 at least 13 consecutive weeks long, and -shall does not begin by
- 25 reason of a Michigan "on" indicator before the fourteenth week
- 26 after the close of a prior extended benefit period under this
- 27 section. —, as amended.— However, an extended benefit period

- 1 shall terminate terminates with the week preceding the week for
- 2 which no extended benefit payments are considered to be shareable
- 3 compensation under the federal-state extended unemployment
- 4 compensation act of 1970, title II of Public Law 91-373, section
- 5 3304 nt of the internal revenue code of 1986, 26 U.S.C. -section
- 6 3304 nt.
- 7 (4) An individual's "eligibility period" shall consist
- 8 consists of the weeks in his or her benefit year -which that
- 9 begin in an extended benefit period, and if his or her benefit
- 10 year ends within the extended benefit period, any weeks
- 11 thereafter -which that begin in the period.
- 12 (5)(a) With respect to weeks beginning after September 25,
- 13 1982, a national "on" indicator for a week shall be determined by
- 14 the United States secretary of labor.
- 15 (b) A national "off" indicator for a week shall be determined
- 16 by the United States secretary of labor.
- 17 (c) There is a Michigan "on" indicator for a week if -the-1
- 18 or both of the following apply:
- 19 (i) The rate of insured unemployment under this act for the
- 20 period consisting of that week and the immediately preceding 12
- 21 weeks \div (i) Equaled equaled or exceeded 120% of the average of
- 22 the insured unemployment rates for the corresponding 13-week
- **23** period ending in each of the preceding 2 calendar years, and
- 24 equaled or exceeded 5%.
- 25 (ii) Equaled or exceeded 4% for weeks beginning before
- 26 September 26, 1982, or 5% for weeks beginning after September 25,
- **27** 1982.

- 1 (ii) For weeks beginning after the week in which this
- 2 subparagraph becomes effective and ending on or before December
- 3 27, 2003, the average rate of total unemployment in this state,
- 4 seasonally adjusted, as determined by the United States secretary
- 5 of labor, for the period consisting of the most recent 3 months
- 6 for which data for all states are published before the close of
- 7 the week equaled or exceeded both of the following:
- 8 (A) Six and one-half percent.
- 9 (B) One hundred ten percent of the average rate of total
- 10 unemployment in this state, seasonally adjusted, for the period
- 11 consisting of the corresponding 3-month period in either or both
- 12 of the preceding 2 calendar years.
- (d) There is a Michigan "off" indicator for a week if, for
- 14 the period consisting of that week and the immediately preceding
- 15 12 weeks, either subdivision (c)(i) or (c)(ii) was not
- 16 satisfied. Notwithstanding any other provision of this act, if
- 17 Michigan this state is in a period in which emergency
- 18 temporary extended unemployment compensation is payable in
- 19 Michigan this state under section 102 of the emergency
- 20 unemployment compensation act of 1991, Public Law 102-164 title
- 21 II of the jobs creation and worker assistance act of 2002, Public
- 22 Law 107-147, or another similar federal law, and if the governor
- 23 has the authority under this federal act or another similar
- 24 federal law, then the governor may elect to trigger "off" the
- 25 Michigan indicator for extended benefits under this act only for
- 26 a period in which emergency temporary extended unemployment
- 27 compensation is payable in Michigan this state, if the election

- 1 by the governor would not result in a decrease in the number of
- 2 weeks of unemployment benefits payable to an individual under
- 3 this act or under federal law.
- 4 (e) For purposes of subdivisions (c) and (d), the rate of
- 5 insured unemployment for any 13-week period shall be determined
- 6 by reference to the average monthly covered employment under this
- 7 act for the first 4 of the most recent 6 calendar quarters ending
- 8 before the close of that period.
- 9 (f) For purposes of As used in this subsection, the term
- 10 "rate of insured unemployment" means the percentage -arrived at
- 11 determined by dividing:
- 12 (i) The average weekly number of individuals filing claims
- 13 for regular benefits for weeks of unemployment with respect to
- 14 the specified period $\overline{}$ as determined on the basis of the
- 15 reports made by all state agencies $\overline{}$, or, in the case of
- 16 subdivisions (c) and (d), by the -commission-bureau, to the
- 17 federal government; by
- 18 (ii) In the case of subdivisions (c) and (d), the average
- 19 monthly covered employment under this act for the specified
- 20 period.
- 21 (g) Calculations under subdivisions (c) and (d) shall be made
- 22 by the -commission- bureau and shall conform to regulations, if
- 23 any, prescribed by the United States secretary of labor under
- 24 authority of the federal-state extended unemployment compensation
- 25 act of 1970 -, as amended title II of Public Law 91-373, section
- 26 3304 nt of the internal revenue code of 1986, 26 U.S.C. 3304 nt.
- 27 (h) Notwithstanding subdivisions (c) and (d), but subject to

