## **HOUSE BILL No. 6318**

November 4, 2004, Introduced by Reps. Drolet and Bieda and referred to the Committee on Employment Relations, Training and Safety.

A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act,"

by amending section 15 (MCL 421.15), as amended by 1996 PA 498.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 15. (a) Contributions unpaid on the date on which they
- 2 are due and payable, as prescribed by the -commission- agency,
- 3 shall bear interest at the rate of 1% per month, computed on a
- 4 day-to-day basis for each day the delinquency is unpaid, from and
- 5 after that date until payment plus accrued interest is received
- 6 by the -commission agency. Amounts illegally obtained or
- 7 previously withheld from payment and damages that are recovered
- 8 by the -commission- agency under section 54(a) and (b) and
- **9** sections 54a to 54c <del>of this act</del> shall bear interest at the rate
- 10 of 1% per month, computed on a day-to-day basis for each day the
- 11 amounts remain unpaid until payment plus accrued interest is

- 1 received by the -commission agency. The interest on unpaid
- 2 contributions, exclusive of penalties, shall not exceed 50% of
- 3 the amount of contributions due at due date. Interest and
- 4 penalties collected pursuant to this section shall be paid into
- 5 the contingent fund. The -commission agency may cancel any
- 6 interest and any penalty when it is shown that the failure to pay
- 7 on or before the last day on which the tax could have been paid
- 8 without interest and penalty was not the result of negligence,
- 9 intentional disregard of the rules of the -commission agency, or
- 10 fraud.
- 11 (b) The -commission agency may make assessments against an
- 12 employer, claimant, employee of the -commission agency, or third
- 13 party who fails to pay contributions, reimbursement payments in
- 14 lieu of contributions, penalties, forfeitures, or interest as
- 15 required by this act. The -commission- agency shall immediately
- 16 notify the employer, claimant, employee of the -commission
- 17 agency, or third party of the assessment in writing by
- 18 first-class mail. An assessment by the -commission agency
- 19 against a claimant, an employee of the -commission agency, or a
- 20 third party under this subsection shall be made only for
- 21 penalties and interest on those penalties for violations of
- 22 section 54(a) or (b) or sections 54a to 54c. The assessment,
- 23 which shall constitute a determination, shall be final unless the
- 24 employer, claimant, employee of the -commission- agency, or third
- 25 party files with the -commission- agency an application for a
- 26 redetermination of the assessment in accordance with section
- 27 32a. A review by the -commission agency or an appeal to a

- 1 referee or the -appeal board of review on the assessment shall
- 2 not reopen a question concerning an employer's liability for
- 3 contributions or reimbursement payments in lieu of contributions,
- 4 unless the employer was not a party to the proceeding or decision
- 5 where the basis for the assessment was determined. An employer
- 6 may pay an assessment under protest and file an action to recover
- 7 the amount paid as provided under subsection (d). Unless an
- 8 assessment is paid within 15 days after it becomes final, the
- 9 -commission agency may issue a warrant under its official seal
- 10 for the collection of an amount required to be paid pursuant to
- 11 the assessment. The -commission agency, through its authorized
- 12 employees, under a warrant issued, may levy upon and sell the
- 13 property of the employer that is used in connection with the
- 14 employer's business, or that is subject to a notice to withhold,
- 15 found within the state, for the payment of the amount of the
- 16 contributions including penalties, interests, and the cost of
- 17 executing the warrant. Property of the employer used in
- 18 connection with the employer's business shall not be exempt from
- 19 levy under the warrant. Wages subject to a notice to withhold
- 20 shall be exempt to the extent the wages are exempt from
- 21 garnishment under the laws of this state. The warrant shall be
- 22 returned to the -commission agency together with the money
- 23 collected by virtue of the warrant within the time specified in
- 24 the warrant which shall not be less than 20 or more than 90 days
- 25 after the date of the warrant. The -commission agency shall
- 26 proceed upon the warrant in all respects and with like effect and
- 27 in the same manner as prescribed by law in respect to executions

