

# SENATE BILL No. 795

October 23, 2003, Introduced by Senators CASSIS, BRATER, VAN WOERKOM, KUIPERS, JELINEK, BIRKHOLZ, BASHAM, GARCIA, HAMMERSTROM, HARDIMAN, JOHNSON, STAMAS, CLARK-COLEMAN, SCOTT, CHERRY, BERNERO, LELAND, OLSHOVE, McMANUS, JACOBS, PRUSI, BROWN, SWITALSKI, CROPSEY, GEORGE and EMERSON and referred to the Committee on Judiciary.

A bill to establish the social security number privacy act in the state of Michigan; to prescribe penalties and civil sanctions; and to provide remedies.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. This act shall be known and may be cited as the  
2 "social security number privacy act".

3       Sec. 2. As used in this act, "person" means an individual,  
4 partnership, limited liability company, trust, custodian, estate,  
5 association, corporation, public or private elementary or  
6 secondary school, trade school, vocational school, community or  
7 junior college, college, university, or other governmental or  
8 legal entity.

9       Sec. 3. A person shall not disclose to a third party or  
10 publicly display all or any part of the social security number of  
11 an employee, student, or other individual unless the individual

1 consents to the disclosure in writing or the disclosure is  
2 authorized by law.

3       Sec. 4. (1) A person who violates this act is responsible  
4 for the payment of a civil fine of not more than \$1,000.00.

5       (2) A person who knowingly violates this act is guilty of a  
6 misdemeanor punishable by imprisonment for not more than 93 days  
7 or a fine of not more than \$1,000.00, or both.

8       (3) An individual may bring a civil action against a person  
9 who violates this act and may recover actual damages or  
10 \$1,000.00, whichever is greater, plus reasonable attorney fees.