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 1 subsection (3)(c), for weeks of unemployment beginning after
 2 March 30, 1977 and before September 26, 1982, there is a Michigan
 3 "on" indicator for a week if the rate of insured unemployment
   under this act for the period consisting of that week and the
 5
   immediately preceding 12 weeks equaled or exceeded 5%; and for
   weeks beginning after September 25, 1982, there is a Michigan
   "on" indicator for a week if the rate of insured unemployment
 7
   under this act for the period consisting of that week and the
   immediately preceding 12 weeks equaled or exceeded 6%. However,
   any week for which there would otherwise be a Michigan "on"
   indicator shall continue to be such a week and shall not be
   determined to be a week for which there is a Michigan "off"
13
   indicator.
14
         (h) An "on" indicator under subdivision (c)(ii) [applies to claimants
15
    who qualify
16
17
18
19
                 ] on or after the week ending May 24, 2003 [and before the
   week ending December 27, 2003 for benefits payable beginning the week
   after the effective date of this subdivision].
20
         (6) For purposes of As used in this section:
21
         (a) "Regular benefits" means benefits payable to an
22
   individual under this act and, unless otherwise expressly
   provided, under any other state unemployment compensation law,
   including unemployment benefits payable pursuant to sections 8501
   to 8525 of title 5 of the United States code, 5 U.S.C. 8501 to
   8525, other than extended benefits, and other than additional
27 benefits which includes training benefits under section 27(q).
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- 1 (b) "Extended benefits" means benefits, including additional
- 2 benefits and unemployment benefits payable pursuant to sections
- 3 8501 to 8525 of title 5 of the United States code, 5 U.S.C. 8501
- 4 to 8525, payable for weeks of unemployment beginning in an
- 5 extended benefit period to an individual as provided under this
- 6 section.
- 7 (c) "Additional benefits" means benefits totally financed by
- 8 a state and payable to exhaustees by reason of conditions of high
- 9 unemployment or by reason of other special factors under the
- 10 provisions of any state law as well as training benefits paid
- 11 under section 27(g) with respect to an extended benefit period.
- 12 (d) "Weekly extended benefit rate" means an amount equal to
- 13 the amount of regular benefits payable under this act to an
- 14 individual within the individual's benefit year for a week of
- 15 total unemployment, unless the individual had more than 1 -such
- 16 weekly extended benefit rate within that benefit year, in which
- 17 case the individual's weekly extended benefit rate shall be
- 18 computed by dividing the maximum amount of regular benefits
- 19 payable under this act within that benefit year by the number of
- 20 weeks for which benefits were payable, adjusted to the next lower
- 21 multiple of \$1.00.
- (e) "Benefits payable" includes all benefits computed in
- 23 accordance with section 27(d), irrespective of whether the
- 24 individual was otherwise eligible for the benefits within his or
- 25 her current benefit year and irrespective of any benefit
- 26 reduction by reason of a disqualification which required a
- 27 reduction.

- 1 (7)(a) An extended benefit period on the basis of a national
- 2 "on" indicator may not begin with a calendar week starting before
- 3 January 1, 1972.
- 4 (b) With respect to calendar weeks beginning before
- 5 January 1, 1972, an extended benefit period under this section
- 6 shall be determined solely by reference to the Michigan "on"
- 7 indicator and the Michigan "off" indicator, however an extended
- 8 benefit period established on the basis of a Michigan "on"
- 9 indicator may not begin with a week earlier than 60 days after
- 10 the date of the enactment of the federal-state extended
- 11 unemployment compensation act of 1970, as amended.
- 12 (7)(a) (8)(a) Notwithstanding the provisions of subsection
- 13 (1)(b), an individual shall be ineligible for payment of extended
- 14 benefits for any week of unemployment beginning after March 31,
- 15 1981 in the individual's eligibility period if the commission if
- 16 the bureau finds that during that period either of the following
- 17 occurred:
- 18 (i) The individual failed to accept any offer of suitable
- 19 work -, as defined in subdivision (c), or failed to apply for
- **20** any suitable work , as defined in subdivision (c), to which the
- 21 individual was referred by the -commission; or bureau.
- 22 (ii) The individual failed to actively engage in seeking work
- 23 as prescribed described in subdivision (f).
- 24 (b) Any individual who has been found ineligible for extended
- 25 benefits -pursuant to- under subdivision (a) shall also be denied
- 26 benefits beginning with the first day of the week following the
- 27 week in which the failure occurred and until the individual has

- 1 been employed in each of 4 subsequent weeks, whether or not
- f 2 consecutive, and has earned remuneration equal to not less than f 4
- 3 times the extended weekly benefit amount, as determined under
- 4 subsection (2).
- 5 (c) For purposes of this subsection, the term As used in
- 6 this subsection, "suitable work" means, with respect to any
- 7 individual, any work which is within that individual's
- 8 capabilities, if -the- both of the following apply:
- 9 (i) The gross weekly remuneration payable for the work
- 10 exceeds the sum of the following:
- 11 (A) -(i) The individual's extended weekly benefit amount as
- 12 determined under subsection (2). -, plus
- 13 (B) -(ii) The amount, if any, of supplemental unemployment
- 14 compensation benefits, as defined in section $\frac{501(c)(17)(d)}{}$
- 15 501(c)(7)(D) of the internal revenue code of 1986, payable to the
- 16 individual for that week. -; and further,
- 17 (ii) -(iii) That the mployer pays wages not less than
- 18 the higher of the minimum wage provided by section 6(a)(1) of the
- 19 fair labor standards act of 1938, chapter 676, 52 Stat. 1062, 29
- 20 U.S.C. 206(a)(1), without regard to any exemption, or the
- 21 applicable state or local minimum wage.
- 22 (d) An individual shall not be denied extended benefits for
- 23 failure to accept an offer of, or apply for, any job which meets
- 24 the definition of suitability as described in subdivision (c) if
- 25 1 or more of the following are true:
- 26 (i) The position was not offered to the individual in writing
- 27 and was not listed with the state employment service. -; or

