HOUSE BILL No. 4354

March 18, 2003, Introduced by Reps. Anderson, Hopgood, Condino, Kolb, Jamnick, Vagnozzi, Minore, Williams, Brown and Woodward and referred to the Committee on Employment Relations, Training and Safety.

A bill to amend 1969 PA 317, entitled

"Worker's disability compensation act of 1969,"

by amending section 357 (MCL 418.357), as amended by 1982 PA 32.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 357. (1) When an employee who is receiving weekly
- 2 payments or is entitled to weekly payments reaches or has reached
- **3** or passed the age of 65, the weekly payments for each year
- 4 following his or her sixty-fifth birthday shall be reduced by 5%
- 5 of the weekly payment paid or payable at age 65, but not to less
- 6 than 50% of the weekly benefit paid or payable at age 65, so that
- 7 on his or her seventy-fifth birthday the weekly payments shall
- 8 have been reduced by 50%; after which there shall not be a
- 9 further reduction for the duration of the employee's life.
- ■10 Weekly payments shall not be reduced below the minimum weekly
 - . benefit as provided in this act.

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- 1 (2) An employer or the carrier for an employer shall not
- 2 reduce an employee's weekly payments if the reduction would be
- 3 contrary to equity and good conscience and cause extreme
- 4 financial hardship to the employee. As used in this subsection,
- 5 "extreme financial hardship" means that the reduction in benefits
- 6 taken together with other current sources of income for the
- 7 employee would cause the employee's income to fall below the
- 8 federal poverty guidelines published by the United States
- 9 department of health and human services for the year in which the
- 10 weekly payments are received. An employee may submit any dispute
- 11 or controversy concerning the weekly payments entitled under this
- 12 section to the bureau as provided by section 841.
- 13 (3) -(2) Subsection (1) shall not apply to a person 65 years
- 14 of age or over otherwise eligible and receiving weekly payments
- 15 who is not eligible for benefits under the social security act,
- 16 42 U.S.C. 301 to 1397f chapter 531, 49 Stat. 620, or to a
- 17 person whose payments under this act are coordinated under
- **18** section 354.

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