January 29, 2003, Introduced by Senators JACOBS, HAMMERSTROM and CHERRY and referred to the Committee on Commerce and Labor.

A bill to authorize the administration of an organ donor leave time program for certain persons employed by this state; to provide for implementation and operation; and to prescribe powers and duties of certain state officers and agencies.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be cited as the
- 2 "organ donor leave act".
- 3 Sec. 2. As used in this act:
- 4 (a) "Organ" means human organ as that term is defined in
- 5 section 10204 of the public health code, 1978 PA 368, MCL
- **6** 333.10204.
  - (b) "Organ donor leave time program" means a program that
- 8 authorizes organ donor leave time under this act.
  - Sec. 3. The department of civil service shall implement and
    - administer an organ donor leave time program for persons employed

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- 1 by this state. The civil service commission shall set forth the
- 2 eligibility requirements and conditions of the organ donor leave
- 3 time program.
- 4 Sec. 4. A person employed by this state shall be allowed
- 5 leave time to permit him or her to serve as an organ donor under
- 6 the organ donor leave time program. Participation in the organ
- 7 donor leave time program shall not result in a loss or reduction
- 8 in pay and does not affect any of the following:
- 9 (a) Leave time to which the organ donor is otherwise
- 10 entitled.
- 11 (b) Credit for time or service.
- 12 (c) Performance or efficiency rating.
- 13 Sec. 5. In any calendar year, a person employed by the
- 14 state may use up to 30 days of leave under this act to serve as
- 15 an organ donor.

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