- 1 (ii) The failure could not result in a denial of benefits
- 2 under the definition of suitable work in section 29(6) to the
- 3 extent that the criteria of suitability in that section are not
- 4 inconsistent with the provisions of subdivision (c). or
- 5 (iii) The individual furnishes satisfactory evidence to the
- 6 -commission bureau that his or her prospects for obtaining work
- 7 in his or her customary occupation within a reasonably short
- 8 period are good. If that evidence is deemed satisfactory for
- 9 this purpose, the determination of whether any work is suitable
- 10 with respect to that individual shall be made in accordance with
- 11 the definition of suitable work in section 29(6) without regard
- 12 to the definition specified by subdivision (c).
- (e) Notwithstanding subsection (1)(b), work shall not be
- 14 considered suitable work for an individual -which- if the work
- 15 does not meet the labor standard provisions required by section
- 16 3304(a)(5) of the internal revenue code and section 29(7). -of
- 17 this act.
- 18 (f) For the purposes of subdivision (a)(ii), an individual
- 19 -shall be treated as is actively engaged in seeking work during
- 20 any week if both of the following are true:
- 21 (i) The individual has engaged in a systematic and sustained
- 22 effort to obtain work during that week. -, and
- 23 (ii) The individual furnishes tangible evidence to the
- 24 commission bureau that he or she has engaged in a systematic
- 25 and sustained effort during that week.
- 26 (g) The -commission bureau shall refer any applicant for
- 27 extended benefits to any suitable work which meets the criteria

- 1 prescribed in subdivisions (c) and (d).
- 2 (h) With respect to initial extended benefit claims filed
- 3 after March 31, 1981, an An individual shall not be is not
- 4 eligible to receive extended benefits with respect to any week of
- 5 unemployment in his or her eligibility period if that individual
- 6 has been disqualified for benefits under this act because he or
- 7 she voluntarily left work, was discharged for misconduct, or
- 8 failed to accept an offer of or apply for suitable work unless
- 9 the individual requalified in accordance with a specific
- 10 provision of this act requiring that the individual be employed
- 11 subsequent to the week in which the act or discharge occurred
- 12 which caused the disqualification.
- (i) For weeks of unemployment beginning on or after March 7,
- 14 1993 and before January 1, 1995, subsection (8) shall not be
- 15 considered in determining the eligibility of an individual for
- 16 the payment of extended benefits. This subdivision shall take
- 17 effect for weeks of unemployment beginning on or after March 7,
- 18 1993 and before January 1, 1995.
- 19 (8)(a) $\frac{(9)(a)}{(9)(a)}$ Except as provided in subdivision (b),
- 20 payment of extended benefits shall not be made to any individual
- 21 for any week of unemployment -, beginning on or after June 1,
- 22 1981, which that otherwise would have been payable pursuant to
- 23 an interstate claim filed in any state under the interstate
- 24 benefit payment plan, if an extended benefit period is not in
- 25 effect for -such- the week in the state in which the interstate
- 26 claim is filed.
- 27 (b) Subdivision (a) -shall does not apply with respect to

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- 1 the first 2 weeks for which extended benefits are payable,
- 2 pursuant to an interstate claim, to the individual from the
- 3 extended benefit account established for the individual.
- 4 [(9) Notwithstanding the provisions of subsection (1)(b), an
- 5 individual who established a benefit year under section 46a on or
- 6 after January 2, 1983, shall be eligible to receive extended
- 7 benefits only if the individual earned wages in an amount
- 8 exceeding 40 times the individual's most recent weekly benefit
- 9 rate during the base period of the benefit year which is used to
- 10 establish the individual's extended benefit account under
- 11 subsection (2).]
- 12 [(10) (11) This subsection shall be effective for weeks of
- 13 unemployment beginning after October 30, 1982.] Notwithstanding
- 14 any other provision of this section, an individual's extended
- 15 benefit entitlement, with respect to weeks of unemployment
- 16 beginning after the end of the benefit year, shall be reduced,
- 17 but not below zero, by the product of the number of weeks for
- 18 which the individual received any amounts of trade readjustment
- 19 allowances, paid under the trade act of 1974, as amended, 19
- 20 U.S.C. 2101 to 2487, Public Law 93-618, 88 Stat. 1978, within
- 21 that benefit year, multiplied by the individual's weekly benefit
- 22 amount for extended benefits.