- 1 issued against property upon judgments by a court of record. The
- 2 state, through the -commission agency or some other officer or
- 3 agent designated by it, may bid for and purchase property sold
- 4 under the provisions of this subsection. If an employer,
- 5 claimant, employee of the -commission- agency, or third party, as
- 6 applicable, is delinquent in the payment of a contribution,
- 7 reimbursement payment in lieu of contribution, penalty,
- 8 forfeiture, or interest provided for in this act, the
- 9 -commission agency may give notice of the amount of the
- 10 delinquency served either personally or by mail, to a person or
- 11 legal entity, including the state and its subdivisions, that has
- 12 in possession or under control a credit or other intangible
- 13 property belonging to the employer, claimant, employee of the
- 14 commission agency, or third party, or who owes a debt to the
- 15 employer, claimant, employee of the -commission- agency, or third
- 16 party at the time of the receipt of the notice. A person or
- 17 legal entity so notified shall not transfer or make a disposition
- 18 of the credit, other intangible property, or debt without
- 19 retaining an amount sufficient to pay the amount specified in the
- 20 notice unless the -commission agency consents to a transfer or
- 21 disposition or 45 days have elapsed from the receipt of the
- 22 notice. A person or legal entity so notified shall advise the
- 23 -commission agency within 5 days after receipt of the notice of
- 24 a credit, other intangible property, or debt, which is in its
- 25 possession, under its control, or owed by it. A person or legal
- 26 entity that is notified and that transfers or disposes of credits
- 27 or personal property in violation of this section is liable to

- 1 the -commission agency for the value of the property or the
- 2 amount of the debts thus transferred or paid, but not more than
- 3 the amount specified in the notice. An amount due a delinquent
- 4 employer, claimant, employee of the -commission agency, or third
- 5 party subject to a notice to withhold shall be paid to the
- 6 -commission agency upon service upon the debtor of a warrant
- 7 issued under this section.
- 8 (c) In addition to the mode of collection provided in
- 9 subsection (b), if, after due notice, an employer defaults in
- 10 payment of contributions or interest on the contributions, or a
- 11 claimant, employee of the -commission agency, or third party
- 12 defaults in the payment of a penalty or interest on a penalty,
- 13 the -commission agency may bring an action at law in a court of
- 14 competent jurisdiction to collect and recover the amount of a
- 15 contribution, and any interest on the contribution, or the
- 16 penalty or interest on the penalty, and in addition 10% of the
- 17 amount of contributions or penalties found to be due, as
- 18 damages. An employer, claimant, employee of the -commission
- 19 agency, or third party adjudged in default shall pay costs of the
- **20** action. An action by the <del>commission</del> **agency** against a claimant,
- 21 employee of the -commission agency, or third party under this
- 22 subsection shall be brought only to recover penalties and
- 23 interest on those penalties for violations of section 54(a) or
- 24 (b) or sections 54a to 54c. Civil actions brought under this
- 25 section shall be heard by the court at the earliest possible
- 26 date. If a judgment is obtained against an employer for
- 27 contributions and an execution on that judgment is returned

- 1 unsatisfied, the employer may be enjoined from operating and
- **2** doing business in this state until the judgment is satisfied.
- 3 The circuit court of the county in which the judgment is docketed
- 4 or the circuit court for the county of Ingham may grant an
- 5 injunction upon the petition of the -commission agency. A copy
- 6 of the petition for injunction and a notice of when and where the
- 7 court shall act on the petition shall be served on the employer
- 8 at least 21 days before the court may grant the injunction.
- **9** (d) An employer or employing unit improperly charged or
- 10 assessed contributions provided for under this act or a claimant,
- 11 employee of the -commission agency, or third party improperly
- 12 assessed a penalty under this act and who paid the contributions
- 13 or penalty under protest within 30 days after the mailing of the
- 14 notice of determination of assessment, may recover the amount
- 15 improperly collected or paid, together with interest, in any
- 16 proper action against the -commission- agency. The circuit court
- 17 -of- in the county in which the employer or employing unit or
- 18 claimant, employee of the -commission agency, or third party
- 19 resides, or, in the case of an employer or employing unit, in
- 20 which is located the principal office or place of business of the
- 21 employer or employing unit, -shall have has original
- 22 jurisdiction of and action to recover contributions improperly
- 23 paid or collected or a penalty improperly assessed whether or not
- 24 the charge or assessment has been reviewed by the -commission
- 25 agency or heard or reviewed by a referee or the -appeal board of
- 26 review. The court shall not have jurisdiction of the action
- **27** unless written notice of claim is given to the <del>commission</del>

- 1 agency at least 30 days before the institution of the action. In
- 2 an action to recover contributions paid or collected or penalties
- 3 assessed, the court shall allow costs to such an extent and in a
- 4 manner as it may consider proper. Either party to the action
- 5 -shall have- has the right of appeal, as is now provided by law,
- 6 in other civil actions. An action by a claimant, employee of the
- 7 -commission agency, or third party against the -commission
- 8 agency under this subsection shall be brought only to recover
- 9 penalties and interest on those penalties improperly assessed by
- 10 the -commission agency under section 54(a) or (b) or
- 11 sections 54a to 54c. If a final judgment is rendered in favor of
- 12 the plaintiff in an action to recover the amount of contributions
- 13 illegally collected or charged, the treasurer of the commission
- 14 agency, upon receipt of a certified copy of the final judgment,
- 15 shall pay the amount of contributions illegally collected or
- 16 charged or penalties assessed from the clearing account, and pay
- 17 interest as may be allowed by the court, in an amount not to
- 18 exceed the actual earnings of the contributions as may have been
- 19 found to have been illegally collected or charged, from the
- 20 contingent fund.
- 21 (e) Except for liens and encumbrances recorded before the
- 22 filing of the notice provided for in this section, all
- 23 contributions, interest, and penalties payable under this act to
- 24 the -commission- agency from an employer, claimant, employee of
- 25 the -commission agency, or third party that neglects to pay the
- 26 same when due shall be a first and prior lien upon all property
- 27 and rights to property, real and personal, belonging to the

- 1 employer, claimant, employee of the -commission agency, or third
- 2 party. The lien shall continue until the liability for that
- 3 amount or a judgment arising out of the liability is satisfied or
- 4 becomes unenforceable by reason of lapse of time. The lien shall
- 5 attach to the property and rights to property of the employer,
- 6 claimant, employee of the -commission agency, or third party,
- 7 whether real or personal, from and after the date that a report
- 8 upon which the specific tax is computed is required by this act
- 9 to be filed. Notice of the lien shall be recorded in the office
- 10 of the register of deeds of the county in which the property
- 11 subject to the lien is situated, and the register of deeds shall
- 12 receive the notice for recording. This subsection shall apply
- 13 only to penalties and interest on those penalties assessed by the
- 14 -commission- agency against a claimant, employee of the
- 15 -commission agency, or third party for violations of
- 16 section 54(a) or (b) or sections 54a to 54c.
- 17 If there is a distribution of an employer's assets pursuant
- 18 to an order of a court under the laws of this state, including a
- 19 receivership, assignment for benefit of creditors, adjudicated
- 20 insolvency, composition, or similar proceedings, contributions
- 21 then or thereafter due shall be paid in full before all other
- 22 claims except for wages and compensation under the worker's
- 23 disability compensation act of 1969, Act No. 317 of the Public
- 24 Acts of 1969, being sections 418.101 to 418.941 of the Michigan
- 25 Compiled Laws 1969 PA 317, MCL 418.101 to 418.941. In the
- 26 distribution of estates of decedents, claims for funeral expenses
- 27 and expenses of last sickness shall also be entitled to

- 1 priority.
- 2 (f) An injunction shall not issue to stay proceedings for
- 3 assessment or collection of contributions, or interest or penalty
- 4 on contributions, levied and required by this act.
- 5 (g) A person or employing unit that acquires the
- 6 organization, trade, business, or 75% 10% or more of the
- 7 employees, payroll, trade, inventory, services, or other assets
- 8 from an employing unit, as a successor defined in section 41(2),
- 9 is liable for contributions and interest due to the -commission
- 10 agency from the transferor at the time of the acquisition in an
- 11 amount not to exceed the reasonable value of the -organization,
- 12 trade, business, or employees, payroll, trade, inventory,
- 13 services, or other assets acquired, less the amount of a secured
- 14 interest in the assets owned by the transferee that are entitled
- 15 to priority. The transferor or transferee who has, not less than
- 16 10 days before the acquisition, requested from the -commission
- 17 agency in writing a statement certifying the status of
- 18 contribution liability of the transferor shall be provided with
- 19 that statement and the transferee is not liable for any amount
- 20 due from the transferor in excess of the amount of liability
- 21 computed as prescribed in this subsection and certified by the
- 22 -commission agency. At least 2 calendar days, not including a
- 23 Saturday, Sunday, or legal holiday, before the acceptance of an
- 24 offer, the transferor, or the transferor's real estate broker or
- 25 other agent representing the transferor, shall disclose to the
- 26 transferee on a form provided by the -commission- agency, the
- 27 amounts of the transferor's outstanding unemployment tax

- 1 liability, unreported unemployment tax liability, and the tax
- 2 payments, tax rates, and cumulative benefit charges for the most
- 3 recent 5 years, a listing of all individuals currently employed
- 4 by the transferor, and a listing of all employees separated from
- 5 employment with the transferor in the most recent 12 months.
- 6 This form shall specify such other information, as determined by
- 7 the -commission- agency, as would be required for a transferee to
- 8 estimate future unemployment compensation costs based on the
- 9 transferor's benefit charge and tax reporting and payment
- 10 experience with the -commission- agency. Failure of the
- 11 transferor, or the transferor's real estate broker or other agent
- 12 representing the transferor, to provide accurate information
- 13 required by this subsection is a misdemeanor punishable by
- 14 imprisonment for not more than 90 days -, or a fine of not more
- 15 than \$2,500.00, or both. In addition, the transferor, or the
- 16 transferor's real estate broker or other agent representing the
- 17 transferor, is liable to the transferee for any consequential
- 18 damages resulting from the failure to comply with this
- 19 subsection. However, the real estate broker or other agent is
- 20 not liable for consequential damages if he or she exercised good
- 21 faith in compliance with the disclosure of information. The
- 22 remedy provided the transferee is not exclusive, and is not to be
- 23 construed to reduce any other right or remedy against any party
- 24 provided for in this or any other act. Nothing in this
- 25 subsection shall be construed to decrease the liability of the
- 26 transferee as a successor in interest or to prevent the
- 27 transfer of -a rating an experience account balance as provided

- 1 in this act. The foregoing provisions are in addition to the
- 2 remedies the -commission agency has against the transferor.
- 3 (h) If a part of a deficiency in payment of the employer's
- 4 contribution to the fund is due to negligence or intentional
- 5 disregard of the rules of the commission agency rules, but
- 6 without intention to defraud, 5% of the total amount of the
- 7 deficiency, in addition to the deficiency and in addition to all
- 8 other interest charges and penalties provided herein under this
- 9 act, shall be assessed, collected, and paid in the same manner as
- 10 if it were a deficiency. If a part of a deficiency is
- 11 determined in an action at law to be due to fraud with intent to
- 12 avoid payment of contributions to the fund, then the judgment
- 13 rendered shall include an amount equal to 50% of the total amount
- 14 of the deficiency, in addition to the deficiency and in addition
- 15 to all other interest charges and penalties provided herein
- 16 under this act.
- 17 (i) If an employing unit fails to make a report as reasonably
- 18 required by the rules of the commission pursuant to this act
- 19 agency rules, the -commission agency may -make an estimate -of
- 20 the liability of that employing unit from information it -may
- 21 obtain obtains and -, according to that estimate so made,
- 22 assess the employing unit for the estimated contributions,
- 23 penalties, and interest due. The <del>commission</del> agency shall <del>have</del>
- 24 the power only after not assess an employing unit until a
- 25 default continues for 30 days and <del>after</del> the <del>commission</del> agency
- 26 has determined that the default of the employing unit is
- 27 willful.

- 1 (j) An assessment or penalty with respect to contributions
- 2 unpaid -is shall not -effective be made or collected for any
- 3 period before the 3 calendar years preceding the date of the
- 4 assessment.
- 5 (k) The rights respecting the collection of contributions and
- **6** the levy of interest and penalties and damages <del>-made-</del> available
- 7 to the -commission by agency under this section -is additional
- 8 are in addition to other powers and rights vested in the
- 9 commission agency in pursuance of the other provisions of
- 10 this act. The commission is not precluded from exercising
- 11 agency may exercise any of the collection remedies provided for
- 12 by under this act even though an application for a
- 13 redetermination or an appeal is pending final disposition.
- 14 (l) A person recording a lien  $\frac{provided for in}{l}$  under this
- 15 section shall pay a fee of \$2.00 -for recording to record a lien
- 16 and a fee of \$2.00 -for recording to record a discharge of a
- **17** lien.
- 18 Enacting section 1. This amendatory act does not take
- 19 effect unless all of the following bills of the 92nd Legislature
- 20 are enacted into law:
- 21 (a) Senate Bill No. \_\_\_\_\_ or House Bill No. 6316
- 22 (request no. 07154'04).
- 23 (b) Senate Bill No. \_\_\_\_\_ or House Bill No. 6317
- 24 (request no. 07155'04).
- 25 (c) Senate Bill No. \_\_\_\_\_ or House Bill No. 6319
- 26 (request no. 07157'04).
- 27 (d) Senate Bill No. \_\_\_\_\_ or House Bill No. 6320

1 (request no. 07158'04).